

: fUb_`6i gYa Ubb`ZY]Yfh') \$`>U\ fY. `9]b
6`]W_`Ui Z`X]Y`C`ma d]UgYbgUh]cb`°

: fUb_`6i gYa Ubb`k]fX`Ua `&*": YVfi Uf') \$`>U\ fY`U`h"8Yf
C`ma d]Ug]Y[Yf`j cb`%- - *`V`]W_`h`Ui Z`gY]bY`?Uff]YfY`i bX
9fZU\fi b[Yb`ni fØW_"

8cfha i bXž`8Yi hgW\`UbX`!`

: fUb_`6i gYa Ubbž`Y\Ya U`][Yf`K Y`h_`UggY!@Y]W\hUh\`Yh`i bX
C`ma d]Ua YXU]`Yb[Yk]bbYfž`Yf]bbYfh`g]W\`Ub`gY]bYb
Y]bXfi W_gj c`Yb`NY\`b_Ua dZVY]`XYb`C`ma d]gWYb`Gd]Y`Yb`%- - *
]b`5h`UbhUž`VY]`XYa `Yf`X]Y`G]`VYfa YXU]`Y`YffUb["8Yf`Gdcfh`Yfž
XYf`Ua `&*": YVfi Uf`%- +) `]b`FYW_`]b[\Ui gYb`[YVcfYb`k i fXYž
VY`Y[hY`]b`X]YgYa `K Yh`_Ua dZXYb`nk Y]hYb`D`Uhn`\]bhYf`XYa
5a Yf]_UbYf`8Ub`C`6f]Yb"6i gYa Ubb`Yf]bbYfh`g]W\`Ub`X]Y
<YfUi gZcfXYfi b[Yb`gY]bYf`?Uff]YfYž`X]Y`Yf`&\$`\$' `Ui Z[fi bX`j cb
JYf`Yhni b[Yb`VYYbXYb`a i gghY" `b`gY]bYf`Fc`Y`U`g`HJ!9I dYfhY`ZØf
@Y]W\hUh\`Yh]_!K Yh`_Aa dZY`Ya dZ]bXYh`Yf`gY]bY`HÄh][_Y]h`U`g
i bZUggVUfYg`Df]j]Y[`i bX`UddY`Y]fh`Ub`X]Y`A`YX]Ybž`b]W\`h`U`Yg
ni`ØVYfVYk YfhYb"5b`Ägg`]W\`gY]bYg') \$": YVi fhghU[g`d`Ubh`Yf`Y]bY
_Y]bY': Y]Yf`ja `Yb[ghYb`?fY]g"

6i gYa Ubbž`XYf`]b`8cfha i bX`YVh`i bX`J UhYf`j cb`XfY]`?]bXYfb`]ghž
\Uh]b`XYf`J Yf[Ub[Yb\Y]h`Ui W\`Ub`XYf`6ÖfgY`]bj Ygh]Yfhž`a i gghY
YXcW`Y]b][Y`F`ØW_gW`Ä[Y`\]bbY\`a Yb" Hfcm`X]YgYf`9fZU\fi b[Yb
g]Y\h`Yf`X]Y`6ÖfgY`k Y]hYf\]b`U`g`gY]bY`@Y]XYbgW\UZh`i bX`Y]bY
g]bbj c`Y'; Y`XUb`U[Y" `b`hYfYggUbhYfk Y]gY`Yfk c[`Yfž`Ub`XYf
YfghYb`GhUZY`XYg`8gW`i b[Y`WJa dg`hY]ni bY\`a Ybž`k i fXY`YXcW
j cb`gY]bYf': fUi `XUj cb`UV[Y\U`hYbž`k]Y`**BCN"XY**`VYf]W\hYhY"

Gdcfh]WXY'9fZc`[Y

8Yf'6Y[]bb'j cb'6i gYa Ubbg'gdcfh]WXYf'?Uff]YfY'k Uf']a
%%\$!A Yhf!<ØfXYb`Ui Zž'k c`Yf'VYfY]hg']a `5`hYf'j cb`%* `š\`fYb`YfghY
9fZc`[Y`ZY]YfhY"GY]bYb`YfghYb`NY\b_Ua dZ'UVgc`j]YfhY`Yf`%- - (
i bX`YffUb[` , +\$* `Di b_hY`VY]`XYb`C`ma d]gWXYb`Gd]Y`Yb`%- - *`Ni
gY]bYb`VYXYi hYbXghYb`9fZc`[Yb`[Y\ØfYb`X]Y ; c`Xa YXU]`Y`VY]
XYb`I &\$!K Y`ha Y]ghYfgWUZhYb`%- - (i bX`Y]bY`6fcbnYa YXU]`Y`VY]
XYb`K Y`ha Y]ghYfgWUZhYb`%- - +]b`5h\Yb" `æg[YgUa h`_cbbhY
6i gYa Ubb`k Å\`fYbX`gY]bYf'?Uff]YfY`%&`NY\b_Åa dZY`VYghfY]hYb
i bX`k i fXY`%- - *`ni a `Gdcfh`Yf`XYg`š\`fYg`]b`8Yi hgW`UbX
YfbUbbh"

B UW`gY]bYa `?Uff]YfYbXY`]a `š\`f`&\$`\$` `Yb[U[]YfhY`g]W
6i gYa Ubb`U`g`@Y]WUh\`Yh]_YI dYfhY`i bX`7c!`?ca a YbhUhc`f`ZØf`X]Y
5F8" `a `@Ui ZY`XYf`š\`fY`U`h`Yf`j YfgW]YXYbY`Dfc`Y`_hY`i bX
J c`fhfÅ[Y`ZØf`I bhYfbY\`a Yb`Ub[YVchYb`i bX`]gh`VY`_Ubbh`ZØf`gY]bY
HY]`bU\`a Yb`Ub`HJ! : cfa UhYbž`k]Y`XYf`JCL!G\`ck ` 9k] [Y`<Y`XYb ž
X]Y`Yf`]a `š\`f`&\$`%* `[Yk Ubbž`i bX`XYf`Gd]Y`g\`ck ` 8i Y``XYf`GhUfg
]a `š\`f`&\$`%+`"K]Y`K]_]dYX]U`Uba Yf`_hž`]gh`6i gYa Ubb`Ui W`U`g
gdcfh]WXYf`@Y]hYf`XYg`8Yi hgWXYb`NYbhfi a `g`ZØf`DfÅ]Ybh]j a YX]n]b
hÅh] ["

8YhU]`g	
C fh	8cfha i bXž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "bcn"XY• XY"a "k]_]dYX]U"cf[

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY