

@YYfghUbX`]b`8Yi hgW\`UbX.`Nk Y]  
A ]``]cbYb`K c\bi b[ Yb`k UfhYb`Ui Z  
6Yk c\bYf°

8]Y`6i bXYgfY[ ]Yfi b[ `ghUfhYh'&\$&) `Y]bY`≠]h]Uh]j Y`[ Y[ Yb  
K c\bi b[ g`YYfghUbX`]b`ÅbX`]W\Yb`FY[ ]cbYb`8Yi hgW\`UbXgž  
i a`X]YgY`ni`ghÅf\_Yb"

9a g`UbXž`8Yi hgW\`UbX`!`8]Y`6i bXYgfY[ ]Yfi b[ `Uh`Y]bY`bYi Y  
≠]h]Uh]j Y`ni f`6Y\_Åa dZ b[ `XYg`@YYfghUbXg`]b`8Yi hgW\`UbX  
[ YghUfhYh`5\_hi Y`Y`NU\`Yb`nY][ Ybž`XUgg`Ui hiNYbgi g`&\$&&`Yhk U  
%ž- &`A ]``]cbYb`K c\bi b[ Yb`YYf`ghY\`Yb"8]Y`@YYfghUbXgei chY  
VYhfÅ[ h`]b`K YghXYi hgW\`UbX`( i`i bX`]b`C ghXYi hgW\`UbX`+ž\* i`"  
6YgcbXYfg`Ui ZÅ``][ `]ghž`XUgg`nk Y`8f]hhY`XYf`YYfghY\`YbXYb  
K c\bi b[ Yb`]a`C ghYb`]b`ÅbX`]W\Yb`FY[ ]cbYb`ni`Z]bXYb`g]bX"≠  
Y]b][ Yb`ÅbX`]W\Yb`?ca a i bYb`ghY`hgc[ Uf`YXY`j ]YfhY`K c\bi b[  
`YYf"

6i bXYgVUi a ]b]ghYf]b`?`UfU`; Ymk ]hn`fGD8ĚVYhcbhž`XUgg`X]Y  
@YYfghUbXg]b]h]Uh]j Y`XUfUi ZUVn]Y`hž`ÅbX`]W\Y`FY[ ]cbYb`ni  
ghÅf\_Yb"8]Y`≠]h]Uh]j Y`i a ZUgg]j YfgW]YXYbY`; ÕfXYfdfc[ fUa a Y  
ni f`5hhfU\_h]j ]hÅhgghY][ Yfi b[ `X]YgYf`; YV]YhY"Ni`XYb`[ Yd`UbhYb  
A U» bU\ a Yb`[ Y\ÕfYb`i bhYf`UbXYfYa`X]Y`J YfVYggYfi b[ `XYg  
ÕZZb`h`]W\Yb`DYfgcbYbbU\j Yf\_Y\fgž`XYf`5i gVUi`j cb`GWi`Ybž  
[ Øbgh][ Y`?fYX]hYž[ Yf]b[ YfY`5i ZU[ Yb`VY]a`<Ui g\_Ui Zgck ]Y  
ni gÅh`]W\Y`; Y`XYf`ZØf`X]Y`ghÅXhYVUi`]W\Y`9fbYi Yfi b[ "

DfcV`Ya Uh]\_`XYg`@YYfghUbXg`i bX  
bchk YbX][ Y`A U» bU\ a Yb

Jcb`XYb`YYfghY\`YbXYb`K c\bi b[ Yb`g]bX`) ) i`gY]h`ØVYf`%&  
A cbUhYb`i bVYk c\bhž`i bX`j ]Y`Y`XUj cb`g]bX`gUb]Yfi b[ gVYXØfZh][ "

DYhYf'6YfY\_ž'XYf'@UbXfUh]b'K i bg]YXY'ž'a UW'h'Ui ZXUg  
VYghY\YbXY'ǎ U[ YdfcV'Ya 'ÀbX'WXYf'FY[ ]cbYb'Ui Za Yf\_gUa 'i bX  
ZcfXYfh'VYggYfY'BUffUh]j Y'ni f'5bk YfVi b[ 'j cb'5fVY]hgd'ÀhnYb'i bX  
6Yk c\byfb"K c\byI dYfhY'5bXfÅ'5XUa ]'\_f]h]g]Yfh'X]Y  
a Ub[ Y'\UZhY'ǎZfUghfi \_hi f']b'FY[ ]cbYb'a ]h'\c\Ya '@YfghUbX'i bX  
X]Y'XUa ]h] YfVi bXYbYb'<YfUi gZcfXYfi b[ Yb'ZØf'ǎj YghcfYb"9f  
\YVh\Yfj cfž'XUgg'X]Y '@YfghUbXgei chY']bg[ YgUa h'b]W'h'ini '\cW  
gY]ž'VYa Àb[ Y'h'YXcW'X]Y j YfZY\hYb'6Ui n]Y'Y'XYf  
6i bXYgfY[ ]Yfi b[ "'5XUa ]'d'ÀX]Yfh'ZØf'VYggYfY'I bhYfghØhni b[  
VY]a '?Ui Z[ Øbgh][ Yf'<Ài gYf'i bX'5bfY]nY'ZØf'ǎj YghcfYb'ni f  
GUb]Yfi b[ 'j cb''YYfghY\YbXYb'K c\bi b[ Yb"

