

6Yf`]bYf`GhUfhi d`j Yfk UbXY`h`G]a gcb`]b` `Y]gYž`[fØbY`9!A UgWÅ]bY`

6Yf`]bYf`GhUfhi d`fyj c`i h]cb]Yfh`G]a gcb!A cdYXg. l a VUi `Ui Z
9!5bhf]YV`ZØf` "\$\$\$`9i fc`"B UWÅ \U`h][Y`A cV]`]hÅh`a `: c_i g`

GUWÅ gYbž`8Yi hgWÅ `UbX`!`8Ug`6Yf`]bYf`GhUfhi d`GYWŁbX`F]XY
fyj c`i h]cb]Yfh`X]Y`K Y`h`XYf`_`Ugg]gWÅ Yb`G]a gcb!A cdYXg`a]h
Y]bYa `]bbcj Uh]j Yb`l a VUi gUhnž`XYf`Yg`Yfa Ò[`]WÅ hž`X]YgY
?i`hZU`fnYi [Y`Y`Y`_hf]gWÅ`ni`VYhfY]VYb`"Gj Yb`8YW`Yfhž`Y]b
(`!`Å`f][Yf`6UghYfž`\Uh`gY]bY`G]a gcb`YfZc`[fY]WÅ`Ui Z
9`Y`_hfca cV]`]hÅh`i a [YfØghYh`@Ui h`HU[&(`ZÅ`fh`Yf`Y`hnh
Ya]gg]cbgZfY]`Xi fWÅ`X]Y`GhfU»Ybž`c`bY`XYb`hmd]gWÅ Yb`&!HU`h!
A chc fYbgci bX`"8Yf`l a VUi ž`XYf`YX][`]WÅ`nk Y]`Ghi bXYb`]b
5bgdfi WÅ`bU`a ž`k]fX`a]hh`Yfk Y]`Y`j cb`j]Y`Yb`<cVVm]ghYb`]b
GUWÅ gYb`Xi fWÅ [YZØ`fh"

8]Y`l a VUi gÅhnY`j cb`GYWŁbX`F]XY`_cghYb`_bUdd` "\$\$\$`9i fc`i bX
gYhnYb`Ui ZY]b`bUWÅ \U`h][Yg`?cbnYdh`8Yf`cf][]bU`Y
?c`VYbgWÅ]YVYf`V`Y]Vh`Yf`U`h`Ybž`k Å`fYbX`Y]b`9`Y`_hfca`A chc f`Ub
XYggYb`GhY`Y`]bghU`Y]Yfh`k]fX`"8Yf`5`_i ž`XYf`X]Y`]ZU!G]hnVUub`_
YfgYhnhž`\Uh`Y]bY`?UdUn]hÅh`j cb`%ž-`?`]ck Uhh`i bX`Yfa Ò[`]WÅ h`Y]bY
F Y]WÅ k Y]h`Y`j cb`V]g`ni`) \$`?`]ca YhYfb`bUWÅ`ZØbZ`Ghi bXYb`@UXYnY]h`
8i hnYbXY`j cb`?i bXYb`\UVYb`VYfY]hg`j cb`X]YgYf`A Ò[`]WÅ`_Y]h
; YVfUi WÅ`[Ya UWÅ hž`i bX`, \$`DfcnYbh`XYf`?Åi ZYf`YbhgWÅ Y]XYb`g]WÅ
ZØf`XYb`GY`Vghi a VUi "

9b hk]W`_i b [`i bX`J YfVYggYfi b [Yb

6cXc`>bXfY]n`_ž`Y]b`ni Zf]YXYbYf`?i bXYž`VYf]WÅ h`Y`h`ž`XUgg`g]WÅ`X]Y
5i g`]YZYfi b [`gY]bYg`l a VUi gUhnYg`a Y`fZUWÅ`j YfnÒ[Yfh`\Uhž`UVYf
X]Y`K UfhYnY]h`ZØf`J YfVYggYfi b [Yb`[Ybi hnh`k i fXY`"8]Y`bYi Yb`?]hg

Ybh\U'hYb'bi b'; i gghY]Y'UbghY``Y'j cb'?i bghghcZZi bX'Y]bY
Ub[YdUgghY'Cdh]_XYg'5__i g'' 8Yf'l a VUi 'k Uf'Y]bZUW`i bX'X]Y
5b`Y]hi b['gY\`f`\]ZFY]W` ž'gc'XbXfY]n]_"

8]Y'B UW`ZfU[Y'bUW`X]YgYb'l a VUi hYb'nY][hž'k]Y'g]W`XYf'A Uf_h
]b`XYf'9`Y_hfca cV']]hAhYbhk]W_Y'h''6]g`\Yi hY`\Uh'GYW`bX'F]XY
ØVYf', \$\$'X]YgYf'?]hg'j Yf_Ui Zhi bX'a Y\fyfY'K Yf_gh`hYb']b
GUW`gYb'i bhYfghØhnYb'X]Y'6UghYf'VY']\fYb'Y`Y_hf]gW`Yb
5VYbhYi Yfb''@Ui h'8YW_Yfh'X]Ybh'XYf'l a VUi 'b]W`h'bi f'XYf
dYfgØb`]W`Yb': fYi XYž'gcbXYfb'\Uh'Ui W`XUg'N]Y`žX]Y`U'hYb
G]a gcb!A cXY``Y'j cf'XYf'GW`fchdfYggY'ni 'fYhhYb"

Ni _i bZh'XYf'9`Y_hfca cV]`hAh

8]Y'9bhk]W`i b[Yb'_ca a Yb'ni 'Y]bYa 'NY]hdi b_hž'Ub'XYa 'XYf
[`cVU`Y': c_i g'Ui Z'bUW`\U'h][Y'A cV']]hAh'ghY][h''9]b'6Yf]W`h'j cb'
FYYj 'dfc[bcgh]n]Yfhž'XUgg'9`Y_hfca cV']]hAh'&\$&) 'j cf
YbhgW`Y]XYbXYb'K Y]W`YbghY``i b[Yb'ghY'h''æ ' <]bV`]W`_Ui Z'X]Y'9! !
'?`]a Un]Y`Y'k]fX'Yfk UfhYhž'XUgg'9`Y_hfcZU\fnYi [Y'V]g'&\$&) 'Y]bYb
A Uf_hUbhY]'j cb'ØVYf' ' \$'DfcnYbh'VY]'XYb'BYi ni `Uggi b[Yb
YffY]W`Ybž'VYgcbXYfg]b'9i fcdU'i bX'7\]bU"

æbcj Uh]cbYb']b`XYf'6UhhYf]YhYW`bc`c[]Y'i bX'XYf'5i gVUi 'XYf
@UXY]bZfUghfi _hi f'k YfXYb'U'g'nYbhfU`Ub[YgY\Ybž'i a 'X]Y
5_nYdhUbn'j cb'9!: U\fnYi [Yb'ni 'ZØfXYfb''8]Y'9bhk]W`i b['j cb
GW`bY``UXYghUh]cbYb'i bX'XYf': c_i g'Ui Z'X]Y'6YfY]hgY``i b['j cb
@UXYghUh]cbYb']b'K c\Ub`U[Yb'i bX'`AbX`]W`Yb'; YV]YhYb'_ØbbhY
XYb'K UbXY`k Y]hYf'VYgW`Yi b[]Yb"

8]Y'<YfUi gZcfXYfi b[Ybž'k]Y'X]Y'BYhngHUV']]hAh'VY]'[`Y]W`nY]h][Yf
@UXi b['a Y\fyfYf'9`Y_hfcZU\fnYi [Yž'V`Y]VYb'YXcW`VYghY\Yb"
9fghY'@Øgi b[Yb'Xi fW`']bhY``][YbhY'@Ugha UbU[Ya YbhgmghYa Y
k YfXYb'VYfY]hg'X]g_i h]Yfh''; `Y]W`nY]h][']gh'X]Y'F c\ghcZZ] Yfgcf[i b[
ZØf'6UhhYf]Yb'i bX'X]Y'B UW`\U'h][_Y]h'XYf'A UhYf]U`]Yb'Y]b' [fc» Yg
H\Ya Už'XUg'X]Y'æXi ghf]Y']b'XYb'bÅW`ghYb'æU\fyb'VYgW`ÅZh][Yb
k]fX"

Ni gUa a YbZUggYbX'ZØ\fh'XYf'l a VUi 'j cb'_cbj Ybh]cbY``Yb

: U\fnYi [Yb]b`X]Y`9`Y_hfca cV]`hÅhXUg`Df]bn]d`XYf`BUW\U`h][_Y]h
]b`XYb`5``hU[`j]Y`Yf`A YbgWXYb`Y]b``Gj Yb`8YW_Yfhg`9fZU\fi b[`]gh
bi f`Y]b`6Y]gd]Y`XUZØfž`k]Y`U`hY`K YfhY`a]h`bYi Yf`HYW.b]_
_ca V]b]Yfhk YfXYb`_ÖbbYbž`i a `Y]bY`i a k Y`hZFYi bX`]WXY`Ni _i bZh
ni `Yfa Ö[`]WXYb``8]Y`J]g]cb`j cb`GYWŁbX`F]XY`i bX`XYb`j]Y`Yb
6Ugh`Yfb`k]fX`gc`b]W`hibi f`ni `Y]bYf`]bX]j]Xi Y`Yb`@Ögi b[ž`gcbXYfb
Ui W`ni `Y]bYa `6Y]hfU[`ni f[`cVU`Yb`J YfÅbXYfi b[`]b`XYf
A cV]`hÅh`

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	GUW`gYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[&("XY • gYWŁbX!f]XY"XY • fYYj "WŁa

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY