? YfbYbYf[]Y!7ca YVUW_3'8]Y` \]hn][Y
8 YVUhhY`i a`8 Yi hgWÅ`UbXg'5? K g°

8]Y`8 ]g\_i gg]cb`i a`X]Y`FYU_h]j]Yfi b[`j cb`?Yfb_fUZhk Yf_Yb
]b`8 Yi hgWÅ`UbXž`Y]bgWÅ`]Y»`]WÅ`9a g`UbXž`[Yk]bbh`Ub` : U\ fh"
9l dYfhYb`gdFYWÅYb`j cb`a` Ò[`]WÅYb`F ØW__Y\ f`V]g`&\$' \$"

9a g`UbXž`B]YXYfgUWÅ gYbž`8 Yi hgWÅ`UbX`!`b`8 Yi hgWÅ`UbX`k]fX
X]Y`8 ]g\_i gg]cb`ØVYf`X]Y`F ØW__Y\ f`ni f`5hca`\_fUZh`]bhYbg]j Yf`9]b
5hca`i bhYfbY\ a`Yb` \ Uh`Øb[gh`Yf`_Åfhž`XUgg`Y]bY`FYU_h]j]Yfi b[
j cb`5hca`_fUZhk Yf_Yb`]b`k Yb][Yb` ð\ fYb`i bX`ni` [Yf]b[Yb`?cghYb
a` Ò[ `]WÅ`gY]"`8 Yf`K`i bgWÅ`bUWÅ`Y]bYf`F ØW\_\_Y\ f`ni f`?YfbYbYf[]Y
k]fX`j cf`U`Ya`Xi fWÅ`X]Y`U_hi`Y`Yb`[ YgY`gWÅ`UZh`]WÅYb`i bX
k]fhgWÅ`UZh`]WÅYb`< YfUi`gZcfXYfi b[Ybž`k ]Y`X]Y`< Ui`g\ U`hg_f]gYž
j Yfgh`Åf_h"

@Ui`h`XYa`5?K`!8]Ybgh`Y]ghYf`Bi`\_Ya`_`ØbbhYb`V]g`gd`ÅhYghYbg
&\$' \$`gYWÅ`g`UV[ YgWÅ`U`hYhY`5hca`\_fUZhk Yf\_Y`k]YXYf`]b`6Yhf]YV
[Ybca`a`Yb`k YfXYb``Bi`\_Ya`!7\YZH\ca`Ug`GY]dc`hi`bhYfghf]WÅ`ž
XUgg`8 Yi hgWÅ`UbX`UV`&\$' \$`j cb`[Øbgh][Ya`i`bX`g]WÅYfYa`Ghfca
dfc]h]YfYb`\_ØbbhYž`gcZYfb`XYf`F ØW_VUi`gcZcfh`[Yghcddh`k]fX"
6YfY]hg`ja`5df]`&\$&'`k`i`fXY`XYf`XYi`hgWÅ`Y`5hca`Ui`ggh]Y[
j`c`nc[Ybž`U`g`X]Y`Y`hnhYb`XfY]"`5?K`UV[YgWÅ`U`hYh`k`i`fXYb``A`Uf\_i`g
GØXYfž`XYf`VUmYf]gWÅ`Y`A`]b]ghYfd`f`Åg]XYb`hž`Åi`»`YfhY`g]WÅ
cdh]a`]gh]gWÅ`i`bX`VY\Ui`dhYhYž`XUgg`Y]bY`gWÅ`bY`Y`FYU_h]j]Yfi b[
XYf`&\$&'`gh]`[ Y`Y[hYb`?fUZhk Yf\_Y`a` Ò[ `]WÅ`gY]"`6Yhfc`ZYbY`5?K
g]bX`i`bhYf`UbXYfYa``gUf`&`]b`6UmYfbž`9a`g`UbX`]b`B]YXYfgUWÅ`gYb
i`bX`BYW_Ufk`Ygh\Y]a`i`&`]b`6UXYb`!K`ØfhY`a`VYf["

? cbhfcj YfgYb`i`bX`< YfUi`gZcfXYfi`b[Yb

8]Y`6YhfY]VYf`j`cb`gUf`&`i`bX`BYW_Ufk`Ygh\Y]a`i`&`k`]XYfgdFYWÅYb

GÖXYfg'5i ggU[Yb'i bX'VYhcbYbž'XUgg'XYf'F ØW_VUi 'VYfY]hg'ja
; Ub[Y'gY]ž'k Ug'Y]bY'FYU_hj]Yfi b['i ba Ò['W' a UWXY"
I a k Y'ha]b]ghYf]b'H\Y_'U'K U_'Yf'fi fØbYŁ'ZcfXYfhY'GÖXYf'Ui Zž
gY]bY'E i Y''Yb'cZYbni 'Y[Yb''5i W'X]Y'hYWb]gWYb'A Ò['W_Y]hYb
Y]bYf'K]YXYf]bVYhf]YVbU\ a Y'g]bX'i a ghf]hYb''K Å\FYbX'Y]b][Y
Dc`]h_]Yf'XYf'I b]cb'i bX'XYf': 8D'X]Y'F ØW__Y\ f'ni f'?YfbYbYf[]Y
ZcfXYfbž'gh'XYf': UW_Xf'ÅZhYa Ub[Y''Y]b' [fc» Yg<]bXYfb]gž'XU'j]Y'Y
Y\Ya U`][Y'A]hUfVY]hYf'UbXYfY'6Yfi Zgk Y[Y'Y]b[YgW'U[Yb'\UVYb"
8]Y'K]YXYf]bVYhf]YVbU\ a Y'XYf'?fUZk Yf_Y'_ØbbhY'Y]b'V]g'nk Y]
»\fY'j]b'5bgdfi W'bY\ a Yb'i bX'gh'a]hYf\YV'WYb'?cghYb
j YfVi bXYb"

5i ZXYf'K Y'h_]a U_cbZYfYbn'j]b'8i VU]'UVYb'&&'»Xi ghf]Y'ÀbXYf
Ub[Y_ØbX][hž'X]Y'Bi hni b['XYf'5hca _fUZh'V]g'&\$) \$'ni
j YfXfY]ZUWYbž'i a '?`]a Un]Y'Y'ni 'YffY]WYb''8]YgY'9bhgWY]Xi b[
k]fZh'Ui W'X]Y': fU[Y'Ui Zž'cV'Y]b'bYi Yf'W'Y'9]bgUm'XYf'5hca _fUZh
]b'8Yi hgW'UbX'ZØf'X]Y'9ffY]W'i b['À\b]W'Yf'N]Y'Y'bØh]['k ÅfY"
K Å\FYbX'Y]b][Y'9I dYfhYb'Uf[i a Ybh]YfYbž'XUgg'Y]b'F ØW_hf]hh'j cb
XYf'?YfbYbYf[]Y'b]W'h'bc'hk YbX]['gY]ž'i a 'X]Y'?`]a Un]Y'Y'XYg
DUf]gYf'5V_ca a Ybg'ni 'YffY]WYbž'VYhcbYb'UbXYfYž'XUgg
'YfbYbYf[]Y'Y]bY'k]W'h][Y'F'c''Y']b'XYf'ni _ØbZh][Yb
9bYf[]Yj Yfgcf[i b['gd]Y'Yb'_ØbbhY"

B UW' Dfc[bcgYb'_ØbbhY'Y]bY'K]YXYf]bVYhf]YVbU\ a Y'XYf
'fUZk Yf_Y']a 'Y]bghY''][Yb'A]'']UfXYbVYfY]W'']Y[Ybž'k Ug'k Yb][Yf
_cghYb]bhYbg]j 'U'g'XYf'6Ui 'j cb') \$'bYi Yb'; Ug_fUZk Yf_Yb'k ÅfY"
FYW'h]W'k ÅfY'Y]bY'YbXYfi b['XYg'5hca [YgYhYg'YfZcfXYf'W'ž
i a 'VYgh]a a hYb'?Yfb_fUZk Yf_Yb'X]Y'Ghfca dfcXi _h]cb'ni
Yf'Ui VYbž'i bX'Yg'VYghY\h'G_Ydg]gž'cV'X]Y'6fUbW'Y'Ui gfY]WYbX
j cfVYfY]hYh]ghž'i a 'X]YgYb'GW'f]hh'ni '[Y\Ybž'k]Y'9I dYfhYb'j cb
XYf'bYi YghYb'8]g_i gg]cb'i a 'XYb'K]YXYfY]bgh]Y[']b'X]Y
'YfbYbYf[]Y'VYghÅh][hYbž'k]Y'A Yf_i f'VYf]W'hYhY'i bX'N8: 'X]YgY
H\Ya Uh]_j Yfh]YžhY"

8 YhU]`g	
J c fZU``	Gcbgh][Yg

8YhU]`g	
C fh	9a g`UbXž`B JYXYfgUW\gYbž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "a Yf_i f"XY• k k k "nXZ"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY