

Gh"DUi`]"\_Àa dZh'ghUf\_.'%.%'[ Y[ Yb`6UmYf  
@Yj Yf\_i gYb`]a`A Y]ghYfgW\ UZhgfYb bYb`°

6UmYf`@Yj Yf\_i gYb`i bX`7`Gh"DUi`]"hfYbbhYb`g]W\`Ua`&\$"  
5df]"&\$&)`a`]hY]bYa`%.%"GW\]W`i bX`6ci`\_\U`ZU`Yfn]Y`hYb  
X]Y`HcfY"

9a`g`UbXž`8Yi`hgW\`UbX`!`

5a`&\$"5df]"&\$&)`\_Ua`Yg`]b`XYf`i`»VU`!6i`bXYg`][`U`ni`Y]bYa  
gdUbbYbXYb`5i`ZY]bUbXYfhfYZZYb`nk`]gW\Yb`XYa`7`Gh"DUi`]"i`bX  
6UmYf`\$(`@Yj Yf\_i gYbž`XUg`a`]hY]bYa`%.%I`bYb`hgW\]YXYb`YbXYhY"  
8]YgYg`9f[`YVb]g`\Uh`ZØf`6UmYf`@Yj Yf\_i gYb`]a`A Y]ghYfgW\ UZhg!  
FYbbYb`bY[`Uh]Y`?cbgYe`i`YbnYbž`XU`XYf`F`ØW`ghUbX`Ui`Z  
HUVY`YbZØ\`fYf`7`6UmYf`b`A`ØbW\Yb`bi`b`UW\`h`Di`b`\_hY`VYhfÀ[`h`

8 Ug`Gd]Y`ZUbX`j`cf`&-`")`(\*`Ni`gW\`Ui`Yfb`ghUhh`6UmYf`@Yj Yf\_i gYb  
[`]b[`]b`XYf`&`"A`]bi`hY`Xi`fW\`Y]b`Hcf`j`cb`DUhf`\_`GW\]W`]b  
:`Ø`fi`b[`"GW\]W`Yfn]Y`hY`gY]b`%,`"GU]gcbhcf`b`UW\`Y]bYa`fY]ghc`»  
j`cb`5`Y`UbXfc`f]a`U`Xc`"8Yf`7`Gh"DUi`]"Y`»`g]W\`YXcW\`b]W\`h  
Ybha`i`h[`Yb`i`bX`\_Àa`dZhY`Ui`ZcdZYfi`b[`gj`c`ž`k`Ug`gW\`Y]Y`»`]W\]b`XYf  
+,`"A`]bi`hY`VY`c\`bh`k`i`fXYž`U`g`7Uf`c`6ci`\_\U`ZU`XYb`5i`g[`Y]W\`  
Yfn]Y`hY"

Gd]Y`j`Yf`Ui`Z

Gh"DUi`]"ghUfhYhY`ghUf`\_i`bX`gYhnhY`@Yj Yf\_i gYb`ZfØ\`i`bhYf`8`fi`W`ž  
k`À\`fYbX`X]Y`;`ÀghY`ni`b`ÀW\`gh`Dfc`V`Ya`Y`\`UhhYbž`]bg`Gd]Y`ni  
Z]bXYb`"8]Y`C`ZZYbg]j`\_fUZh]j`cb`Gh"DUi`]"nY][`hY`g]W\]b`XYb`YfghYb  
&\$`A`]bi`hYbž`YXcW\`V]YVYb`\_`UfY`HcfW\`UbW\`b`fUf`"8]Y`YfghY  
bYbbYb`gk`YfhY`A`Ò[`]W\`\_Y]h`\`UhhY`A`Ubc`]g`GU`]U`Ug`]b`XYf`\*"

A ]bi hYž`[ YZc`[ hj cb`Y]bYa`GWxi gg`j cb`6ci \_\U`ZU`]b`XYf`%\*"  
 A ]bi hY`"ŸfYa` ]Y` : f]a dcb[ `k Uf`XYf`YfghY`Gd]Y`Yf`j cb`@Yj Yf\_i gYbž  
 XYf`]b`XYf`%( "A ]bi hY`Y]bY`[ YZÀ\`f`]WXY`7\UbW` \YfUi ggd]Y`hY"

8 Ug`Gd]Y` [ YghU`hYhY`g]W`bUW`GW`]W\_g` : Ø\fi b[ `hcf`cg`V]g`ni f`+, "  
 A ]bi hYž`U`g`6ci \_\U`ZU`]bUW`Y]bYa` : fY]ghc» `j cb`G]bUb`]XYb  
 5i g[ `Y]W`Yfn]Y`hY`"@Yj Yf\_i gYb`VYa` Ø\hY`g]W`UbG`W`]Y» YbXž`XYb  
 J c f g d f i b[ `ni`j YfhY]X][ Ybž`YXcW`j YfhY]X][ hY`Gh`DUi` ]  
 `Y]XYbG`W`UZh`]W`" ð`XYf`B`UW`gd]Y`nY]h`UhhY` : `cf]Ub`K`]fhn`Y]bY  
 k Y]hYfY` ; Y`Y[ Yb`Y]h`ZØf`X]Y` ; ÀghYž`XcW`XUg`9f[ YVb]g`V`]YV  
 i bj YfÀbXYfh"

C V k c \ `6UmYf`@Yj Yf\_i gYb`hfc`hn`XYg`l`bYb`hgW`]YXYbG`k Y]hYf`b  
 Ui`gk`Àfhg`i b[ YgW`U[ Yb`V`Y]Vhž`\Uh`X]YgYf`Di`b\_h[ Yk`]bb`XYa` : 7  
 Gh`DUi` ] [ Y\c`ZYbž`g]W`j cb`XYf`5Vgh]Y[ gncbY`UVni`gYhnYb`"8]Y  
 A`UbbG`W`UZh`ghY`h`bi`b`U`g`%( "XYf`HUVY`Y`a`]h`bYi`b`Di`b\_hYb  
 J c f g d f i b[ `Ui`Z`XYb`F`Y`Y[ Uh]cbgd`Um`XU`HfU]bYf`5`YI`UbXYf  
 6`Ygg]b`\UhY`j`cf`XYa`Gd]Y`Ui`Zj`]Yf`Dcg]h]cbYb`i`a` [ YghY`hž`i`bX  
 X]Y`9]bk`YW`g`i b[ `j`cb`BcU\`K`Y]» \Ui`dh]b`XYf`nk`Y]hYb`<U`VnY]h  
 VfUW`hY`a`Y`f`GW`k`i b[ `]bg`Gd]Y`j`cb`Gh`DUi` ]"

8]Y`6i`bXYg`][ U`nY][ hY`g]W`Ub`X]YgYa`Gd]Y`hU[ `]bg[ YgUa`h`U`g  
 gdUbbYbXž`i`bX`XUg`l`bYb`hgW`]YXYb`k`]fX`VY]XYb`HYUa`g  
 i`bhYfgW`]YX`]W`Y`DYfgdY`\_hj`Yb`ZØf`XYb`k`Y]hYfYb`J`Yf`Ui`Z`XYf  
 GU]gcb`[ YVYb"

8YhU]`g	
J c f ZU`	Gcbgh][ Yg
C f h	9a`g`UbXž`8Yi`hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bcn"XY</li> <li>• k k k "Vi`bXYg`][ U"WŁa</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY