

9]bVfi W\ `]b `A Ygg]b[ Yb. `HÅhYf`ghY\ `Yb  
; Y`X`i bX`GW\ a i W\_°

9]bVfi W\ `]b `A Ygg]b[ Yb`Ua `"\$+"\$%"&\$&). `HÅhYf`Ybh\_ca a Yb  
a ]h'; Y`X`i bX`GW\ a i W\_°"FØW\_[ Ub[ `XYf`9]bVfØW\Y`]a  
9a g`UbX`ZYgh[ YghY`h"

A Ygg]b[ Ybž`8Yi hgW\`UbX`!

5a `A cbhU[ ž`XYa `+"`>Jbi Uf'&\$&) ž`\_Ua `Yg`]b`A Ygg]b[ Yb`ni `Y]bYa  
9]bVfi W\ `]b`Y]b`9]bZJa `]Yb\Ui g"8]Y`HÅhYf`j YfgW\UZZhYb`g]W\  
nk ]gW\Yb`%\*.&\$`i bX`%, .` \$`i` \f`[ Yk U`hgUa `Ni hf]hh`Xi fW\`Y]b  
: YbghYf"8]Y`&bYbFÀi a Y`k i fXYb`Xi fW\gi W\hž`k cfUi Z]b`6Uf[ Y`X  
i bX`GW\ a i W\_`Ybhk YbXYh`k i fXYb"8]Y`[ YbUi Y`<Ø\Y`XYg  
GUW\gW\UXYbg`]gh`XYfnY]h`bcW\`b]W\h`VY`\_Ubbh"8]Y`Dc`]nY]`V]hhYh  
a Ø[ `]W\Y`NYi [ Ybž`g]W\`a ]h`XYf`Dc`]nY]X]YbghghY`Y`]b`@]b[ Yb`i bhYf  
XYf`HY`YZcbbi a a Yf`\$) - %#, +\$]b`J YfV]bXi b[ `ni`gYhnYbž`k ]Y`  
**bYk g"XY`VYf]W\hYhY"**

8]YgY`GhfUZhUh`ZØ[ h`g]W\ `]b`Y]bYb`F U\ a Yb`Y]bž`XYf`X]Y`[ YbYfY`Yb  
?f]a ]bU`]hÅhgghUh]gh]\_Yb`]b`8Yi hgW\`UbX`VYhf]ZZh" `a `>J\ f'&\$&&  
k i fXYb`\_bUdd`%ž` `A ]`]cbYb`8]YVghÅ\`Y`fY[ ]ghf]Yfhž`k Ug`Y]bYb  
5bgh]Y[ `j`cb`&\$ž`\$`DfcnYbh]a `J Yf[ `Y]W\`ni a `J cf`U\ f`XUfghY`h"8]Y  
5i Z`\_Àfi b[ gei`chY`U[ `XUVY]`VY]`Yhk U" `DfcnYbhž`k cVY]`VY]  
; Y`XX]YVghÅ\`Yb`YX][ `]W\`+ž` `DfcnYbh`Ui Z[ Y`\_`Àfh`k YfXYb  
\_cbbhYb"GW\k YfY`8]YVghÅ\`Y`\_`ØbbYb`a ]h`V]g`ni`nY\ b`>J\ fYb  
; YZÀb[ b]g`VYghfUZh`k YfXYbž`k Å\ fYbX`F Ui V`a ]h`Y]bYf`K UZZY`V]g`ni  
%) `>J\ fY`<UZh`bUW\`g]W\`n]Y\Yb`\_Ubb"

5\_hi Y`Y`9]bVfi W\ ghUh]gh]\_Yb`]a `9a g`UbX

a`9a g`UbX`nY)[ h`X]Y`?f]a ]bU`ghU[h]g]\_`Z0f`&\$&'` \]b[ Y[ Yb`Y]bY  
 dcg]hj Y`9bhc ]W`i b[ "Nk Uf`k ]fX`hA[ `]W`j cb`Y]bYa  
 K c`bi b[ gY]bVfi W`VYf]W`hYhZ`XcW`k i fXYb`]bg[ YgUa h`bi f`&%)  
 : A`Y`j cb`fHU[ Yg!k c`bi b[ gY]bVf0W`Yb`fY[ ]ghf]YfhZ`bYi b`k`Yb][ Yf  
 U`g]a` \f`&\$&""8 Ug`Ybhgd]W`hY]bYa` F0W`[ Ub[ `j cb` ( Z`&  
 DfcnYbh""8]YgY`NU`Yb`j YfXYi h`]W`Yb`Y]bYb`Ub`U`hYbXYb  
 F0W`[ Ub[ `XYf`9]bVfi W`gnU`YbZ`XYf`gY]h`&\$%)`ni`VYcVUW`hYb`]ghZ  
 U`g`bcW`+&&: A`Y`dfchc`c``]Yfh`k i fXYb"@Ui h`bcn"XYZ[ UV`Yg]a  
 9a g`UbX`%\*`&`9]bVf0W`Y`i bX`]b`XYf; fUZgW`UZ`h`6Ybh`Y]a` )` "

J cb`XYb`]bg[ YgUa h`&%)` : U`ci hhUhYb`]a`9a g`UbX`V`]YVYb`%\$\*  
 : A`Y`VY]a` J Yfgi W`Y]bYg`9]bVfi W`g""8]YgYf`c`Y`5bhY`]`Ub  
 9]bVfi W`gj Yfgi W`Yb`XYi hYh`Ui Z`Y]bY`k ]f\_gUa` Y`DfAj`Ybh]cbgUfVY]h  
 \]bZ`XU`j ]Y`Y`60f[ Yf`]b`G]W`Yf`Y]h`]bj Ygh]Yfh`UVYb""8]Y  
 5i Z`Afi b[ gei chY`Z0f`9]bVf0W`Y`U[ `&\$&'`VY]`&\$Z( +`DfcnYbhZ`k Ug  
 ]a` J Yf[ `Y]W`ni a` J cf`U`f`Y]bYb`F0W`[ Ub[ `XUfghY``h"

8YhU]`g	
J cfZU``	9]bVfi W`
C fh	A Ygg]b[ YbZ`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bYk g"XY</li> <li>• k k k "bcn"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY