

5`\_c\c`X]YVghU\`']b`<Uhh]b[ Yb.`Dc`]nY]  
gi W\h`NYi [ Yb

⊕`<Uhh]b[ Yb`YbhZØ\fh`Y]b`HÀhYf`U`\_c\c`]gW\Y` ; YhfÀb\_Y`Ui g  
Y]bYa` ; YgW\ÀZh`i bX`ghØ»h`Y]bYb`A ]hUfVY]hYf`VY]gY]hY"  
<]bk Y]gY`YfVYhYb"

J YfØZYb]h]W\h`i: fY]hU[ ž%\*"\$, "&\$&( '\$, .%&

; YgY``gW\UZh`]W\Y`5i gk ]f\_i b[ Yb`j c b  
@UXYbX]YVghÀ\`Yb`]b`<Uhh]b[ Yb

⊕`<Uhh]b[ Yb`gcf[ h`Y]b`Øb[ ghYf`J cfZU``ZØf`6Ygcf[ b]g`i bhYf`XYb  
5bk c\byfb"5a`%) "5i [ i gh&\$&( `k i fXY`Y]b`A ]hUfVY]hYf`Y]bYg  
@YVYbga ]hY`[ YgW\ÀZh]b`XYf`H\]b`ghfU»Y`NYi [ Y`Y]bYg  
8]YVghU\`gž`VY]`XYa`U`\_c\c`]gW\Y` ; YhfÀb\_Y`Ybhk YbXYh`k i fXYb"  
8]Y`HUh[ YgW\U\`[ Y[ Yb`%, .( \$`I` \fž`U`g`Y]b`i bVY`\_UbbhYf`HÀhYf  
a Y\fyfY: `UgW\Yb`Gd]f]hi cgYb`]b`gY]bY`<cgYbhUgW\Y`ghYW`hY`i bX  
ni bÀW\gh]b`F ]W\hi b[ `5i g[ Ub[ `[ ]b[ "

8 YhU]`g`ni f`HUh`i bX`HÀhYfVYgW\ fY]Vi b[

8 Yf`J cfZU``YfY][ bYhY`g]W\ž`U`g`XYf`A ]hUfVY]hYf`XYb`J YfXÀW\h][ Yb  
UbgdfYW\Yb`k c`hY`"GhUhh`Y]bYf`?ccdYfUh]cbgVYfY]hgW\UZh  
fYU[ ]YfhY`XYf`A Ubb`YXcW\`U[ [ fYgg] `i bX`gW\i VghY`XYb  
A ]hUfVY]hYf`ni f`GY]hYž`k Ug`]\a` ``Ymh`]W\`X]Y: `i W\h`ia ]higY]bYf  
6Yi hY`g]W\YfhY`"8]YgYf`fÀi VYf]gW\Y` , VYf[ f]ZZ`k ]fZh: fU[ Yb`ni  
G]W\Yf\Y]hgUgdY`\_hYb`i bX`XYa`GW\i hn]j cb`5b[ YghY``hYb`]b  
; YgW\ÀZhYb`Ui Z"

- HÀhYfVYgW\ fY]Vi b[ .
- I b[ YZÀ\ f`%ž+) `A YhYf`[ fc»

- 6`Ui Yg`H!G\]fh
- 8i b\_`Y`\_i fnY`<cgY
- GW\k UfnY`<UbXgW\i \Y

8]Y`F c``Y`XYf`; Ya Y]bgW\UZh`i bX`XYf`Dc`]nY]

8]Y`?f]a ]bU`dc`]nY]`\Uh`VYfY]hg`X]Y`9fa ]hh`i b[ Yb`Ui Z[ Ybca a Yb  
i bX`V]hhY`hi a `A ]h\]`ZY`Ui g`XYf`6Yj `O`\_Yfi b[ ``9g`k ]fX`Yfk UfhYhž  
XUgg`5bk c`bYfž`X]Y`Yj Ybhi Y``<]bk Y]gY`Ui Z`XYb`HÄhYf`\UVYbž  
g]W\`i bhYf`XYf`HY`YZcbbi a a Yf`\$&`' `\*!- %\*`!\* \$\$\$`a Y`XYb``Gc`W\Y  
J cfZÄ``Y`VYhfYZZYb`b]W\h`bi f`9]bnY`bYž`gcbXYfb`k YfZYb`Ui W\`Y]b  
@]W\h`Ui Z`X]Y`G]W\Yf\Y]h`]b`; YgW\ÄZhYb`i bX`XUg`U``[ Ya Y]bY  
G]W\Yf\Y]hgVYk i gghgY]b`]b`XYf`; YgY``gW\UZh`

8]Y`ni bY`a YbXYb`6Yf]W\hY`ØVYf`@UXYbX]YVghÄ`Y`i bX`XYfYb  
Vfi hU`Yb`5i gØVi b[ `g]bX`VYgcf[ b]gYffY[ YbX`i bX`k YfZYb`i: fU[ Yb  
Ui Z`k ]Y`; YgW\ÄZhY`i bX`X]Y`Dc`]nY]`[ Ya Y]bgUa `XYa  
Ybh[ Y[ Ybk ]f`\_Yb`\_ØbbYb`` ð j ]Y`Yb`; Ya Y]bXYb`g]bX`gc`W\Y  
8Y`\_hY`Y]b`NY]W\Yb`ZØf`h]YZfY`gcn]U`Y`DfcV`Ya Y`i bX`VYbØh][ Yb  
Y]bY`i a ZUggYbXY`8]g\_i gg]cb`ØVYf`DfÄj Ybh]j a U» bU`a Yb`

8]Y`6YXYi hi b[ `j cb`, VYfk UW\i b[ `i bX  
G]W\Yf\Y]h

ð`5bVYhfUW\h`XYf`<Äi Z][ \_Y]h`gc`W\Yf`J cfZÄ``Y`]gh`Yg`Yb hgW\Y]XYbXž  
XUgg`@YVYbga ]hhY`[ YgW\ÄZhY`i bX`UbXYfY`9]bnY`\ÄbX`Yf`j YfghÄf\_h  
]b`G]W\Yf\Y]hga U» bU`a Yb`]bj Ygh]YfYb``8Uni `nÄ`Yb  
, VYfk UW\i b[ g\_Ua YfUgž`X]Y`GW\i`i b[ `j cb`A ]hUfVY]hYfb`]a  
l a [ Ub[ `a ]h`dchYbn]Y``Yb`8]YVYb`i bX`X]Y`GW\UZZi b[ `Y]bYg  
g]W\YfYb`5fVY]hgi a ZY`Xg``8]Y`G]W\Yf\Y]h`XYf`A ]hUfVY]hYf`gc``hY  
]a a Yf`Df]cf]hÄh`\UVYbž`i a `Ä`b`]W\Y`J cfZÄ``Y`]b`Ni \_i bZhini  
j Yfa Y]XYb`

GW\`i ggZc`[ Yfi b[

8Yf`8]YVghU`\`j cb`U`\_c`c`]gW\Yb`; YhfÄb`\_Yb`]b`<Uhh]b[ Yb`\Uh  
b]W\h`bi f`5i gk ]f\_i b[ Yb`Ui Z`X]Y`VYhfcZZYbYb`A ]hUfVY]hYf`i bX`XUg

; YgW\ÀZh'gcbXYfb'ghY`h'Ui W\`Y]b`[ f0» YfYg`[ YgY`gW\UZh]W\Yg  
DfcV`Ya `XUf"9g`]ghj`cb`k YgYbh]W\Yf`6YXYi hi b[ ž`XUgg`X]Y  
; Ya`Y]bgW\UZh`X]Y`Dc`nY]`i bX`X]Y`; YgW\ÀZh]b\UVYf  
ni gUa`a`YbUfVY]hYbž`i`a`GhfUhy`[ ]Yb`ni`Yb`hk`]W`Y`bž`X]Y`gck`c\`X]Y  
G]W\Yf\Y]h`X]Yf`A`]hUfVY]hYf`[ Yk`À`f`Y]ghYb`U`g`Ui`W\`X]YfUfh][ Y  
\_f]a`]bY`Y`<UbX`i`b[ Yb`ni`f0W`XfÀb[ Yb"

F 0W\_ZfU[ Yb`i`bX`i`bZcfa`Uh]cbYb`ni`f`DfYggY.`?fY]gdc`nY]VY\0fXY  
9bbYdY!Fi`f`?fY]gž`HY`YZc.b.`\$&'`'`\*`#`%`\*`\*`!&%&\$`cXYf`a`cV]`  
\$%+(`#`'`%\$&&+"`

8YhU]`g`

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`b!U[ "XY`