

GWĀ cW_]a '9a g`UbX. '&%! >Ā \ f][Y'gh]fVh'VY]
hfU[]gWĀ Ya 'HfU_hcfi bZU`°

⇒ '9a g`UbX'_Ua 'Yg'Ua '%%"A Āfn'&\$&) 'ni 'Y]bYa 'h0X`]WĀYb
I bZU`nk]gWĀYb 'Y]bYa '5i hc'i bX'Y]bYa 'HfU_hcf"9]bY
⇒gUgg]b'ghUfV"

9a g`UbXž'8Yi hgWĀ`UbX'!

9]b'gWĀk YfYf'J Yf_Y\fgi bZU`]a '9a g`UbX`\Uh'Ua '%%"A Āfn'&\$&)
ni 'hfU[]gWĀYb': c`[Yb'[YZ0\fh"9]b'5i hc'dfU`hY'[Y[Yb'Y]bYb
HfU_hcfž'k cXi fWĀ'Y]bY '&%! >Ā \ f][Y'⇒gUgg]b'Ub'XYf'I bZU`ghY`Y
ghUfV"Nk Y]'k Y]hYfY'⇒gUggYb']a '5'hYf'j cb'&%i bX', ' >Ā \ fYb
Yf']hYb'gWĀk YfY'J Yf'Yhni b[Yb"

8Yf'&%! >Ā \ f][Y'5i hcZU\fyfž'XYf'XYb'I bZU`j Yfi fgUWĀh\Uhž'k i fXY
a]h'Y]bYa '<i VgWĀfUi VYf'']b'Y]b'fUb_Yb\Ui g[YZc[Ybž'k c'gY]b
Ni ghUbX'U'g'YVYbgVYXfc\]WĀ'Y]b[Yghi Zh'k i fXY"5i WĀ'X]Y
' , ! >Ā \ f][Y'A]hZU\fyf]b']gh'']b'Y]bYa '_f]h]gWĀYb'Ni ghUbX"8]Y
[YbUi Y'I bZU`i fgUWĀY]gh'V]g\Yf'i b[Y_`Āfhž'YXcWĀ'k i fXY
VY_Ubbhž'XUgg'XYf'5i hcZU\fyf'Ui g'bcWĀ'']b]WĀh[Y_`ĀfhYb'; f0bXYb
Ui ZXYb'j cfUi gZU\fybXYb'HfU_hcf'Ui ZI \f"⇒'XYf': c`[Y'[Yf]Yh'XUg
: U\fnYi ['Ui ZX]Y'; Y[YbZU\fvU\bi bX'_c`]X]YfhY'ZfcbhU`a]h
Y]bYa 'Ybh[Y[Yb_ca a YbXYb'HfU_hcfž'XYf'nk Y]'5b\Āb[Yf'nc["
8]Y'VY]XYb'HfU_hcfZU\fyf'Yf']hYb'Y]bYb'GWĀcW_ i bX'Yf\]Y'hYb
I bhYfgh0hni b['j cb'BchZU`gYY'gcf[Yfb"8]Y'Dc`nY]'Yfa]hY'h
k Y]hYf\]bž'i a 'k Y]hYfY'⇒Zcfa Uh]cbYb'ni a 'I bZU`j Yf'Ui Zni
Yf\U'hYbž'XcWĀ'V]g\Yf'g]bX'_Y]bY'k Y]hYfYb'8YhU]g'VY_Ubbh"

I bZU`ghUh]gh]_Yb'i bX
DfĀj Ybh]cbga U» bU\ a Yb

9]bY`FYWYfWY`ni`JYf_Y\fgi bZÄ`Yb`ja`@UbX_fY]g`9a`g`UbX`nY][hž
 XUgg]a`>\f`&\$%-`]bg[YgUa`h`*`"(+,`JYf_Y\fgi bZÄ`Y`c`bY
 5i`hcVU`bYb`j`YfnY]W`bYh`k`i`fXYb`"8`UVY]`_Ua`Yb`%`*`DYfgcbYb
 hÖX`]W`ni`GW`UXYbž`'`*`+`DYfgcbYb`Yf`]hYb`gW`k`YfY`J`Yf`Yhni`b[`Yb
 i`bX`%"`*`-`DYfgcbYb`k`i`fXYb`"Y]W`h`j`Yf`Yhnh`"8`]Y`Ä`i`Z][`ghYb
 l`fgUW`Yb`ZØf`gW`k`YfY`DYfgcbYb`gW`Ä`X`Yb`k`UfYb
 l`bUi`Za`Yf_gUa`_Y]hi`bX`5V`Yb`_i`b[`ž`i`bUb[`YdUgghY
 ;`YgW`k`]bX][`_Y]hž`A`]ggUW`hi`b[`X`Yf`J`c`f`ZU`f`h`g`c`k`]Y`HY`]`b`U`a`Y`Ua
 GhfU»`Ybj`Yf_Y`f`i`bhYf`5`_`c`c`!`c`XYf`8`fc`[`YbY]bZi`gg`"6`YgcbXYfg
 Yf`Ä`h`Y`';`YgW`k`]bX][`_Y]h`ghY`"h`Y`g]W`U`g`X]Y`Ä`i`Z][`ghY
 l`bZU`i`fgUW`Y`VY]`hÖX`]W`Yb`J`Yf_Y`f`gi`bZÄ`Yb`Y`f`Ui`gž`k`]Y`
Ya`g`UbX`"XY`Xc`_i`a`Ybh]Yfh"

l`a`X]Y`NU`Ä`X`Yf`J`Yf_Y`f`gi`bZÄ`Y`g`c`k`]Y`X]Y`X`Ua`]h`j`YfVi`b`X`Yb`Yb
 J`Yf`Y`h`h`Yb`i`bX`Hc`XYgZÄ`Y`ni`f`Y`Xi`n]Y`f`Ybž`UfVY]h`Yb`Dc`nY]ž
 J`Yf_Y`f`g`k`UW`h`Yb`i`bX`X`Yf`@`UbX`_`f`Y]g`9a`g`UbX`ni`g`Ua`a`Yb`Ub
 dfÄ`j`Yb`h`j`Yb`A`U»`b`U`a`Yb`"8`]YgY`g`W`k`]Y»`Yb`J`Yf_Y`f`g`Y`fn]Y`i`b[`]b
 ?]b`X`Yf[`Ä`f`h`Yb`i`bX`GW`i`Y`b`g`c`k`]Y`g`d`Yn]Y`Y`HfU]b]b[`g`Ub[`Y`V`c`h`Y
 Y]b`"8`]Y`J`Yf_Y`f`g`Ø`V`Y`f`k`UW`i`b[`k`]f`X`X`U`V`Y]`Ub
 l`bZU`V`f`Y`b`b`d`i`b`_`h`Y`b`i`bX`[`Y`ZÄ`f`]W`Yb`C`f`h`Yb`d`f]c`f]g]Y`fh`"9`]b`Y
 k`]W`h][`Y`F`c`Y`g`d]Y`h`X]Y`';`YgW`k`]bX][`_Y]h`g`Ø`V`Y`f`k`UW`i`b[`ž`X]Y
 Xi`f`W`X`f`Y]F`U`X`U`f`ZU`f`n`Yi`[`Y`i`bX`%,`ghU]c`b`Ä`f`Y
 ;`YgW`k`]bX][`_Y]h`g`a`Y`g`g`U`b`U[`Yb`Yf[`Ä`b`n`h`i`k`]f`X`"
 F`c`h]W`h`Ø`V`Y`f`k`UW`i`b[`g`_`Ua`Y`f`U`g`U`b`i`bZU`U`i`ZÄ`][`Yb`?`f`Y`i`ni`b[`Yb
 i`bX`i`i`»[`Ä`b[`Y`f`Ua`d`Y`b`g`c`Y`b`i`bZÄ`Y`Xi`f`W`F`c`h]W`h`j`Y`f`g`h`Ö»`Y
 j`Yf`]b`X`Y`b`"K`Y]h`Y`f`Y`b`Z`c`f`a`U]c`b`Y`b`ni`X`Y`b
 J`Yf_Y`f`g`g]W`Y`f`Y]h`g`a`U»`b`U`a`Y`b`g]b`X`]b`Y]b`Ya`Y`b`h`g`d`f`Y`W`Y`b`X`Y`b
 :`m`Y`f`j`Y`f`ZØ[`V`U`f`"

8YhU]`g	
J`c`f`ZU`"	J`Yf_Y`f`gi`b`ZU`"
l`fgUW`Y	i`b[`Y`_`Ä`f`h`Y`';`f`Ø`b`X`Y
C`f`h	9a`g`UbX`ž`8`Yi`hgW`U`b`X

8YhU]`g	
J Yf`Y hnhY	'
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_fY]gnY]hi b["XY • k k k "Ya g`UbX"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY