

9!7Ufg\Uf]b[.>Yhnh'Ui W\ ']b'K Yf`hY!
BUW\U`h]['i bX'Z'YI]VY`'i bhYfk Y[g°

9a g`UbX'ghUfhYh'9!7Ufg\Uf]b['a]h'FYbUi `h'NcY`]b'K Yf`hY"
: `YI]V`Ygž'bUW\U`h][Yg'A cV]`h`hgUb[YVch'UV`%+"A U]"
6i W\Y'ØVYf'a cV]`YYYY!5dd"

K Yf`hYž'8Yi hgW\`UbX'!

⇒a '@UbX_fY]g'9a g`UbX'k i fXY`Y]b'bYi Yg'9!7Ufg\Uf]b[!5b[YVch
[YghUfhYhž'XUg']bgVYgcbXYfY`ZØf'A YbgW\Yb '[YXUW'h]ghž'X]Y`_Y]b
Y][YbYg'5i hc`VYg]hnYbž'UVYf'[Y`Y[Ybh]W\`Y]b': U\fnYi [
VYbØh][Yb"8]Yg'VYf]W\hYhY`X]Y`GY]hY`k Ug`cg]b"XY"8 Ug`N]Y`XYg
5b[YVchg']ghYgž'Y]bY`bUW\U`h][Yž`_]a UZfYi bX`]W\Y`i bX'Z'YI]V`Y
A cV]`h`hgU`hYfbUh]j Y`Ubni V]YhYbž'X]Y`VYgcbXYfg']a `AbX`]W\Yb
FUi a '[YZfU[h]gh"8 Ug`YfghY': U\fnYi ['ghY\h']b'K Yf`hYž'k c`Y]b
FYbUi `h'NcY`a]h`Y]bYf`FY]W\k Y]hY`j cb'fi bX` '\$\$_a`X]fY_hj cf
XYa`FUh\Ui g`VYfY]hghY\h"8]Y`6i W\i b[`YfZc`[h'ØVYf`X]Y
a cV]`YYYY'9!7Ufg\Uf]b[!5ddž'ZØf`X]Y`g]W\`]bhYfYgg]YfhY`Bi hnYf
fY[]ghf]YfYb'a ØggYb"8]Y`Bi hni b[]gh'gck c`\`ZØf`Df]j UhdYfgcbYb
U`g`Ui W\`ZØf`i bhYfbY\`a Yb`i bX`J YfY]bY`a Ø[`]W\ž'c\`bY`XUgg
:]l_cghYb`UbZU`Yb/Yg`k YfXYb`YX][`]W\`bi hni b[gUV\Ab[] [Y
; YVØ\fYb`Yf\cVYb"

A]h'XYa`ZØf`K Yf`hY`[YghUfhYhYb'5b[YVch`Yf\Ø\h'g]W\`X]Y`5bnU\`
XYf'9!: U\fnYi [Y`]a '@UbX_fY]g'9a g`UbX'Ui Z]bg[YgUa h' &"8]YgY
9!K U[Yb'g]bX`Ui Z' \$'GhUbXcfhY`]b`%*`Ya g`AbX]gW\Yb`GhXhYbž
GUa h[Ya Y]bXYb`i bX`; Ya Y]bXYb`j YfhY]`h"5_hi Y`Y`GhUbXcfhY
g]bX`i bhYf`UbXYfYa`A YddYb`f*` : U\fnYi [Yž`@]b[Yb`f9a g`i bX
DUdYbVi f[`fY`) : U\fnYi [Yž`gck]Y`]b`< UgY`ØbbYž'9a gVØfYb`i bX
GdY`Y`fY`& : U\fnYi [Yž`i bX`k Y]hYfYb`CfhYb"9]bY`5i gk Y]hi b[`Ui Z

ni gÅm`]WXY`GhUbXcfhY`]ghVYfY]hg`]b`D`Ubi b["

C dh]a]Yfi b[`XYg`7Ufg\Uf]b[!5b[YVchg

@Ui h`Ya g`UbX"XY`k]fX`XUg`9!7Ufg\Uf]b[`]a `9a g`UbX`UV`XYa `%"
‡ b]j c`ghÅbX][`Ui ZY`Y_hf]gW`VYhf]YVYbY` : U\fnYi [Y`i a [YghY`h"
Bi hnYf`_ÒbbYb`VYfY]hg`UV`XYa `%+"`A U]`XUg`5b[YVch`Vi W`Yb"8 Ug
7Ufg\Uf]b[!Dfc`Y_h`k i fXY`i fgd`f0b[`]W`&\$%*`Y]b[YZ0\fh`i bX`\Uh
g]W`gY]hXYa`ghYh][`k Y]hYfYb`hk]W_Y`h"8]Y`NU\`XYf`j YfZ0[VUfYb`9!
D?K`k]fX`j cb`V]g`Ub[`) `Ui Z]bg[YgUa`h`&-`Yf\0\h`ž`i bX`X]Y`5bnU\`
XYf`GhUbXcfhY`ghY][`hj`cb`) `Ui Z`&, `]b`%) `?ca`a`i`bYb"

‡b`XYb`GhÅXhYb`@]b[Yb`f9a`gł`ZA`YddYb`i bX`DUdYbVi`f[`k`YfXYb`Y
)`9`Y_hfc!D?K`ni`f`J`YfZ0[i b[`ghY\Yb"Ni`XYa`g]bX`]b`9a`gV0fYb
i bX`<`UgY`0bbY`Y`&`: U\fnYi [Y`Y]b[Yd`Ubh`K`Y]hYfY`GhUbXcfhY`a`h
Y`%`D?K`g]bX`i bhYf`UbXYfYa`8`0fdYb`ž;`YYghY`ž`<`UfYb`f9a`gł
<`Yfn`U_Y`ž`@Uh\Yb`ž`@Yb[Yf]W`ž`F`YXY`f9a`gł`GU`nVYf[Yb`i bX
GdY`Y"8]Y`i a`gYhni`b[`YfZc`[`h`YfbYi`h`Xi`fW`X]Y`a`cV]`YYYY;`a`V<
Ui`g`:`fUb`_Z`fh`ž`X]Y`gY]h`&\$%)`9!7Ufg\Uf]b[!Dfc`Y_hY`]b
8Yi`hgW`UbX`VYhfY]Vh"8]Y`9]bgUha`Ò[`]W`_Y]hYb`Z0f`X]Y
: U\fnYi [Y`g]bX`j]Y`Z`h][`ž`i bX`XUg`HUf]ZgmghYa`Yfa`Ò[`]W`h
]bX]j]Xi`Y`Y`5bdUggi`b[Yb`ž`i`a`i`bhYfgW]YX`]W`Yb
Bi`hnYfVYX0fZb]ggYb`[YfYW`h`ni`k`YfXYb"

8YhU]`g	
Cfh	K`Yf`hY`ž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "k Ug`cg]b"XY • k k k "Ya g`UbX"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["XY