

: YffUf]'_Àa dZh]b'⇒a c`U.' < Ua]`hcbg
Zfi ghf]YfYbXY`GU]gcbZc fhgYhni b[°

: cfa Y`%']b'⇒a c`U.' : YffUf]'_Àa dZh'a]h'<YfUi gZc fXYfi b[Ybž
k Å\fybX'< Ua]`hcb'Ui ZYfghY'9fZc`[Y'\cZzh"5_hi Y`Y'I dXUhYg
i bX'5bU`mgYb"



⇒a c`Už'⇒hU`]Yb'!5a`%) "'A U]' &\$&) `VY[Ubb`X]Y': cfa Y`%'!GU]gcb']b
9i fcdU'a]h'XYa` ; fUbX'Df]l`XYf'9a`]]U!Fca U[bU']b'⇒a c`Už'⇒hU`]Yb"
: YffUf]'ghY`h'YXcW`j cf`Yf\YV`]WYb'<YfUi gZc fXYfi b[Ybž'i a`XYb
Y][YbYb'5bgdfØWYb'Ub`X]Y`DYfZcfa UbW`[YfYW`hni`k YfXYb"
Hfchn`XYf`c\Yb'9fk Ufhi b[Yb'i bX`GdUbbi b[Yb'i bhYf`XYb': Ubg
d`Ubh`XUg`HYUa`YX][`]W`_`Y]bYfY'I dXUhYg`ZØf`XUg
VYj`cfghY`YbXY`FYbbYbž`k Å\fybX'?cb_i ffYbhYb`k]Y`FYX'6i`
i a`ZUb[fY]WY`hYW`b]gWY`BYi Yfi b[Yb']a` ; YdÅW`_`UVYb'"@Ui h
Y]bYa`6Yf]W`hj`cb`XYfk`YghYb"XY`k]fX`Y]b`bYi Yf': fcbhZØ[Y`
Yfgh'ni a` ; fc»Yb'DfY]g'j`cb`GdUb]Yb`Yfk UfhYhž`k Å\fybX`Y]bY`bYi Y
<]bhYffUXUi Z\Åb[i b[]b`XYf`nk Y]hYb'ž`b]!<Å`ZhY`Y]b[YZØ`fh
k YfXYb`gc`""

8]Y`@Y]XYbgnY]hj`cb`@Yk`]g`<Ua`]`hcb`VY]a`GW`XYf]U`:`YffUf]`gYhnh`
g]W`Zcfh`B`UW`gY]bYa`K`YW`gY`j`cb`A`YfW`XYg`U`h`Yf`
GW`k`]Yf][`_Y]hYbž`gY]b`j`c`Y`g`DchYbn]U`Ui`gni`gW`OdZYbž`k`]Y`g]W`
ni`Yhnh`VY]a`F`YbbYb`]b`A`]Ua`]nY][`hYž`k`c`Yf`YX][`W`XYb`UW`hYb`
D`Uhn`YffY]W`hYž`]b`hYf`gY]bYa`b`Yi`Yb`HYUa`_c`Y`[`Yb`7`Uf`Yg`
@YWYfW`F`cV`Ga`YX`Ymž`Y`Ya`U`][`Yf`F`Ybb]b[`Yb]Yi`f`j`cb`:`Y`]dY`
A`UggUž`Äi`»`YfhY`]a`:`%`Dc`XWUgh`:`%`B`Uh]cb`X]Y`6`Y`Z0fW`hi`b[`ž`X`Ugg`
XYf`U`_hi`Y`Y`G`;!`&)`gW`k`Yf`ni`Z`U`fYb`gY]ž`]bgVYgcbXYfY`Ui`Z[`fi`b`X`
Y]bYg`]bghUV]`Yb`<`YW`gž`X`Ug`<`Ua`]`hcb`DfcV`Ya`Y`VYfY]hYh`
Ga`YX`Ym`VY`hcb`hYž`Yg`[`YVY`_Y]bYb`a`U`[`]gW`Yb`?`bcdZ`ž`i`a`X`Ug`
5`i`hc`Ub`<`Ua`]`hcbg`:`U`fgh]`Ubni`d`UggYbž`k`Ug`X]Y`G]hi`Uh]cb`Z0f`XYb`
6f]hYb`b]W`h[`YfUXY`Yf`Y]W`hYfh`

: YffUf]g`9b`hk`]W`_`i`b[`gghf`UhY`[`]Y`

: YffUf]`ghY`W`h`b]W`h`bi`f`]b`Y]bYf`9f[`YVb]g`_f]gYž`gcbXYfb`ghY`h`
Ui`W`i`b`hYf`8`fi`W`ž`a`Y`f`HYa`dc`ni`a`UW`Yb`"8`Yf`?`cbghfi`_hYi`f`
]Y[`h`U`_hi`Y`Y`Ui`Z`XYa`j`]YfhYb`D`Uhn`XYf`?`cbghfi`_hYi`fg!`
K`Y`ha`Y]ghYfgW`U`Zž`k`Ä`fYbX`7`Uf`Yg`@YWYfW`XYb`Z0b`ZhYb`D`Uhn`]b`
XYf`:`U`fYfk`Yfhi`b[`Y]bb]a`a`h`<`Ua`]`hcb`fUb[`]Yfh`XYfnY]h`Ui`Z`XYa`
g]YV`hYb`D`Uhn`HYUa`W`YZ`:`f`Ä`X`Ä`f]WJ`UggYi`f`VYf]W`hYhYž`X`Ugg`X`Ug`
HYUa`nk`]gW`Yb`XYb`j`YfgW`]YXYbYb`F`YbbYb`]b`hYbg]j`X`Uf`Ub`
UfVY]hYhYž`_Y]bY`l`d[`fUXYg`i`a`ni`gYhnYb`"8`YbbcW`k`]fX`Y]b`
i`a`Z`UggYbXYfYg`5`Yfc!`DU`_YhYfgh`VY]a`:`D`]b`Gd`Ub]Yb`Yfk`UfhYž`
k`Ug`i`b`hYfghfY]W`hž`X`Ugg`:`YffUf]`bcW`Y]bY`K`Y]Y`VfUi`W`Yb`k`]fXž`
i`a`k`Yh`VYk`YfVgZ`Ä`][`ni`gY]b`"

8]Y`hY`W`b]gW`Y`8`]U[`bcgh]_`XYi`hYh`X`Uf`Ui`Z`]bž`X`Ugg`:`YffUf]`]b`
a`Y`fYfYb`6`YfY]W`Yb`J`YfVYggYfi`b[`Yb`Yfn]Y`Yb`a`i`ggž`i`a`]b`XYf`
b`Ä`W`ghYb`NY]h`nk`Y]V]g`XfY]`NY`b`hY`gW`bY`Yf`ni`k`YfXYb`"8`]Y`
A`U`»`b`U`a`Ybž`X]Y`:`YffUf]`Yf[`fY]Zž`g]bX`X`Uf`Ui`Z`Ui`g[`Y`Y[`hž`dcg]h]j`Y`
=a`di`gY`ni`gYhnYbž`Y`XcW`b]W`h`X`Uf`i`a`ž`]b`XYb`?`Ua`d`Z`i`a`X]Y`
K`Y`ha`Y]ghYfgW`U`Z`h`Y]bni`[`fY]Z`Yb`"@`Ui`h`gd`c`fh`"XY`k`]fX`X]Y`?`f]h]_`
Ub`<`Ua`]`hcb`k`UW`gYbž`gc`hY`g]W`gY]bY`@Y]ghi`b[`]b]W`h`VYggYfbž`
]bgVYgcbXYfY`VY]a`<`Y]a`fYbbYb`]b`=a`c`U`"

: YffUf]fY`_`cfXY`

: fUbX!Df]l`!GhUfhg.`%%\$&

K A !H]hY` : %*
Dc`Y!Dcg]h]cbg. '&)'
G]Y[Y. '&(+
; YgUa a Y`hY`Di b_hY. `%%"&, %ž* %-
GW\ bY`ghY`FYbbfi bXY. '&* (
9fghYg`FYbbYb. '&%"\$) "%-) \$`VY]a `; D`A cbUWĉ

8]Y`_ca a YbXYb`K cW\Yb`k YfXYb`YbhgW\Y]XYbX`ZØf` : YffUf]`i bX
]bgVYgcbXYfY`ZØf` < Ua]`hcb`gY]b" `8Yf`FY`Ui bW\!D`Ub`n]Y`h`XUfUi Z
UVž`X]Y`K YhhVYk YfVgZ\`][_Y]h`UV`XYf`nk Y]hYb`GU]gcb\`À`žhY
XYi h`]W\`ni `j YfVYggYfb" `8YbbcW\`V`Y]Vh`UVni k UfhYbž`cV`< Ua]`hcb
]b`gY]bYf`YfghYb`GU]gcb`a]h` : YffUf]`]b`XYf`@U[Y`gY]b`k]fXž`Y]b
FYbbYb`ni `[Yk]bbYbž`k Ug`Ub[Yg]W\hg`XYf`XYfnY]h[Yb
<YfUi gZcfXYfi b[Yb`i bX` : fi ghfUh]cbYb`XYg` : U\ fYfg`Y]bY` [fc» Y
I b[Yk]gg\Y]h`Ui gghfU\`h"

A]h`6`]W_`Ui Z`X]Y`A Ò[`]W\`_Y]hž`X]Y`@Y]ghi b[`ni`ghY][Yfbž`k]fX`g]W\
nY][Yb`a ØggYbž`cV` : YffUf]`i bX`< Ua]`hcb`]b`XYf`@U[Y`g]bXž`X]Y
bchk YbX][Yb`ŸbXYfi b[Yb`gW\ bY``i a ni gYhnYbž`i a `]a `?Ua dZi a
X]Y`VYghYb`Dcg]h]cbYb`Y]b`K ÒfhW\Yb`a]hni fYXYbž`k À\ fYbX`X]Y
?cb_i ffYbn`Ui ZfØghYh" `8Yf`8fi W_`Ui Z`X]Y`GW`XYf]U`i bX`X]Y` : U\ fYf
k ÀW\ghž`i bX`X]Y` : Ubg`Yfk UfhYbž`XUgg` : YffUf]`VU`X`k]YXYf`]b`X]Y
9fZc`[ggdi f`Z]bXYhž`i a `Ub`X]Y` ; `UbnnY]hYb`XYg`HYUa g
Ubni gW\`]Y» Ybž`ØVYf`X]Y`Ui W\`Zcfa Y`%"XY`i a ZUggYbX`VYf]W\hYh
\Uh"

8YhU]`g	
J c fZU``	F Y[]cbU`Yg
C fh	=a c`Už`#U`]Yb
E i Y``Yb	<ul style="list-style-type: none"> • k k k "XYfk YghYb"XY • k k k "gdcfh%"XY • k k k "Zcfa Y`%"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY