

9]bVfYW Yf']b'XYf'FY[]cb.'Dc`]nY]'V]hhYh
i a '<]bk Y]gY'ni '8]YVghÅ\`Yb°

9]bVfØWY'i bX'JYf_Y\fgi bZÅ`Y']b'9a g`UbX'Ua'&, "A Āfn
&\$&). 'K]W h][Y'Dc`]nY]a Y`Xi b[Ybž'G]WYf\Y]hg]bZcg'i bX
GW UXYbgYfgUhnUbgdfØWY"

@Uufž'8Yi hgW\`UbX'!'5a'&, "A Āfn'&\$&) '_Ua'Yg']b'XYf'FY[]cb
ni'a Y\fyfyb'9]bVfØWYbž'X]Y'j cb'XYf'Dc`]nY]'Xc_i a Ybh]Yfh
k i fXYb"'8]Y'9fa]h'i b[Yb'g]bX'ja' ; Ub[Yž'i bX'X]Y'HÅhYf'g]bX
V]g`Ub['i bVY_Ubbh"

9]b'9]bVfi W'YfY][bYhY'g]W']b'@Uuf'Ub'XYf'GhfU»Y'GWc`ha Ubbg
8]Y_'8]Y'HUh'ZUbX'nk]gWYb'A]hkcWž'&\$'l \fž'i bX'8cbbYfghU[ž
'% 'l \fž'ghUhh"'8UVY]'k i fXYb'a Y\fyfy'K Yf_nYi [Y'Yb'k YbXYhž'X]Y
GW UXYbg\Ø\Y']gh'bcW'b]W h'ZYgh[Y`Y[h''NYi [Yb'k YfXYb
[YVYhYbž'g]W'VY]'XYf'Dc`]nY]'9a `]W\Y]a' i bhYf'XYf
HY`YZcbbi a a Yf'\$) - (' - &\$ \$\$'ni'a Y`XYb"

9]bVfØWY']b'< UfYb' i bX'A YddYb

9]b'k Y]hYfYf'J cfZU`'k i fXY']b'< UfYb'[Ya Y`XYh''<]Yf'VfUWYb'X]Y
HÅhYf']b'XYf'BUW h]j cb'A]hkcW'Ui Z8cbbYfghU[]b'Y]b
:]fa Yb[Y'ÅbXY'Ub'XYf'GhfU»Y'5a'BYi Yb'< UZYb'Y]b''Nk]gWYb
%+" \$'l \f'i bX', 'l \f'k i fXY'Y]b'Yf\YV']WYf'GW UXYb'j Yfi fgUW hž
XU'UW h'GW]ZggW fUi VYb'ja' 'K Yfh]j cb'Yhk U'%*\$ "\$\$\$'9i fc
[Yghc\`Yb'k i fXYb"'5i W'\]Yf'V]hhYh'X]Y'Dc`]nY]'< UfYb' i a
<]bk Y]gY' i bhYf'XYf'HY`YZcbbi a a Yf'\$) - ' &' +&%\$\$"

Ni gÅh'W' [UV'Yg'Y]bYb'9]bVfi W']b'Y]bYb' a V]ggk U[Yb'Ui Z
Y]bYa' DUF_d`Uhm'Y]bYg'Gi dYfa Uf_hYg'Ub'XYf'GW k YZ]b[Yf'GhfU»Y
]b'A YddYb"'8Yf'NY]hfUi a ``]Y[h'nk]gWYb'A]hkcWž'&%'l \fž'i bX

8 cbbYfghU[ž* "() ' \ f" ð X]YgYa : U`k i fXY`_Y]bY`6Yi hY
 [Ya UW hž`U`YfX]b[g`YbhghUbX`Y]b`GUW`gW`UXYb`j`cb`Yhk U` \$ \$
 9i fc`Ub`Y]bYf`HØf`NYi [Yb\]bk Y]gY`_ØbbYb`VY]`XYf`Dc`nY]
 A YddYb`i bhYf`\$) - ' % - (- \$`UV[Y[YVYb`k YfXYb"

5i Z[fi bX`XYf`\c\Yb`NU\`Ub`9]bVfØW`Yb`ghY`h'g]W`X]Y` : fU[Y
 bUW`Z]bUb]Y`Yb`J Yf`i ghYb`i bX`GW`UXYbgYfgUhma Ø[`]W`_Y]hYb
 ZØf`X]Y`6YhfcZZYbYb`"@Ui h`5bk U`hh]ddg`8Yi hgW`UbX`_Ubb
 8]YVghU\`ni`Yf\YV`]W`Yb`Z]bUb]Y`Yb`9]bVi » Yb`i bX`GhfYgg
 ZØ\fyb`"8]Y` ; YgW`ÅX][hYb`\UVYb`j`YfgW`]XYbY`Cdh]cbYbž`i a
 GW`UXYbgYfgUhnUbgd fØW`Y`[Y`hYbX`ni`a UW`Ybž`gck c`\`[Y[Yb
 XYb`8]YV`U`g`Ui W`[Y[Yb`XYb`6Yg]hnYf`XYg`[Yghc`\`YbYb` ; i hgž
 k Ybb`X]YgYf`gY]bY`Gcf[ZU`hgdZ]W`hYb`j`Yf`Yhnh`\Uh`"8UVY]`]gh`Yg
 YbhgW`Y]XYbXž`XYb`8]YVghU\`i bX`XYb`YbhghUbXYbYb`GW`UXYb
 bUW`ni k Y]gYb`": Øf`k Y]hYfY`ðZcfa Uh]cbYb`ni a`H\Ya U`[YVYb`
5bk U`hh]ddg`8Yi hgW`UbX` i a ZUggYbXY`<]bk Y]gY`ni
 fYW`h]W`Yb`GW`f]hYb`i bX`bchk YbX][Yb`6Yk Y]gYb"

8]Y`V]g\Yf][Yb`J cfZÅ`Y`j`YfXYi h`]W`Yb`X]Y`Bchk YbX][_Y]hž
 [YY][bYhY`G]W`Yf\Y]hga U» bU\`a Yb`ni`Yf[fY]ZYb`"Gca`]h'gc`hYb
 6YhfcZZYbY`]\fy`A U» bU\`a Yb`ni`f`9]bVfi W`gg]W`Yfi b[`ØVYfd fØZYb
 i bX`[Y[YVYbYbZU`g`cdh]a`]YfYbž`i a`ni`_ØbZ][Y`J cfZÅ`Y`ni
 j`Yfa Y]XYb"

8YhU]`g	
J cfZU`	9]bVfi W`ž`J Yf`_Y`fgi bZU`
C fh	@JUfž`8Yi hgW`UbX`
J Yf`YhnhY	&
GW`UXYb`]b`	%* \$' \$ \$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "[b!cb`]bY"XY • Ubk U`hh]ddgXYi hgW`UbX"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY