< cYbY » i bX`K ]fhn/ , \$' - /J UhYf. `K Yf
YbhgWx Y]XYh`ØVYf`X]Y`Ni \_i bZh`XYg
HU`Ybhg3

I `]'< cYbY » i bX`< Ubg! xUW]a `K ]fhn`X]g_i h]YfYb`ØVYf
: `cf]Ubg`Ni _i bZh`VY]'6UmYf`@Yj Yf_i gYb` `GdY_i `Uh]cbYb`i a
%) \$`A ]c`"9i fc`HfUbgZYf"

HY[YfbgYYž`8Yi hgWx `UbX`!`I `]'< cYbY » žXYf`9`fYbdfAg]XYbhi bX
5i Zg]WxhgFUhga]h[`]YX`j cb`6UmYfb`A ØbWxYbž`Uh`X]Y` ; Ygdf`ÅWx Y
a]h`XYf` : Ua]`Y`XYg`↑ b[ Yb` : i » VU`ghUfg` : `cf]Ub`K]fhnž`Gd]Y`Yf`j cb
6UmYf`@Yj Yf\_i gYbž`VYgh`Åh][ h`"J cf` [ i h`Y]bYa `A cbUh`_Ua `Yg`ni
Y]bYa `HfYZZYb`Ua `HY[ YfbgYYž`XUg`]a `Ni gUa a Yb`Ub[ `a]h`XYa
7`Ua d]cbg!@YU[ i Y!5WxhY`Z]bU`!< ]bgd]Y`nk]gWxYb`6UmYfb
A ØbWxYb`i bX`6UmYf`@Yj Yf\_i gYb`ghUhhZUbX`"8]YgYg`<]bgd]Y`ZUbX
Ua `) "A Åfn`&\$&) `ghUhh`K]fhnž`XYf`Y]bYb`J YfhfU[ `V]g`&\$&+`VY]
6UmYf`@Yj Yf\_i gYb`Uhž`ghY`h`XYfnY]h`]a ` : c\_i g`j cb`GdY\_i `Uh]cbYb
ØVYf`gY]bY`gdcfh]WxY`Ni \_i bZh`"

< cYbY » `Ài » YfhY`g]Wx`]a `6UmYf]gWxYb`Fi bXZi b\_ž`XUgg`Yg`VY]
Y]bYa `ZfØ`YfYb`HfYZZYb`XYf`9`hYfb`j cb`K]fhn`j cf`a Y`f`U`g`Y]bYa
x`f`b]Wxhi a `Y]bYb`K YWxgY`[ Y[ Ub[ Yb`gY]"`9f`VYhc`bHyž`XUgg`X]Y
9bhgWxY]Xi b[ga UWx`h`a`ca YbhUb`VY]'6UmYf`@Yj Yf\_i gYb`]Y[Y`i bX
XYf`J YfY]b`K]fhn`b]Wx`h`UV[ YVYb`a`ØggY`"8]Y`Ub[ YV`]WxY
8]g_i gg]cb`ØVYf`Y]bY`5V`ØgYgi a a Y`j cb`ØVYf`%) \$`A]`]cbYb`9i fc
gWx`cgg`< cYbY » `U`g`i bgYf]Øg`Ui g`"9f`ZcfXYfhY`XUni `Ui Zž
UVni k UfhYbž`V]g`Y]bY`9bhgWxY]Xi b[ `ØVYf`X]Y`Ni _i bZh`XYg
&%!`Å`f][Yb`B`Uh]cbU`gd]Y`Yfg`[ Yhfc`ZZYb`k ]fX`"

B Yi Yf`5bU`mgYVYXUfZ`ni `K]fhn`Ni _i bZh

K]Y`X]Y` Gdcfh`6]X `VYf]Wx`hYhž`UVYb`6UmYf!; YgWx`ÅzhgZØ`fYf

: YfbUbXc`7Uffc`i bX`Gdcfh; YgWÅZhgZØ\ fYf`G]a cb`F c`ZYg`gY]h
 9bXY`A Åfn`nk Y]a U`a ]h`K]fhn`9`hYfb`ØVYf`Y]bY`a Ò[ `]WXY
 J YfhfU[gj Yf`Åb[ Yfi b[ `[YgdfcWXYb"7Uffc`Åi » YfhY`g]WXY`a
 : YfbgY\Yb`XU\]b[ Y\YbXž`XUgg`X]Y`K U\fgWXY]b`]WXY`hž`XUgg`K]fhn
 Ui W`bUW`XYf`Ui ZYbXYb`GU]gcb`VY]`6UmYf`V`Y]Vhž`\cW`gY]"
 Ni XYa`k YfXYb`Ui W`UbXYfY`?`i Vg`k]Y`A UbWXYghYf`7]hmi bX`FYU`
 A UXf]X`U`g`a Ò[ `]WXY`b hYfYggYbhYb`ZØf`K ]fhn[ Y\UbXY`h"

≠`6Yni [ `Ui Z`XUg`ZfØ\ YfY`HfYZZYb`VYghÅh][hY`<cYbY» ž`XUgg
 k Å\ fYbX`X]YgYf`Ni gUa`a Yb\_i bZh]b`HY[YfbgYY`\_Y]bY`HfUbgZYfg
 X]g_i h]Yfh`k i fXYb"9f`Yfk Å\bhYž`XUgg`Yf`XYf`Ua]`]Y`K]fhn
 [Y`Y[ Ybh]WXY`F UhgW`Å[ Y`[Y[YVYb`\UVYž`]bgVYgcbXYfY`]b`6Yni [
 Ui Z`Gdc b gcf]b[ !5b[ Y`Y[Yb\Y]hYb" <cYbY» `k ]Yg`Ui » YfXYa`XUfUi Z
 \]bž`XUgg`6UmYfb`A ØbWXYbž`hfch`Z]bUbn]Y`Yf`9]bgWfÅb_i b[Ybž
 Xi fWXY`g`]b`XYf`@U[Y`gY]ž`Y]bYb`\cW`_UfÅh][Yb`HfUbgZYf`k]Y`K]fhn
 ni`Z]bUbn]YfYbž`Ui W`k Ybb`XYfnY]h`\_Y]bY`; Yk]gg\Y]h`ØVYf`Y]bYb
 HfUbgZYf`VYghY`h"

8]YgY`9bhk ]W`i b[Yb`\_ca`a Yb`ni`Y]bYf`NY]hž`]b`XYf`g]WXY`X]Y
 9]bgWÅhni b[Yb`ØVYf`K]fhn`gdcfh]WXY`@Ui ZVU\b`i bX`a Ò[`]WXY
 K YWXY`g`cdh]cbYb`]bhYbg]j ]YfYbž`k Å\ fYbX`6UmYfb`A ØbWXYb`g]WXY`]b
 Y]bYf`Dcg]h]cb`g]Y\hž`X]Y`G]hi Uh]cb`[ YbUi`ni`VYcVUWXYb"

: Øf`k Y]hYfY`8YhU]`g`YgYb`G]Y`X]Y`6Yf]WXYfghUhh] b[ `Ui Z`**B C N**`i bX`
MU\cc`Gdcfhg"

8YhU]`g	
C fh	HY[YfbgYYž`8Yi hgWXY`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bcn"XY • gdcfhg"mU\cc"Wa

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY