

8]gbYm'5Xj Ybhi fY`VY[Y]ghYfh`K]ga Uf. 9]b`bYi Yg`? fYi nZU\ fhgW\]ZZ`]gh`XU°

5a`%- "'5df]'&\$&) `k i fXY`XUg`bYi Y`8]gbYm!`? fYi nZU\ fhgW\]ZZ
/ ei ch/8]gbYm'5Xj Ybhi fY/ ei ch/`b`K]ga Uf`Ui g[YXcW`h"9]b
: Ygh`ZØf`GWUi`i gh][Y°



K]ga Ufž`8Yi hgW\`UbX`!`8]Y` 8]gbYm'5Xj Ybhi fY žY]bYg`XYf
[fO» hYb`? fYi nZU\ fhgW\]ZY`XYf`K Y`hž`\Uh`Ua` %- "'5df]'&\$&)
YfZc`[fY]W`X]Y`K YfZ\U`Y`]b`K]ga Uf`j Yf`UggYb`i bX`]]Y[h`bi b`Ub
Y]bYa`5i gfØghi b[g_U]`j cf`XYf`K YfZ`8 Ug`5i gXcW`Ybž`XUg`Ua
C ghYfgcbbUVYbX`ghUhhZUbXž`XUi YfhY`fi bX`Y]bY`Ghi bXY`i bX`k i fXY
j cb`\i bXYfhYb`j cb`GWUi`i gh][Ybž`XUfi bhYf`: Ua]Yb`i bX
GW\]ZgZUb gž`VY[Y]ghYfh`j YfZc`[h`8]Y`Ni gWUi Yf`]b`K]ga Uf
Yf`YVhYb`Y]b`ZY]Yf`]W`Yg`9j Ybhž`XUg`j cb`Y]bYa`<i d_cbnYfhi bX
Y]bYa` : Yi Yfk Yf`_VY[`Y]hYh`k i fXYž`k`À`fYbX`Y]b][Y`DUggUbhYb
XUg`GW\]ZZ`Ui gi ba]hY`VUFYf`BÀ`Y`VYk i bXYfb`_cbbhYbž
U`YfX]b[g`b]W`h`c`bY`Nk]gW`YbZÀ`Y" `Gc`k i fXY`Y]b`? cbghfi`_hYi fž
XYf`j Yfgi W`hYž`a]hY]bYa` GhUbX`!i d!DUXX`YVcUfX`bÀ`Yf`ni
_ca a Ybž`j cb`XYf`K UggYfgW`i hndc`]nY][Yghcddh"

8 Ug'GW]ZZ'XUg'D`Uhn'Z0f`*"\$\$\$`DUggU[]YfY`i bX`&"" \$\$
6YgUhnI b[ga]h[`]YXYf`V]YhYh`k]fX`V]g`ni a `Gca a Yf`]b`K]ga Uf
V`Y]VYb`ž`VYj cf`Yg`Y]bY`F`Y]gY`bUW`G]b[Udi f`UbhfYhYb`k]fX`
60f[Yfa Y]ghYf`H\ca Ug`6YmYf`i bX`A]b]ghYfd`f`Ag]XYbh]b`A Ubi Y`U
GW`k Yg][`VYnY]W`bYhYb`XUg`9fY][b]g`U`g` HU[`XYg`Ghc`nYg `Z0f`X]Y
GhUXh`K]ga Uf`"8]Y` 8]gbYm`5Xj Ybhi fY ` \Uh`Y]bY`VYY]bXfi W`YbXY
@`Ab[Y`j cb`" (&`A YhYfb`i bX`Y]bY`<0`Y`j cb`0VYf`+\$`A YhYfb`i bX
]gh`gca]h`Y]b`k U`f`UZh`gdY`_hU`_i `AfYf`5bV`]W`"

6Ygc bXYfY`9f`YVb]ggY`Z0f`X]Y`Ni gW`Ui Yf

K `A`fYbX`XYg`5i gXcW`Ybg`[UV`Yg`nU`fY]W`Y`<0`Ydi b`_hY`"9]b][Y
DYfgcbYb`_cbbhYb`Ui Z`XUg`cVYfghY`8YW`XYg`GW`]ZZ]g`[Y`Ub[Yb
i bX`k]b`_hYb`XYb`VY[Y]ghYfhYb`Ni gW`Ui Yfb`ni ""Ni g`Ah`n`]W`ZUbX
Y]b`i: chc`g`cch]b[`a]h`8]gbYm`_cbYb`A]W`mi bX`A]bb]Y`A Ui g`Ui Z
XYf`?U]Ub`U[Y`ghUhh`k Y`W`Yg`[Yn]Y`h`Z0f`X]Y`b`ghU[fUa`!GY]hY`XYf
8]gbYm`7fi]gY`@]bY`cf[Ub]g]Yfh`k i fXY`"5i W`XYf`GY[`YfbUW`k i W`g
j ca`MUW`hWi V`K]ga Uf`gck]Y`8fUW`YbVcchgd`cfh`Yf`\UhYb`X]Y
; Y`Y[Yb`Y]h`ž`XUg`GW`]Z]j ca`K UggYf`Ui g`ni `gY`Yb`"8]Y`i: fYi XY
i bX`6Y[Y]ghYfi b[`0VYf`X]Y`; f0»Y`i bX`XYb`5bV`]W`XYg
?fYi nZU`fhgW`]ZZ]g`k UfYb`VY]`XYb`5bk YgYbXYb`gd0fVUf`ž`Ui W`
k Ybb`X]Y`i: Yi Yfk Yf`_Y]a`HU[Yg`]W`h`b]W`h`c`d`h]a`U`ni f`i: Y`hi b[
_Ua`Yb`"

8]Y` 8]gbYm`5Xj Ybhi fY `k i fXY`i fgdf0b[`]W`U`g` ; `cVU`8fYUa
Z0f`X]Y` ; Ybh]b[; fci d`[Yd`Ubh`ž`VYj cf`X]Y`8]gbYm`7fi]gY`@]bY
bUW`XYf`b`gc`j Ybn`XYf`A`J`!`K`YfZhYb`k `A`fYbX`XYf`7cfc`bU!
DUbXYa]Y`X]Y`?cbhfc`Y`0VYfbU`a`"8Yf`6Ui`XYg`GW`]Zg`XUi YfhY
gYW`gY]b`U`V`ž`U`fY`i bX`YfZc`fXYfhY`i a`ZUb[fY]W`Y
JcfVYfY]hi b[Yb`ž`i a`Yg`Ui ZXYb`\Yi h][Yb`GhUbX`ni`Vf]b[Yb`"

?fYi nZU`fh]bXi ghf]Y`]a`5i ZgW`k i b[

8]YgY`VYY]bXfi W`YbXY`BYi Yfi b[`_ca`a`h`ni`Y]bYa`NY]hdi b`_h`ž`Ub
XYa`X]Y`?fYi nZU`fh]bXi ghf]Y`Y]bYb`gd0fVUfYb`5i ZgW`k i b[`Yf`YVh`
@Ui h`Y]bYa`6Yf]W`h`XYf`7fi]gY`@]bYg`b`hYfbUh]cbU`5ggc`W]Uh]cb
f7`@`5`ž`VYhfi [`XUg`DUggU[]YfUi Z`ca`a`Yb]a`ž`U`f`&`\$`&`VYfY]hg
`%ž`+`A`]`cbYb`ž`k Ug`Y]bYa`5bgh]Y[]j cb`*`ž`i`]a`J`Yf[`Y]W`ni

&\$%- `Ybhgd f]W h" `6YgcbXYfg]b`BcfXUa Yf]_U`i bX`9i fcdU
j YfnY]W bYhY`X]Y`6fUbW X Y`XYi h]W X Y`Ni k`ÅW.gY"

8]Y`6fUbW X Y`]gh`icdh]a]gh]gW`i bX`Yfk UfhYh`V]g`&\$&, `Y]bYb`5bgh]Y[
XYf`?fYi nZU\fh_UdUn]h`Åhi a`%\$`i ž`a]h`Dfc[b`cgYb`j`cb`ZUgh`(\$
A]`)]cbYb`DUggU[]YfYb`V]g`&\$&+`"A]`Ybb]U`g`nY][Yb`XUVY]
ghY][YbXYg`ϑhYfYggY`Ub`?fYi nZU\fhYbž`k`Å`fYbX`, &`i`XYf
?fYi nZU\fhY`bY\`a Yf`d`UbYbž`YfbYi h`ni`fY]gYb``5b[Yg]W`hg
X]YgYf`YfZfYi`]W X Yb`9bhk]W`i b[Yb`k]fX`X]Y` 8]gbYm`5Xj Ybhi fY
g]W X Yf`b]W`h`bi`f`ZØf`X]Y`GhUXh`K]ga Ufž`gcbXYfb`Ui W`ZØf`X]Y
[YgUa hY`6fUbW X Y`Y]bY`VYXYi hYbXY`F`c``Y`gd]Y`Yb"

8Yf`:`cfhgW`f]h`X`Yf` 8]gbYm`5Xj Ybhi fY`i bX`XYf`U`_hi Y``Y`HfYbX`]b
XYf`?fYi nZU\fh]bXi ghf]Y``UggYb`X]Y`<c`Zbi b[`Ui ZY]bY`VU`X][Y
FØW`_Y`f`ni`ZfØ`YfYb`DUggU[]YfnU`\`Yb`k`UW`k`YfXYb``9i`dYfhYb
a`UW`Yb`g]W`X`Y`b`b`c`W`G`c`f[Yb`ØVYf`X]Y`<YfUi`gZcfXYfi b[Yb`XYf
6fUbW`X`ž`fi`Z`b`UVYf[`Y]W`nY]h][`ni`f`l`a`gYhni b[`bUW`\U`h][Yf
DfU`_h]_Yb`Ui`Z`i`a`X]Y`5`hfU`_h]j]h`Å`h`j`cb`?fYi nZU\fhYb`ni`Y`f`U`h`Yb
i bX`ni`ghY][Yfb"

: Øf`k`Y]hYfY`ϑZcfa`Uh]cbYb`i bX`8YhU]`g`ni`X]YgYa`gdY`_hU`i`ÅfYb
9fY][b]g`_ØbbYb`X]Y`@YgYf`X]Y`6Yf]W`hY`j`cb`@`Nž`B`8`F`i`bX`
7fi]g]b[`>ci fbU`VYgi W`Yb"

8YhU]`g	
J`c`f`ZU``	G`c`b`g`h][`Y`g
C`f`h	K`]`g`a`U`f`ž`8`Y`i`h`g`W`\`U`b`X
E`i`Y``Y`b	<ul style="list-style-type: none">• k k k "`j`n`X`Y• k k k "`b`X`f`X`Y• k k k "`W`f`i`]`g]`b[`^`c`i`f`b`U``W`a

6Ygi W`X`Y`b`G]Y`i`b`g`U`i`Z.`b`!`U[`X`Y