

HfU]bYf!HfYbbi b[°`J Z@K c`ZgVi f[`ghY\h
j cf`h]hY``cgYf`GU]gcb °

Hca a mGhfcch`hf]hh`ØVYffUgWYbX`U`g`HfU]bYf`XYf`J Z@
K c`ZgVi f[!: fUi Yb`ni fØW_`J YfY]b`ghY\h]j cf`YfghYf`h]hY``cgYf
GU]gcb`gY]h`&\$%&"

K c`ZgVi f[ž`8Yi hgW`UbX`!

8]Y`i » VU``Yf]bbYb`XYg`J Z@K c`ZgVi f[`i bX`]f`HfU]bYf`Hca a m
Ghfcch[Y\Yb`_ØbZh][`Y hfYbbhY`K Y[Y``8Yf`J YfY]b`VYghÀh][hY`X]Y
HfYbbi b[ž`X]Y`Y]bY`K cWY`bUW`XYa`7\Ua`d]cbg!@YU[i Y!Gd]Y`
[Y[Yb`XYb`7`6UfW`cbU`YfZc`[h]gh`Ghfcch`\Uh`gY]b`5a`h`a`]h
gcZcfh][Yf`K`]f_i b[`b]YXYf[Y`Y[hž`i bX`Y]b`BUW`Zc`[Yf`]gh`XYfnY]h
bcW`b]W`h`ZYgh[Y`Y[h"

Ghfcchž`XYf`gY]h`Gca a Yf`&\$%&`HfU]bYf`XYf`A UbbgW`UZh`k Ufž`\UhhY
]a`GYdhYa`VYf`&\$&(`gY]bYb`J YfhfU[`V]g`&\$&+`j Yf`Àb[Yfh`Hfcm
X]YgYf`9bhgWY]Xi b[`Uh`Yf`bi b`Yf`_`Àfhž`XUgg`Yf`b]W`h`a`Y`f`X]Y
bØh][Y`9bYf[]Y`j YfgdØfYž`i a`XYb`\c`Yb`5bgdfØW`Yb`[YfYW`h`ni
k YfXYb``8]YgY`A`]hY]i b[`YffY]W`hY`; YgW`ÀZhgzØ`fYf`DYhYf
7`f]gh]UbgYb`i bX`: fUi YbZ`» VU`!8]fY`_hcf`F`U`Z`?Y`Yfa`Ubb`]b
Y]bYa`dYfgØb`]W`Yb`; YgdF`W`"

< YfUi gZcfXYfi b[Yb`i bX`F ØW_gW`À[Y

I bhYf`Ghfcchg`@Y]hi b[`Xfc`h`XYa`J Z@K c`ZgVi f[`X]Y`YfghY`h]hY``cgY
GU]gcb`gY]h`&\$%&"`b`XYf`6i bXYg][U`VYhfÀ[h`XYf`F ØW_g`h`UbX`Ui Z
XYb`HUVY`YbZØ`fYf`6UmYfb`A ØbW`Yb`gYW`g`Di b`_hYž`i bX`]a`8: 6!
Dc_U`gW`]YXYb`X]Y`K c`ZgVi f[Yf]bbYb`bUW`nY`b`H]hY`[Yk`]bbYb`]b
GYf]Y`]a`J]YfhY`Z]bU`Y`[Y[Yb`%, - -`<c`ZYb`Y]a`Ui`g`Ni`XYa`

j Yf`cfYb`g]Y`]b`XYf`7\Ua`d]cbg`@YU[i Y`nk`Y]a`U`XYi`h]W`[Y[Yb`
6UfW`cbU`f%. (ž`%`*`Ł`"

Ghfcch`Ài`»`YfhY`ž`XUgg`X]Y`B`UW`f]W`h`j`c`b`g`Y]b`Ya`F`ØW`_hf]hh`ZØf`U``Y`
6YhY`)][`hYb`'\`Ufh`gY`]"`7`\f]gh]UbgYb`k`ØfX][`hY`Ghfcch`U`g`
YfZc`[`fY]W`Yb`HfU]bYfž`XYf`a`]h`@Y]XYbgW`UZh`i`bX`DfcZYgg]cbU`]h`Àh`
[`YUfVY]hYh`'\`UVY`"``b`gY]bYf`NY]h`VY]a`J`Z@K`c`ZgVi`f[`_`c`b`b`hY`Ghfcch`
Y]ba`U`X]Y`XYi`hgW`Y`A`Y]ghYfgW`UZh`i`bX`XfY]a`U`XYb`8: 6!Dc`_U`
[`Yk`]bbYbž`bUW`XYa`Yf`&\$`&%`j`c`b`Hk`YbhY`9bgW`YXY`ni`a`J`YfY]b`
[`Yk`YW`gY`h`k`Uf`"

8Yf`J`Z@K`c`ZgVi`f[`k`]fX`ni`[`Y[`YVYbYf`NY]h`ØVYf`X]Y`B`UW`Zc`[`Y`
Ghfcch`g]b`Zc`fa`]YfYb`"

8YhU]`g`	
J`c`f`ZU``	G`c`b`g`h][`Y`g`
C`f`h`	K`c`Z`g`V`i`f[`ž`8`Y`i`h`g`W`U`b`X`
E`i`Y``Y`b`	<ul style="list-style-type: none">• k`k`k`"bcn"XY`• k`k`k`"nXZ"XY`

6Ygi`W`X`Y`b`G]Y`i`b`g`U`i`Z.`b`!`U[`"XY`