

9X] F Ua U hf]i a d \]Yfh. 5 VUb]Yb k Å \ h
] \ b YfbYi hž hfc hn ? c ffi dh]cbgj c fk ØfZYb °

5 VUb]Yb \ Uh Ua ' % " ' A U] & \$ &) ' [Yk Å \ h ' 9X] F Ua U i bX X]Y
Gcn]U]gh]gWXY DUfhY] g]WXYfb g]WXY]bY j]YfhY 5a hgnY]h'a]h
) & l "



5 VUb]Yb ! : 8]Y DUf Ua Ybhgk U \]b 5 VUb]Yb Ua ' % " ' A U] & \$ &)
VfUW hY Y]bYb _ UfYb G]Y [ZØf X]Y Gcn]U]gh]gWXY DUfhY] fDG Ł i bhYf
DfYa]Yfa]b]ghYf 9X] F Ua U " @Ui h 5 ` UnYYfU Yf \]Y h X]Y DG fi bX
) & DfcnYbh XYf Gh]a a Yb i bX g]WXYfhY] g]WXY Ua]h , & XYf
]bg [YgUa h % (\$ DUf Ua Ybhgg]hY " 8]Yg Yfa Ò []W h F Ua U ž gY]bY
j]YfhY 5a hgnY]h Ubni hfYhYb i bX Y]bY 5 Y]bY []Yfi b [ni V] XYb "
8]Y cddcg]h]cbY Y 8 Ya c _fUh]gWXY DUfhY] fD8 Ł i bhYf GU] 6Yf]g \ U
j YfnY]W bYhY " (DfcnYbh XYf Gh]a a Yb i bX k]fX j cfUi gg]W h]W
) % G]hY]a DUf Ua YbhY]bbY \ a Yb "

8]Y K U \ VYhY] [i b [k Uf VYa Yf_Ybgk Yfhž XU fi bX %-) "\$ \$ \$
K Å \ Yf] \ fY Gh]a a Yb dYf DcghUi g XYa 5i g UbX UV [Y [YVYb
 \ UVYbž]bgVYgcbXYfY Ui g ; f]YWXYb UbXž k c ni a YfghYb A U X]Y
A Ò []W _Y]hni f dcghU]gWXYb 5Vgh]a a i b [VYghUbX " 9]b HY]
X]YgYf Gh]a a Yb _ ÖbbhY YXcW]b XfY] cXYf j]Yf K U \ _fY]gYb X]Y

G]hnj YfhY]i b[`]a `DUf`Ua Ybh`VYY]bZi ggYb" `8]Y `C ddcg]h]cb ` \Uh
VYUbfU[hž`Yhk U`) ' "\$\$\$`X]YgYf`Gh]a a Yb`b]W`h`ni
VYfØW_g]W`h][Ybž`XU`g]Y `VY` \Ui dhYhž`XUgg`XYfYb` < Yf`_i bZh
a Ub]di `]Yfh`gY]" **8]Y`DfYggY`**VYf]W`hYhž`XUgg`X]Y`cZZ]n]Y`Y
6Ygh`h][i b[`X]YgYf`Gh]a a Yb`Yfgh`Ua `8]YbghU[`VY`_Ubbh`[Y[YVYb
k]fX"

Dc`]h]gW`X`Y`i` bX`k`]fhgW`X`UZh`]W`X`Y`9]b`c`f`X`b`i` b`[

8]Y`]bhYfbUh]cbU`Y`K` U` \`VYcVUW`hYfa`]gg]cbž`Y]bgW`X`Y` » `]W`X`Y`f`
C`f`[`Ub]gUh]cb`ZØf`G]W`X`Y`f` \`Y]h`i` bX`Ni`gUa` a`YbUfVY]h`b`9i`fcdU
fC`GN9Łž`c`v`hY`X]Y`K` U` \`UVk`]W`_i` b[`ž`Ài` »`YfhY` `Y`XcW`X`[` `Y]W`X`nY]h][
6YXYb`_Yb`ni`f`i` fY] \`Y]h`X`Y`g`K` U` \`dfcnYggYg" `9g`k`i`fXYb`6Yf]W`X`hY
ØVYf`A`]ggVfUi`W`X` `ÖZZYbh]W`X`Y`f`F`Yggci`fW`bž`8fi`W`_Ui`Z`K`À` \`Yf`i`bX`
9]bgW`X`ØW`hYfi`b[`]j`cb`GhUUhgVYX]YbghYhYb`Ub[`YZØ` \`fh" `Hfchn`X]YgYf`
J`c`f`k`ØfZY`[`Y`Ub[`Y`g`X`Y`f`DGž` \`f`K` U` \`Yf[`YVb]g]a` `J`Yf[`Y]W`X`ni`X`Y`b`
K` U` \`Yb`j`cb`&`\$`%`ni`j`YfVYggYfb" **8K`** `ghY` ``h`ZYghž`XUgg`5`V`Ub]Yb`
gY]h`&`\$`-`A`]h[`]YX`X`Y`f`B`5`HC`i`bX`gY]h`&`\$`%(`c`ZZ]n]Y`Y`f`9i`!
6Y]hf]h`hg`_UbX]XUh]ghž`k`À` \`fYbX`F`Ua` U`d`Ubhž`X`Y`b`9i`!6Y]hf]h`h`V]g`
&`\$` ` \$`j`c`f`Ubni`hfY]VYb` `Y]b`NY]hfU`a`Ybž`X`Y`b`9i`dYfhYb` `Y`XcW`X`U`g`
cd]h]a`]gh]gW`X`Y]bgW`X`h`nYb"

8]Y`U`_hi`Y`Y`9fZc`[`g[`YgW`X]W`X`hY`X`Y`f`DG`k`]fX`Ui`W`X`Xi`fW`X`X]Y`
[`YgdU`hYbY`C` ddcg]h]cb`VY[`Øbgh][`h" `?`f]h]_Yf`k`YfZYb`9X]`F`Ua`U`j`c`f`ž`
X]Y`H` \`Ya`Yb`?`c`f`fi`dh]cb`i`bX`5`fVY]hg`c`g][`_Y]h`b]W`X`h`Ui`gfY]W`X`Y`b`X`
Ub[`Y[`Ub[`Yb`ni`gY]bž`ni`XYa` `]gh`X]Y`U`V`Ub]gW`X`Y`K`]fhgW`X`UZh`
i`bhYfghØ`h`h`Xi`fW`X`Y`b`<`UbXY` `a`]h`XYf`9i` `i`bX`Y]bYb`6`c`c`a` `]a`
Hci`f]ga`i`gž`X`Y`fnY]h`Y]bY`X`Y`f`Ua` `gW`X`bY` `ghYb`k`UW`X`gYbX`Y`b`]b`X`Y`f`
F`Y[`]cb" `Hfchn`X]YgYf`dcg]h]j`Yb`9b`hk`]W`_i` b[`Yb`ghY` \`Y`b`F`Ua`U`i`bX`
gY]b`J`Y`fV`Ø`b`X`Y`h`Y`f`9f]cb`J`Y`U`ž`6`Øf[`Y`fa`Y]ghYf`j`cb`H]fU`b`Už`
k`Y]hYf` \`]b`i`bhYf`X`Y`a` `GW`X`h`h`Y`b`j`cb`?`c`f`fi`dh]cb`gj`c`f`k`ØfZYbž`X]Y`X`Ug`
J`Y`fhf`Ui`Yb`]b`X]Y`F`Y[`]Yfi`b[`VY`U`ghYb"

8YhU]`g	
J`c`f`ZU` ``	K`U` \`Yb`
I`f`g`UW`X`Y`	A`]ggVfUi`W`X` `ÖZZYbh]W`X`Y`f`F`Yggci`fW`bž`

8YhU]`g	
	9]bZi ggbU\ a Y
C fh	5`VUb]Yb
E i Y`Yb	<ul style="list-style-type: none"> • k k k "U`^UnYYfU"WŁa • k k k "X]YdfYggY"WŁa • k k k "Xk "WŁa

6Ygi WŁ Yb `G]Y `i bg `Ui Z. `b!U["XY