

9i 'Yf\YVh'NÒ`Y`Ui Z'W\]bYg]gW\Y`9!5i hcg.  
?`U[ Yk Y`Y`XYf'5i hcVUi Yf°

9i 'Yf\YVh'5i g[ `Y]W\gnÒ`Y`Ui Z'9!5i hcg'Ui g'7\]bU" <YfghY`Yf  
ZØfW\hYb'9]bgW\ fÀb\_i b[ Yb'ja `5b[ YVchi bX'dc`h]gW\Yb  
?cbZ]\_h"

7\]bU'!`GY]h'9bXY`C`hcVYf'&\$&( 'Yf\YVh'X]Y`9i fcdÀ]gW\Y`I b]cb  
5i g[ `Y]W\gnÒ`Y`Ui Z'ja dcfh]YfhY`9`Y`hfcZU\fnYi [ Y`Ui g'7\]bU"  
8]YgY`A U»bU\ a Y`k i fXY`U`g`FYU\_h]cb`Ui Z'X]Y`BYi Ui gf]W\hi b[ `XYg  
A Uf\_hYg'i bX`X]Y`U\_hi Y`Yb`K YhhVYk YfVg\_cbX]h]cbYb`VYgW`cggYb"  
8]Y`NÒ`Y`j Uf]]YfYb`Y`bUW` <YfghY`Yf. `K `À\fybX`HYg`U`a `]h`+ž  
DfcnYbh`VY`UghY`h`k ]fXž`VYhfU[ Yb`X]Y`NÒ`Y`ZØf'; YY`m`%, ž `DfcnYbh  
i bX`ZØf`6A K `gc[ Uf`&\$ž+`DfcnYbh`8]YgY`bYi Yb`NÒ`Y`\_ca a Yb`ni  
Y]bYa `VYghY`YbXYb`Nc`gUhn`j cb`nY`b`DfcnYbh`\]bni žk Ug`X]Y  
?cghYb`ZØf`Yi fcdÀ]gW\Y`J YfVfUi W\Yf`]b`XYf`Ni \_i bZh`Yf\Ò\Yb  
\_ÒbbhY`VYf]W\hYh`X]Y` : 5N"

<UbXY`g\_ca a ]ggUf`J U`X]g`8ca Vfcj g\_]g`\Uh`X]Y`6YXYi hi b[ `Y]bYg  
ZU]fYb`K YhhVYk YfVg`VYhcbh"8]Y`I bhYfgi W\i b[ Yb`XYf  
9i fcdÀ]gW\Yb`?ca a ]gg]cb`Yf[ UVYbž`XUgg`X]Y  
K YfhgW\ÒdZ b[ g\_YhhY`j cb`VUhhYf]YVYhf]YVYbYb  
9`Y`hfcZU\fnYi [ Yb`f69J Ł]b`7\]bU`Xi fW`i bZU]fY`ghUUh`]W\Y  
Gi Vj Ybh]cbYb`[ YZØfXYfh`k i fXYž`k Ug`XYb`Yi fcdÀ]gW\Yb  
<YfghY`Yfb`gW\UXYb`\_Ubb"l a `X]Yg`ni `UXfYgg]YfYbž`k i fXYb`X]Y  
NÒ`Y`ZØf`Y]bYb`NY]hfUi a `j cb`ZØbZ`>\fYb`Y]b[ YZØ\fh"6Y]  
B]W\h\_ccdYf]YfYbXYb`<YfghY`Yfbž`k ]Y`VY]gd]Y`gk Y]gY`G5=>ž`]Y[ h  
XYf`Nc`gUhn`gc[ Uf`VY]' ) ž `DfcnYbh`]bZcfa ]Yfh`X]Y`9I !  
J YfhfYhi b[ "

6YXYb\_Yb`XYf`5i hca cV]`\YfghY`Yf

8]Y`bYi Yb`NÒ`Y`fi ZYb`]b`XYf`5i hca`cV`]bXi ghf]Y`[ Ya`]gW`hY  
FYU\_h]cbYb`\\Yfj`cf``6A`K`\\Uh`6YXYb`\_Yb`[ YÀi`»`Yfhž`XUgg`X]Y`NÒ`Y`  
XUg`5b`[ YVch`Ub`9!5i hcg`ZØf`Yi fcdÀ]gW`Y`?i bXYb`Y]bgW`fÀb`\_Yb`  
i bX`XYb` , VYf[ Ub`[ `ni`\_]a`UZFYi bX`]W`Ya` `J`Yf`\_Y`f`VY`\\]bXYfb`  
\_ÒbbhYb``Hfch`X]YgYf`<`YfUi`gZcfXYfi b[ Yb`\\c`Zhi`6A`K`Ui ZY]bY`  
dc`]h]gW`Y`9]b][ i b[ ži`a`Y]bYb`<`UbXY`g`\_cbZ]\_h`ni`j`Yfa`Y]XYb``8]Y`  
G]hi`Uh]cb`k`]fX`ni`XYa` `XUXi`fW`\_ca`d`n]Yfhž`XUgg`A`YfW`XYg`]b`  
7`\\]bU`a`]h;`YY`m`ni`gUa`a`YbUfVY]hYhž`k`Ug`Yj`Ybhi`Y`  
5i`gk`]f`\_i`b[ Yb`Ui`Z`XYfYb`DfY]g[ YghU`hi`b[ `\\UVYb`\_ÒbbhY`ghY``h`  
X]Y` : 5N`ZYgh`

