

9]b hfUW\ h: fUb_Zi fhj cf`9bhgW\ Y]Xi b[.
HfUdd`cXYf`XUg`Hcfk Ufh!HU`Ybh`GUbhc g3

9]b hfUW\ h: fUb_Zi fh'ghY\`h'j cf`Y]bYf`Hcfk UfhYbhgW\ Y]Xi b[.
HfUdd`j Yf`Ymhž`GUbhc g`ØVYfnYi [h`HfU]bYf`Hcdda `Ø`Yf`[]Vh
9]bV`]W_Y"

: fUb_Zi fhž`8Yi hgW\`UbX`!`#`XYf`U_hi Y`Yb`GU]gcb`XYf`9i fcdU
@YU[i Y`ghY\`h'9]b hfUW\ h: fUb_Zi fhj cf`Y]bYf`YbhgW\ Y]XYbXYb
9bhgW\ Y]Xi b[`Ui Z`XYf`Hcfk Ufhdcg]h]cb`"HfU]bYf`8]bc`Hcdda `Ø`Yf`
a i gg`g]W\`bUW\`XYa``%`%]a``J]YfhY`Z]bU`!<]bgd]Y`[Y[Yb
HchYb\`Ua``<chgdi`f`nk`]gW\Yb`XYa``j`Yf`YmhYb`?Ud]hÅb`?Yj`]b
HfUdd`i`bX`XYa``ØVYffUgW\YbX`ghUf`_Yb`9fgUha`Ubb`?Ui`¿`GUbhc g
YbhgW\ Y]XYb`"K`Å\`fYbX`HfUdd`Ui`Z[fi`bX`Y]bYf
GW\YbVY]bj`Yf`Yhni`b[`b]W\h]a``Hcf`ghY\`Yb`_`cbbhYž`"YZYfhY`GUbhc g
Y]bYb`VYY]bXfi`W_YbXYb`5i`Zh]h`UVž`k`Ug`X]Y`G]hi`Uh]cb`ZØf`XUg
HfU]bYfhYUa``_ca`d`n]YfhYf`a`UW\h`"Hcdda`Ø`Yf`Åi`»`YfhYž`XUgg`Yf
J`YfhfUi`Yb`]b`U`Y`Hcf`\`ØhYf`\`Uhž`Y]bgW\`Y]»`]W\`HfUdd`i`bX`>bg
; fU\`ž`XYf`YVYbZU`g`ni`f`J`YfZØ[i`b[`ghY\`h'i`bX`" `*``>U\`fY`U`h]gh"

8]Y`J`Yf`Yhni`b[`j`cb`?Yj`]b`HfUdd`]gh`Y]b`k`Y]hYfYf`F`ØW_gW\`U[`]b
X]YgYf`GU]gcb`"@Ui`h`6Yf]W\hYb`j`cb`**MU\cc`Gdcfhg`**\`Uh`XYf
Hcfk Ufh`k`Å\`fYbX`Y]bYg`Gd]Y`g`DfcV`Ya`Y`VYa`Yf`_hž`k`Ug`ni`gY]bYf
5VgYbn`ZØ\`fhY`"HfUdd`dcghYhY`k`Å\`fYbX`XYg`Gd]Y`g`9]bXfØW_Y`Ui`g
XYa`GhUX]cb`]b`gcn]U`Yb`A`YX]Ybž`k`Ug`XUfUi`Z`\]bXYi`hYhž`XUgg`Yf
XYbbcW\`HY]`XYf`F`Y]gY[fi`ddY`k`Uf`"9]b`[YbUi`Yf`NY]hdi`b`_h`ZØf
gY]bY`F`ØW`_Y\`f]b`XYb`?UXYf`V`Y]Vh`i`b`_Ufž`i`bX`Hcdda`Ø`Yf
Yf`_`ÅfhYž`XUgg`HfUdd`bi`f`gd]Y`Yb`k`]fXž`k`Ybb`Yf`ni``%\$\$`DfcnYbh`Z]h
]gh"

8]Y`b`ÅW\`ghYb``<`YfUi`gZc`fXYfi`b[`Yb`

9]bhfUWk h: fUb_Zi fh'a i gg'Ua 'GcbbhU['[Y[Yb'XYb'%"': 7
 <Y]XYb\Y]a 'UbhfYhYb"': Øf'X]YgYg'Gd]Y'k]fX'?Ui ě 'GUbhcgž'XYf']b
 XYf'U_hi Y''Yb'GU]gcb'VYfY]hg']b'a Y\YfYb'6i bXYg'][Ugd]Y'Yb'ZØf
 HfUdd'Y]b[Ygdfi b[Yb']ghž']a 'Hcf'ghY\Yb" '8]Y'9]bgÅhY'j cb'GUbhcg
 _ØbbhYb'YbhgWXY]XYbX'ZØf'XYb'k Y]hYfYb'J Yf'Ui Z'XYf'GU]gcb'gY]bž
]bgVYgcbXYfY'XU'bi f'bcW'g]YVYb'@[Ugd]Y'Y'j YfV'Y]VYb'i bX
 HfUdd'a Ò[']WYfk Y]gY']b'X]YgYf'GU]gcb'b]Wkh'a Y\f'gd]Y'Yb'_Ubbž
 k Ug'6Yf]WkhYb'j cb'6=@8'ni Zc'[Y'a Ò[']W']gh"

5a '8cbbYfghU['ghY\h'XUbb'XUg'F ØW_gd]Y''[Y[Yb'HchhYb\Ua
 <chgdif'Ubž]b'XYa ' : fUb_Zi fh'Ui Z'Y]bY' [i hY'@Y]ghi b['j cb'GUbhcg
 \cZYb'k]fXž'i a 'X]Y'7\UbWb'Ui Z'XYb'9]bni [']bg'<U'VZ]bU'Y'XYf
 9i fcdU'@YU[i Y'ni 'k U\YfYb" 'Hcdda Ò''Yf'\Uh'VY_fÅZh][hž'XUgg'U''Y
 Gd]Y'Yfž'Y]bgW']Y»]W'XYf'Hcf\ØhYfž'VYghYbg'j cfVYfY]hYh'k YfXYbž
 i a ']b'X]YgYb'YbhgWXY]XYbXYb'Gd]Y'Yb'Y]bY'i a ZUggYbXY'@Y]ghi b[
 ni '']YZYfb"

8]Y'U_hi Y''Y'J Yf'Yhni b[g]hi Uh]cb'i bX'X]Y'9fZU\fi b[Ybž'X]Y' [YfUXY
]b'X]YgYf'_f]h]gWXYb'D\UgY'XYf'GU]gcb' [YgUa a Y'h'k YfXYbž'g]bX
 b]Wkh'bi f'ZØf'X]Y'9]bhfUWk hž'gcbXYfb'ZØf'X]Y' [YgUa hY'6i bXYg'][U
 j cb' ěhYfYggY" 'J Yf'Yhni b[gdÅj Ybh]cb']a '@Y]ghi b[gZ' »VU'']gh'Y]b
 H\Ya Už'XUg'\Åi Z]['X]g_i h]Yfh'k]fXž'i bX'X]Y'8: 6!Ghi X]Y'nY][h
 XYhU]'']Yfh'Ui Zž'k]Y'k]Wkh]['dfÅj Ybh]j Y'A U»bU\ a Yb'g]bXž'i a
 Gd]Y'Yf'a Ò[']W'gh'Z]h'ni '\U'hYb"

8YhU]`g	
J c fZU``	; Ygi bX\Y]hg_f]gY
C fh	: fUb_Zi fhž'8Yi hgW\UbX
J Yf'YhnhY	%
E i Y''Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y''XY • gdcfhg"mU\cc"Wĉa • k k k "XZV"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["XY