9]b'k Y]hYfYf'5gdY\_h'XYf'DfcV'Ya Uh]\_'gh'X]Y'i bni fY]WXYbXY  
D'UbVUf\_Y]h'XYf'6Ui n]Y'Y"@Ui h'Y]bYf'Ghi X]Y'XYg'DYghY'!ǎgh]hi hg  
i bX'XYg'6Ui Zc'fgW'i b[ g]bgh]hi hg'5F; 9'k ]fX'ZØf'XUg'ǎ\ f'&\$&' 'Y]b  
6YXUfZ]j cb'ØVYf'+\$\$"\$\$\$ZY\YbXYb'K c\bi b[ Yb'dfc[ bcgh]n]Yfhž  
cVkc'\ja '?cU'h]cbgj YfhfU[ 'XYf'6i bXYgfY[ ]Yfi b[ 'Y]b'N]Y'j cb  
( "\$"\$\$\$B'Yi VUi hYb'dfc'ǎ\ f'ZYgh[ Y\U'hYb'k i fXY"GhY][ YbXY  
6Ui \_cghYb'i bX'N]bgYb'YfgW'k YfYb'X]Y'9ffY]W'i b[ 'X]YgYf  
B'Yi VUi n]Y'Y'i bX'j YfXYi h]WXYb'XUg'GdUbbi b[ gj Yf\À'hb]g  
nk ]gWXYb'K c\bi b[ ga Ub[ Y'i bX'VYghY\YbXYb '@YfghÀbXYb"9]bY  
Ghi X]Y j cb'76F9'i bX'9a d]f]WU'YfZc'fgW'h'ini XYa ž'XUgg'Yhk U  
\* \$+"\$\$\$'YYfghY\YbXY'K c\bi b[ Yb']b'8Yi hgW'UbX'j Yfa ]YhVUf  
g]bXž'k Ug'Y]bYb'K ]XYfgdfi W'ni 'XYb'+\$\$"\$\$\$ZY\YbXYb  
K c\bi b[ Yb'XUfghY''h"

8]Y '@YfghUbXgei chY']b'8Yi hgW'UbX''Y[ h']bg[ YgUa h'VY]'&ž i "'ǎ  
FY[ ]cbYb'a ]h'GW'fi a dZ b[ 'VYhfÀ[ h'g]Y'+ž(i ž'k À\YbX'j b  
K UW'ghi a gfY[ ]cbYb'X]Y'E i chY'VY]bi f'ž(i ''Y[ h"ǎ'XYb'[ fc» Yb  
GhÀXhYb'k ]Y'A ØbWXYb'f\$ž&i Łi bX': fUb\_Zi fh'Ua 'A U]b'f\$ž i Łi]gh  
XYf '@YfghUbX'bU\Yni 'b]W'h'YI ]ghYb'h"8]Yg'nY][ h'X]Y  
B'ch'k YbX][ \_Y]h'ni gÀh'WXYf'K c\bi b[ gVUi hYb']b'GhÀXhYb'ž'X]Y  
ghUf\_j cb'K c\bi b[ ga Ub[ Y'VYhfcZZY'b'g]bX"': Øf'6Yf'j b'k ]fX  
[ YgW'Àh'ž'XUgg'nk ]gWXYb'&\$&\$'i bX'&\$' ) 'fi bX'' '\$"\$\$\$'b'Yi Y  
K c\bi b[ Yb'[ YVUi h'k YfXYb'a ØggYbž'k À\YbX'ÀbX'WXY  
FY[ ]cbYb'\c\Y '@YfghUbXgei chYb'Ui Zk Y]gYb'i bX'Xf]b[ YbX'Ub  
ni f'5hhfU\_h]j ]hÀhgghY][ Yfi b[ 'UfVY]hYb'a ØggYb"

8]YgY`H\Ya Uh]\_i bhYfghfY]W\h`X]Y`?ca d`YI ]h`h`XYg`XYi hgW\Yb  
 K c\bi b[ ga Uf\_hYgž`b`XYa `K c\bi b[ ga Ub[ Y`i bX  
 K c\bi b[ g`YYfghUbX`[ `Y]W\ nY]h][ `YI ]gh]YfYb`\_ÒbbYbž`k Ug  
 i a ZUggYbXY`A U» bU\ a Yb`YfZcfXYfhž`i a `VY]XY  
 <YfUi gZcfXYfi b[ Yb`Ubni [ Y\Yb`"8][ ]hU`g]Yfi b[ `i bX`Y]bY`[ i hY  
 J Yf\_Y\fgUbV]bXi b[ `g]bX`k ]W\h][ Y`: U\_hcfYbž`XUa ]h`@YYfgh`AbXY`]b  
 `AbX`]W\Yb`; YV]YhYb`U\_h]j ]Yfh`k YfXYb`\_ÒbbYb"

8YhU]`g	
J cfZU``	Gcbgh][ Yg
C fh	9a g`UbXž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Yf_i f"XY</li> <li>• k k k "ZfY]\Y]h"cf[</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY