8 i fWÅ Vfi WÅ `]b `F c ghc W_ . `I a ZUggYbXY
Ghi X]Y `ni `5fa `Yi WÅ hYfU`[Yb
j YfÖZZYb h`]WÅ h°

9]b`bYi Yg`i a ZUggYbXYg`K Yf\_`ØVYf`5fa `Yi WÅ hYfU`[Ybž
[Y`Y]hYhj cb`DfcZYggcf`GWi VYfh`Ub`XYf`I b]j Yfg]hÅh`F c ghc W_ž
]gh`YfgWÅ]YbYb"

F c ghc W_ž`8Yi hgWÅ `UbX`!`8]Y`6]c`c[]Y`i bX`6YXYi hi b[`XYf
5fa `Yi WÅ hYfU`[Yb`ghY`Yb`]a `: c_`i g`Y]bYf`bYi Yb`i a ZUggYbXYb
Di V`\_]Uh]cbž`X]Y`j cb`Y]bYa `HYUa `j cb`+`\$`5i hc`fYb`i bhYf`XYf
@Y]hi b[`j cb`DfcZYggcf`<YbXf]\_`GWi VYfh]j cb`XYf`I **b]j Yfg]hÅh**
**F c ghc W_`YfghY`h`k`i`fXY`"8 Ug`FYZYfYbnk Yf\_`hfÅ[h`XYb`H]hY`
7`Ufcd`mhYg`cZ`9i fcdY`i bX`i a ZUggh`a Y`f`U`g`%`%\$`\$`GY]hYb`"
8]Y`J YfÖZZYb h`]WÅ i b[`ghY`h`Y]bY`k Yfhj c`Y`FYggci fWÅ`ZØf`XUg
J YfghÅ`bXb]g`X]YgYf`k ]WÅ h[ Yb`5`[ YbUfh`XUfž`X]Y`Y]bY`nYbhfU`Y
Fc`Y`]a `^`_cgmghYa `K UggYf`gd]Y`h"**

5fa `Yi WÅ hYfU`[Ybž`Y]bY`VYXYi hYbXY`; fi ddY`]bbYf`U`V`XYf`5`[Ybž
Zi b[]YfYb`b]WÅ h`bi f`U`g`<UV]hUhV]`XbYf`ZØf`ž b[Z]gWÅ Y`i bX
?`Y]b`_fYVgYž`g]Y`hfU[Yb`Ui WÅ `ni f`GhUV]`]hÅhj cb`; Yk ÅggYfb`VY]ž
X]Y`i bhYf`BÅ`fghcZZY]bhfÅ[ Yb`Y]XYb`"8]YgY`5`[ Yb`g]bX`[i hY
6]c]bX]_UhcfYb`ZØf`XYb`; Yk ÅggYfni ghUbXž`k Ug`]`fY`FY`Yj Ubn`]b
XYf`I a k Y`hZc`fgWÅ i b[ `i bhYfghfY]WÅ h`"8]Y`5i hc`fYb`XYg`bYi Yb
K Yf_Yg`UVYb`i a Zub[fY]WÅ Y`5bU`mgYb`Xi fWÅ [ YZØ`fh`i bX
X]g_`i h]YfYb`Ui WÅ `\_cb`hfcj YfgY`5bg]WÅ hYb`]bbYf`U`V`XYf
: cfgWÅ i b[g[Ya Y]bgWÅ UZh"

: cfgWÅ i b[`i bX`Ni gUa a YbUfVY]h

8]Y`9f[ YVb]ggY`XYg`FYZYfYbnk Yf\_g`VUg]YfYb`Ui Z`XYf
Ni gUa a YbUfVY]h`Yi fcdÅ]gWÅ Yf`9i dYfhYbž`X]Y`g]WÅ `]b`XYf

5fVY]hg[fi ddY`7\UfUWYb`Ub`XYf`I b]j Yfg]hÅh`F cghcW_
ni gUa a YbZUbXYbž`X]Y`&\$\$(`[ Y[ fØbXYh`k i fXY`"8]Y`Cf[Ub]gUh]cb
XYg`i a ZUggYbXYb` , VYfg]W`hgk Yf\_g`k Uf`Y]b`nYbhfU`Yg`Dfc`Y`_h
X]YgYf`; fi ddY`"Hfcm`ZY`YbXYf`gdYn]Z]gW`Yf
Dfc`Y`_hZ]bUbn]Yfi b[Yb`k i fXY`X]Y`5fVY]h`Xi fW`X]Y`@Y]XYbgW`UZh
XYf`: cfgW`YbXYb`i bX`Xi fW`nU`fY]W`Y`9I !ž8: ; !ž6ZB!`i bX`6A 6: !
[YZØfXYfhY`Dfc`Y`\_hY`i bhYfghØhnh"

9]b][Y`: fU[ Ybž`k]Y`X]Y`GW`i hna Ò[ `]W`\_Y]hYb`ZØf
dUfh`Ybc[ YbYh]gW`Y`G]ddYbž`V`Y]VYb`Y`XcW`icZZ`b`"8]YgY`5gdY`_hY
k YfXYb`]a`F U`a Yb`XYg`9I ! [ YZØfXYfhYb`Dfc`Y`_hg`Dfc`DUfhg`Ub`XYf
I b]j Yfg]hÅh`F cghcW`_k Y]hYf`i bhYfji W`h"

8]Y`F`c`Y`XYf`5`[Yb`]a`^2`\_c`gmghYa

5`[ Yb`g]bX`Y]bY`i fU`hY`; fi ddY`j`cb`DZ`Ubnybž`X]Y`]a`K`UggYf
`YVYb`"@Ui`h`C`W`U`b`V`c`[`g]bX`Yg`j`Yfa`i`h`]W`a`Y`fYfY`%\$\$\$`\$\$\$
5fhYbž`X]Y`Y]bY`YggYbh]Y`Y`Ò`c`c`[]gW`Y`F`c`Y`gd]Y`Ybž
]bgVYgcbXYfY`VY]`XYf`9fnYi [ i b[ `]`cb`Uha`cgd`Åf]gW`Ya
GUi`YfghcZ`"5`[ Yb`UggYb`g]W`[`fcV`]b`nk`Y]; fi ddYb`i`bhYfhY]`Yb`.
A`U`_fcU`[ Yb`i`bX`A`\_]fcU`[Yb`"

A`U`_fcU`[ Ybž`Ui`W`U`g;`fc»`U`[Yb`VY`_Ubbhž`g]bX`[Yk`Ò`b`]W`Ua
A`YYfYg[ fi bX`ZYgh`j`Yfk`UW`gYb`i`bX`i`bhYfhY]`Yb`g]W`]b`XfY]
<Ui`dh`UhY[cf]Yb.`6fUi`b!ž`F`ch!`i`bX`;`fØbU`[ Yb`"K`Å`fYbXXYggYb
g]bX`A`_]fcU`[ Yb`b]W`h`a`]h`V`c»Ya`5i`[ Y`Yf`\_YbbVUf`i`bX`V`]XYb
XUg`D`m`h`c`d`Ub`\_h`c`bž`XUg`X]Y;`fi`bX`U`[ Y`XYg`B`U`fi`b[gbYhnYg`]a
A`YYf`XUfghY`h"

6YgcbXYfg`VYa`Yf`\_Ybgk`Yfh`g]bX`X]Y`j`]Y`Z`Å`h][Yb
5bk`YbXi`b[ga`Ò[ `]W`\_Y]hYb`j`cb`5`[ Yb.`9]b][Y`A`_]fcU`[ Yb`k`]Y`X]Y
7`c`fY`U`Z]bXYb`]b`@YVYbga`]hhY`b`i`bX`?`cga`Yh]\_U`J`Yfk`YbXi`b[ž
k`Å`fYbX`6fUi`bU`[ Yb`k`]Y`XYf`Ni`W`\_YfhUb[ `]b`XYf
@YVYbga`]hhY`]bXi`ghf]Y`U`g;`Y`]Yfa`]hhY`[ YgW`Å`hnh`k`YfXYb`"

8]Y`9f`_Ybbhb]ggY`Ui`g`XYa`bYi`Yb`K`Yf`_`7`U`f`c`d`m`h`Y`g`c`Z`9i`f`c`d`Y
g]bX`gca`]h`b]W`h`bi`f`ZØf`K`]ggYbgW`UZhYf`j`cb`6YXYi`hi`b[ ž`gcbXYfb
ZØfXYfb`Ui`W`XUg`J`YfghÅ`bXb]g`XYf`Ò`c`c`[ ]gW`Yb

Ni gUa a Yb\Àb[Y`b; Yk ÀggYfb`i bX`\_ÒbbYb`ni f`J YfVYggYfi b[ XYg; Yk ÀggYfgWxi hnYg`VY]hfU[Yb`"8]YgY`Di V`\_]Uh]cb`]gh`Y]b k ]Wxh][ Yf`GWxf]hh`ni f`6Yk U\fi b[`XYf`6]cX]j Yfg]hÀh`i bX`ni f : ÒfXYfi b[`bUWx\U`h][Yf`l a k Y`hdfU_h]_Yb`]b`9i fcdU"

8YhU]`g	
C fh	F cghcW_ž`8Yi hgWx`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "i b]!fcghcW_"XY • k k k "cWU bV`c["XY

6Ygi WxYb`G]Y`i bg`Ui Z.`b!U["XY