

9I 'k Y\fh'g]W\ [ Y[ Yb'Hfi a dg') \$I  
Nc`Xfc\i b[ ' '< UbXY`g\_f]Y[ 'Xfc\h°

5`đnYYfU`VYf]W\hYh'ØVYf'Hfi a dg'Xfc\YbXY') \$I 'NÖ`Y'Ui Z  
9I !K UfYbžk Å\fybX'X]Y'9I 'i a 'ZU]fY'< UbXY`gj Yf\UbX'i b[ Yb  
f]b[ h"



9I ž'9i fcdU!'9I 'i bX'i G5'ghY\Yb'Ua 'F UbXY'Y]bYg  
< UbXY`g\_cbZ]\_hgžbUW\XYa 'I G!DfÅg]XYbh'8cbU'X'Hfi a d'Xfc\hYž  
Y]bYb') \$I ][ Yb'Nc``Ui ZU`Y'K UfYb'Ui g'XYf'9i fcdÅ]gW\Yb'i b]cb  
Y]bni ZØ\fyb"8]Ygy'5b\_ØbX][ i b[ '\_Ua ']'b'Y]bYa 'A ca Ybhž]b'XYa  
9I !J YfhfYhYfž'Ub[ YZØ\fh'j cb'< UbXY`g\_ca a ]ggUf'A Ufcg'GYZŁj ]Wž  
g]W\ZØf'Y]bYb'8]U`c[ 'i bX'Y]b'ZU]fYg'< UbXY`gUV\_ca a Yb  
Y]bgYhnhYb"GYZŁj ]WVYhc b hYž'XUgg'XYf'\UbXY`gdc'h]gW\Y'?'i fg  
XYf'9I 'Ui Z[ Y[ YbgY]h][ Ya 'FYgdY\_h'VUg]YfYb'a ØggY'i bX'b]W\h'Ui Z  
8fc\i b[ Ybžk Å\fybX'Hfi a d'Yf\_`ÅfhYž'XUgg'X]Y'J Yf\UbX'i b[ Yb  
a ]h'XYf'9I ' b][ YbXk c\]b'ZØ\fyb 'i bX'Ya dZU\`žUV'XYa '%`đ b]  
a ]h'XYb'bYi Yb'NÖ`Yb'ni 'VY[ ]bbYb"

8]Y'FYU\_h]cbYb'Ui g'9i fcdU``Y» Yb'b]W\h`Ub[ Y'Ui Zg]W\k UfhYb"

GYZMcj ]WZØ\fhY'; YgdfÅWXY'a ]h'XYa 'l G!<UbXY`gVYUi ZhfU[ hYb  
>Ja ]Ygcb'; fYYf'i bX'<UbXY`ga ]b]ghYf'<ck UfX'@i hb]W\_": Ø\fybXY  
Dc`h]\_Yf'XYf'9l žXUfi bhYf'XYf'XYi hgWXY`K ]fhgWUZhga ]b]ghYf  
?Uh\Yf]bU`F Y]WXY'i bX'XYf'ZfUbnØg]gWXY`5i »Yba ]b]ghYf'@Ui fYbh  
GU]bh!A Ufh]bž'ZcfXYfhYb`Y]bY`J Yf\UbX'i b[ g`Øgi b[ 'i bX'k UfbhYb  
j cf'XYb`bY[ Uh]j Yb`k ]fhgWUZh]WXYb`5i gk ]f\_i b[ Yb`XYf'8fc\i b[  
Ui ZVY]XY`GY]hYb`XYg`5hUbh]\_g"

## 8 ]d`ca Uh]gWXY`6Ya Ø\i b[ Yb`i bX A Uf\_hfYU\_h]cbYb

8]Y`9i fcdÅ]gWXY`?ca a ]gg]cb`UddY``YfhY`ZØf'8]d`ca Uh]Y`i bX  
ZcfXYfhY`X]Y`l G5`Ui Zžj cb`8fc\i b[ Yb`UVni gY\Yb"; `Y]WXYnY]h][  
VYfY]hYhX]Y`9l `a Ø[ `]WXY'; Y[ Yba U»bU\ a Yb`j cfž'ZU`g`X]Y  
; YgdfÅWXY`gWXY]hYfb`gc``hYb""8 Ug`5a hg[ YVUfYb`j cb`Hfi a d`gcf[ h  
b]WXYh`bi f`ZØf'dc`h]gWXY`GdUbbi b[ Ybž'gcbXYfb`ZØ\fhY`Ui WXY`ni  
Y]bYa `FØW\_[ Ub[ `XYf'5\_h]Yba Åf\_hY.`8Yf'G/ D') \$\$Z]Y`i a '\$", l  
i bX`XYf'GHC L L `\* \$\$`i a `%&i žk Ug`X]Y`l bg]WXYf\Y]h`XYf`A Åf\_hY  
k ]XYfgd]Y[ Y`h"

Hfi a d`\UhhY`VYfY]hg`ni j cf`Y]bYb`HUF]Zj cb`&\$l `Ui Zj ]Y`Y`9l !  
K UfYb`Ub[ Y\_ØbX][ hžX]YgYb`YXcWXY`V]g`ni a `,"ž`]`Ui Z%\$l  
[ YgYb\_hž'i a `XYb`J Yf\UbX'i b[ gh]gWXY`ni `U`hYb""&X]YgYa  
?cbhYl hfØW\_hY]b`a Ø[ `]WXYf`&) l ][ Yf`Nc``Ui Z']D\cbYgž`X]Y`b]WXYh  
]b`XYb`l G5`dfcXi n]Yfh`k YfXYbžj YfghÅf\_h]b`XYb`i: c\_i gžk Ug`X]Y  
GhfUHy[ ]Yb`j cb`l bhYfbY\ a Yb`k ]Y`5dd`Y`VYY]bZi ggYb`\_ØbbhY"

## HfUb gUh`Ubh]gWXY`6Yn]Y\i b[ Yb`]a `K UbXY`

8]Y`8]g\_i gg]cbYb`fi bX`i a `X]Y`<UbXY`gj Yf\UbX'i b[ Yb`g]bX`b]WXYh  
bYi ""BUWXY`Hfi a dg`K ]YXYfk U\``]a `Bcj Ya VYf`&\$&( `UhhY`XUg  
9i fcdÅ]gWXY`DUf`Ua Ybh`ØVYf`XYb`9]bZi gg`X]YgYf`K U\``Ui Z  
hfUb gUh`Ubh]gWXY`6Yn]Y\i b[ Yb`XYVUh]Yfh""&Y]bYf`8YVUhhY`]a  
: YVfi Uf`&\$&) `Ài »YfhYb`j ]Y`Y`5V[ YcfXbYhY`]fY`6Ygcf[ b]g`ØVYf  
X]Y`Nc``UbXfc\i b[ Yb`i bX`ZcfXYfhYb`Y]bY`i: cfhgYhni b[ `XYf  
Ni gUa a YbUfVY]h`nk ]gWXYb`XYf`9l `i bX`XYb`l G5"

: Øf`9I !J YfhfYhYf`k ]Y`6YfbX`@Ub[ Yž`J c f g]mYbXYf`XYg`5i ggW`i ggYg  
 ZØf`]bhYfbUh]cbU`Yb`< UbXY`ž`]Y[ Yb`X]Y`J c fhY`Y`Y]bYg`c ZYbYbž  
 ZU]fYb`< UbXY`g`fY[ Y`b`VUg]YfYbX`Ui Z`XYf`< UbXY`gYfZU`fi b[ `XYf  
 j Yf[ Ub[ YbYb`>]\fY`"5XUa`Gn Ud\_Už`dc`b]gW`Yf`A ]b]ghYf`ZØf  
 Yi fcd`Ä]gW`Y`5b[ Y`Y[ Yb`Y]hYbž`i bX`UbXYfY`ZØ`fYbXY`Dc`]h]\_Yf  
 a U`bYb`ni XYa ž`XUgg`Y]b`i b]`UhYfU`Yf`5bgUm`]b`XYf  
 < UbXY`gdc`]h]\_`gW`ÄX`]W`ZØf`X]Y`K ]fhgW`UZhgVYn]Y`i b[ Yb`gY]b  
 \_ÖbbhY`"

8]Y`G]hi Uh]cb`]gh`Ub[ YgdUbbhž`i bX`k Ä`fYbX`X]Y`9I`g]W`  
 j YfdZ]W`hYh`U`hž`]fY`k ]fhgW`UZh`]W`Yb`&hYfYggYb`ni`j YfhY]X][ Ybž  
 V`Y]Vh`UVni k UfhYbž`cV`X]Y` ; Ygd`fÄ`W`gVYfY]hgW`UZh`Ui Z`VY]XYb  
 GY]hYb`Ui gfY]W`hž`i a`Y]bYb`VYj c fghY`YbXYb`< UbXY`g\_f]Y[  
 UVni k YbXYb"

8YhU]`g	
J c f ZU``	G_UbXU`
I f g U W X Y	8 f c ` \ b i b [
C f h	9I ž`9i fcdU
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "U`^UnYYfU"W`a</li> <li>• k k k "XYj X]gW`i fgY"W`a</li> <li>• k k k "Yi fcdUf`"Yi fcdU"Yi</li> </ul>

6Ygi W`X Yb`G]Y`i bg`Ui Z.`b!U[ "XY