8]Y`A`U`»`bU`\\a`Yb`VYXYi`hYb`b`]W`h`bi`f`ZØf`W`]bYg]gW`Y`<`YfghY``Yfž`  
gcbXYfb`Ui`W`ZØf`Yi`fcdÀ]gW`Y`i`bhYfbY`\\a`Yb`F`]g]\_Yb``6YgcbXYfg`  
VYhfcZZYb`g]bX`Yi`fcdÀ]gW`Y`<`YfghY``Yfž`X]Y`]b`7`\\]bU`dfcXi`n]YfYb`  
i`bX`]fY` : U`\\fnYi`[ Y`]b`XYf`9i`j`Yf`\_Ui`ZYb``8]YgY`\_ÒbbYb`YXcW`  
Nc``Yf`Y]W`hYfi`b[ Yb`VYUbhfU[ Ybž`k`Ybb`g]Y`bUW`k`Y]gYbž`XUgg`g]Y`  
b]W`h`j`cb`Gi`Vj`Ybh]cbYb`dfcZ]h]YfYb`VYf]W`hYh`X]Y`9i`!  
J`YfhfYhi`b[ `

2`\_cbca`]gW`Y`5i`gk`]f`\_i`b[ Yb`XYf`NÒ`Y`

9i`dYfhYb`k`]Y`ž`\_]Ub`<`]bn`j`ca`?`]Y``bgh]hi`h`ZØf`K`Y`hk`]fhgW`UZh`  
gY`\\Yb`X]Y`NÒ`Y`U`g`bch`k`YbX][ ži`a`X]Y`A`Uf`hdFY]gY`ni`  
ghUV`]g]YfYb``9f`Uf[ i`a`Ybh]Yfhž`XUgg`X]Y`DfY]gY`ZØf`9`Y`\_hfcUi`hcg`]b`  
9i`fcdU`Ui`Z[ fi`bX`W`]bYg]gW`Yf`Gi`Vj`Ybh]cbYb`i`bfYU`]gh]gW`b`]YXf][  
k`UfYb``N]Y`XYf`NÒ`Y`]gh`Ygž`XYb`b`UhØf`]W`Yb`DfY]g`ZØf`]b`7`\\]bU`  
dfcXi`n]YfhY` : U`\\fnYi`[ Y`k`]YXYf`\\Yfni`ghY``Yb`i`bX`XUa`]h`X]Y`  
K`YhhVYk`YfVgVYX]b[ i`b[ Yb`ZU]fYf`ni`[ YghU`hYb``Hfch`X]YgYf`  
A`U`»`bU`\\a`Yb`Yfk`UfhYh`<`]bn`bi`f`a`]b]a`U`Y`5i`gk`]f`\_i`b[ Yb`Ui`Z`XYb`  
Yi`fcdÀ]gW`Yb`K`c`\\ghUbX`k`]fX`j`cb`XYf`HU[ YggW`Ui`VYf]W`hYh`

8]Y`9i` `\\Àb[ h`YXcW`Ui`W`j`cb`XYf`Ni`gUa`a`YbUfVY]h`a`]h`7`\\]bU`  
UV`i`bX`gi`W`h`b`UW`U`hYfbUh]Ybž`K`HC!\_ca`dUh]V`Yb`@Øgi`b[ Ybž`i`a`  
Y]bYb`<`UbXY`g`\_cbZ]\_h`ni`j`Yfa`Y]XYb``Ni`XYb`k`Y]hYfYb`  
9b`hk`]W`\_i`b[ Yb`[ Y`\\ØfYb`W`]bYg]gW`Y`FYU\_h]cbYb`Ui`ZX]Y`NÒ`Y`ž`  
Y]bgW`Y`Y`»`]W`XYf`5b`\_ØbX][ i`b[ žY]bY`5bh]!8i`a`d]b[ !, VYfd`fØZ`b[  
Yi`fcdÀ]gW`Yf`DfcXi`\_hYž`k`]Y`GW`k`Y]bYZY]gW`ž`Xi`fW`ni`ZØ`fYb`gc`  
X]Y`HU[ YggW`Ui`

8YhU]`g	
J c fZU``	; YgYhn[ YVi b[
C fh	7\]bU
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "ZUn"bYh</li> <li>• [ Yfa Ubm"fYdfYgYbhUh]cb"YWYi fc dU"Yi</li> <li>• k k k "hU[ YggW\Ui "XY</li> </ul>

6Ygi W\Yb `G]Y`i bg`Ui Z.`b!U[ "XY