

8 ][ ]hU`Y`I bhYfghØhni b[ `ZØf`GYb]cfYb.  
9a g`UbX`[ Y`h`bYi Y`K Y[ Y`

9a g`UbX`ZØfXYfh`X][ ]hU`Y`HY`\\UVY`ZØf`GYb]cfYb`Xi fW`XYb  
8 ][ ]hU`DU`h`5`hYf.` "\$\$\$`9i fc`Ni k YbXi b[ `i bX  
I bhYfghØhni b[ `j cf`Cfh"

9a g`UbX`ž`8Yi hgW`UbX`!

5a `\*`"A U] &\$&) `k i fXY`VY`\_Ubbh[ Y[ YVYbž`XUgg`XYf`@UbX`\_fY]g  
9a g`UbX`ja `F U`a Yb`XYf`b]h]Uh]j Y` 8 ][ ]hU`DU`h`5`hYf`Y]bY  
: ØfXYfi b[ `j cb` "\$\$\$`9i fc`Yf`Å`h`8]YgY`b]h]Uh]j Y`k ]fX`j ca  
6i bXYga ]b]ghYf]i a `ZØf` : Ua ]`Yž`GYb]cfYbž` : fUi Yb`i bX`ž [ YbX  
gck ]Y`XYf`65; GC`fbi bXYgUfVY]hg[ Ya Y]bgW`UZh`XYf  
GYb]cfYbcf[ Ub]gUh]cbYbŁi bhYfghØhnh`N]Y`XYg`8 ][ ]hU`DU`h`5`hYfg  
]gh`Ygž`X]Y`X][ ]hU`Y`HY`\\UVY`ZØf`GYb]cfYb`ni `Yfa Ø[ `]W`Yb`i bX`gc  
XYfYb`5V`Åb[ ][ \_Y]h]b`XYf`X][ ]hU`Yb`K`Y`h`ni `j`Yfa`Y]XYb"

8 f" `G][ f]X`? fUi `↑ h]gž`Gcn]U`XYnYfbYb]b`XYg`@UbX`\_fY]gYg`9a g`UbX`ž  
VYhc`bhY`X]Y`6YXYi hi b[ `XYf`A`YX]Yb!`i bX`HYW`b]\_`chgYb`"8 Ug  
Dfc`Y`\_h` A`YX]Yb!`i bX`HYW`b]\_`chgYbXY`fA`H@`V]YhYh`Å`hYfYb  
A`YbgW`Yb`I bhYfghØhni b[ `ja`l`a [ Ub[ `a`h`X][ ]hU`Yb`A`YX]Yb`"8 Yf  
@UbX`\_fY]g`\\Uh`VYfY]hg`) `Y`fYbUa`h]W`Y`@chgYb`a`cV]`g]Yfhž`X]Y`]b  
c`ZYbYb`GdfYW`ghi bXYb`]b`a`Y`fYfYb`C`fhYb`<`]ZY`Y]ghYb`"Ni`XYa  
k`]fX`]bX]j`]Xi`Y`Y`I bhYfghØhni b[ `]b`XYb`Y][ YbYb`j`]Yf`K`ÅbXYb  
Ub[ YV`chYbž`i`a`XYb`Ni [ Ub[ `ni`X][ ]hU`Yb`HYW`bc`c[ ]Yb`ni  
Yf`Y]W`hYfb"

I bhYfghØhni b[ gUb[ YV`chY`i bX`F`Y]W`k`Y]hY

ž`cfa`Uh]cbYb`i bX`@Y]`!HUV`Yhg`ghY`Yb`ni`f`J`YfZØ[ i b[ ž`i`a`

GYb]cfYb`VY]a`l`a`[`Ub[`a`]h`X][`]hU`Yb`A`YX]Yb`ni`i`bhYfghØhnYb"  
 8UfØVYf`\]bUi`g`k`]fX`Ui`W`l`bhYfghØhni`b[`ZØf`6Yk`c`b`Yf`j`cb  
 DZY[`Y`Y]a`Yb`i`bX`UbXYfYb`9]b]W`hi`b[`Yb`Ub[`YVchYb`"GY]h`XYa  
 GhUfh`XYf`⊖]h]Uh]j`Y`]a``⋈\f`&\$&%`\UVYb`a`Y`\f`U`g`)`"\$\$\$  
 9`f`Yb`Ua`h]W`Y`ØVYf`\*`(`"\$\$\$`À`h`Yf`Y`A`Yb`g`W`Yb`Y`ffY]W`h`8`Ug  
 BYh`nk`Yf`\_`XY`g`8][`]hU`DU`\_`h`5`h`Yf`g`k`À`W`gh`i`b`X`i`a`Z`Uggh`a`]h`Y`fk`Y`]`Y  
 fi`b`X`"``\$`\$`i`bhYfghØhni`b[`g`Ub[`YVchY`]b`8`Yi`hg`W`Ub`X"

⊖hYfYgg]YfhY`GYb]cfYb`i`b`X`9]b]W`hi`b[`Yb`\_`Ø`bb`Yb`g]W`Ub`XYb  
 GYb]cfYb`ghØhndi`b`\_`h`B]YXYfgUW`gYb`]a``@`Ub`X`\_`fY]g`9a`g`Ub`X  
 k`Yb`XYb`":`Ø`f`k`Y]hYfY`⊖`Z`c`f`a`U`h]c`b`Yb`i`b`X`G`d`f`Y`W`gh`i`b`X`Y`b`n`Y]h`Y`b  
 ghY`Y`b`8`Ub]Y`U`:`]g`W`Y`f`i`bhYf`XYf`HY`Y`Z`c`b`b`i`a`a`Y`f`\$)`-`'`%`#`(`!`&`&`\*`'  
 g`c`k`]Y`d`Y`f`9!`A`U]`Ub`g`Yb]cfYb`gh`i`Y`hndi`b`\_`h`4`Ya`g`Ub`X`"XY`ni`f  
 J`Y`f`ZØ[`i`b[``Ni`g`À`h`n`]W`]gh`Y]b`Y`@]gh`Y`XYf`)`\$`b`Yi`Yb`9`f`Z`U`fi`b[`g`c`f`h`Y  
 c`b`]b`Y`UVfi`Z`V`U`f`ž`k`]Y`Ui`Z`K`Ug`c`g`]b`VYf]W`h`Y`h`k`i`f`XY"

8YhU]`g	
Cfh	9a`g`Ub`X`ž`8`Yi`hg`W`Ub`X
Ei`Y`Y`b	<ul style="list-style-type: none"> <li>• k`k`k`"k`Ug`c`g`]b`XY</li> <li>• k`k`k`"X][`]hU`d`U`_`h!`U`h`Y`f`XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!`U[``XY