

9I 'V]YhYh'Bi ``!Nc``!5V\_ca a Yb'Ub' 'Xfc\h  
a ]h'; Y[ Yba U» bU\ a Yb°

8]Y'9I 'g][ bU`g]Yfh'J Yf\UbX'i b[ gVYfY]hgW UZh'ZØf'Y]b  
nc``ZfY]Yg'< UbXY`gUV\_ca a Yb'a ]h'XYb'I G5ž'd`Ubh'YXcW  
j c f g c f [ `]WXY'; Y[ Yba U» bU\ a Yb"

@i I Ya Vi f[ ž@i I Ya Vi f[ '!8]Y'9i fcdÄ]gWY'I b]cb'f9I Ł\Uh']\f  
≠hYfYggY'Ub'J Yf\UbX'i b[ Yb'ØVYf'Y]b'nc``ZfY]Yg  
< UbXY`gUV\_ca a Yb'a ]h'XYb'I G5'g][ bU`g]Yfhž'YXcW'nY][ h'g]Y  
g]W'ni [ `Y]W'cZZYb'ZØf'; Y[ Yba U» bU\ a Ybž'ZU`g'X]Y'G]hi Uh]cb'Yg  
YfZcfXYfh"6Y]'Y]bYa' \_Øfn`W' ]b'@i I Ya Vi f[ 'ghUhh[ YZi bXYbYb  
HfYZZYb'XYf'< UbXY`ga ]b]ghYf'Y]b][ h'Y'g]W'X]Y'A Y\ f\Y]h'XUfUi Zž  
< UbXY`g[ Ygd fÄWY'ni 'df]cf]g]YfYbž'i a 'Y]bYb'a Ø[ `]WYb  
< UbXY`g\_f]Y[ 'ni 'j Yfa Y]XYb"9I !< UbXY`g\_ca a ]ggUf'A Ufcg  
GYZŁj ]WVYhcbhYž'XUgg'X]Y'9I 'j c f VYfY]hYh'ghž'Ui ZX]Y'j cb'XYb  
I G5'Y]b[ YZØ\fhYb'NØ`Y'Ui Z'GhU\`i bX'5'i a ]b]i a 'ni 'fYU[ ]YfYb  
i bX'k Ufbh'j cf'Y]bYf'9g\_U'Uh]cb'XYf'G]hi Uh]cb"8 UVY]j Yfk ]Yg'Yf  
Ui ZY]bYb'a Ø[ `]WYb'Z]bUbn]Y`Yb'6YhfU[ 'j cb'&'A ]`]UfXYb'9i fc  
f&, 'A ]`]UfXYb'I G8 Łž'XYf' ]a 'Ni gUa a Yb\Ub[ 'a ]h'XYb'VYhfcZZYbYb  
K UfYb'ghY\hž'i bX'ghY`hY' \_Ufž'XUgg'X]Y'YbX[ Ø'h][ Y'@]ghY'XYf  
; Y[ Yba U» bU\ a Yb' ]b'XYf'BUW'h'bUW'XYa 'A ]b]ghYfhfYZZYb  
YfghY`h'k ]fX"

8]Y'?ca a ]gg]cbgdfÄg]XYbh]b'I fgi 'U'j cb'XYf'@YmYb'Yf\_`ÄfhYž'XUgg  
X]Y'9I 'VYfY]h'gY]ž'Y]b' Bi ``!ni !Bi `` !Nc``UV\_ca a Yb'ZØf  
≠Xi ghf]Y[ ØhYf'ni 'j Yf\UbXY'b"9g']gh'[ Yd`Ubhž'XUgg'X]Y'YfghYb  
J Yf[ Y'hi b[ gnØ`Y'Ui ZUi g[ Yk Ä\hY'I G!≠a dcfhY'UV'XYa '%' "'5df)`  
]b'?fUZh'hfYhYbž'[ YZc`[ h'j cb'Y]bYf'nk Y]hYb'K Y`Y'Ua '%' "'A U]"  
GYZŁj ]Wk UfbhY'YXcWž'XUgg'X]Y'9I 'Ui W'VYfY]h'gY]ž'\fY  
F YU\_h]cb'ni 'j YfghÄf\_Yb'i bX'XUVY]XUg'5bh]!7cYfW]cb'≠ghfi a Ybh  
f57 Ł'ni 'U\_h]j ]YfYb"8]Yg'k ØfXY'Yg'XYf'9I 'Yfa Ø[ `]WYbž'XYb

Ni [ Ub[ 'l G!Ua Yf]\_Ub]gWXYf'i bhYfbY\ a Yb'ni 'ÖZYbh]WXYb  
5i ZhfÄ[ Yb'ni 'VYgWfÄb\_Yb'cXYf'Ua Yf]\_Ub]gWXY'8]YbghY]ghi b[ Yb  
[ Yn]Y'h'ni 'hfYZZYb''9]b][ Y'9l !@ÄbXYfž'X]Y'ghUf'\_j cb  
<UbXY'gVYn]Y\i b[ Yb'ni 'XYb'l G5'UV\Äb[ Ybž'ZcfXYfb'YXcW'Y]bY  
j cfg]W'h][ Y'J cf[ Y\Yb'gk Y]gY"

## Dc`h]gWXY'6YXYb\_Yb'i bX'FYU\_h]cbYb

8Yf'f]gWXY'5i » Yba ]b]ghYf'G]a cb'<Uff]g'VYnY]WXYbYhY'X]Y  
5\_h]j ]Yfi b[ 'XYg'57=U'g'X]Y' gY\f'j ]Y'X]Y'bi '\_YUfY'Cd]cb' i bX  
Äi » YfhYž'XUgg'j ]Y'Y'9l !GhUUhYb'XYfnY]h'b]W'h'VYfY]h'gY]Ybž'X]YgYb  
GWXf]h'ni' '[ Y\Yb''8UfØVYf'\ ]bUi g'g]Y\h'g]W'X]Y'9l 'U\_hi Y''a ]h  
Y]bYa' &) !dfcnYbh][ Yb'Nc''Ui Z'GhU\ž'5'i a ]b]i a' i bX'5i hcg'gck ]Y  
a ]h'&\$!dfcnYbh][ Yb'NÖ''Yb'Ui Z'ZUgh'U''Y'UbXYfYb'K UfYb  
\_cbZfcbh]Yfh''a' 'X\ f'&\$&( 'VY'YZYb'g]W'X]Y'9l !a dcfhY'Ui g'XYb  
l G5'Ui Z' ' ( 'A ]''UfXYb'9i fc'f' \* \* ž&'A ]''UfXYb'l G8Łž'k Ä\ fYbX'X]Y  
9l !9l dcfhY' ]b'X]Y'l G5'a ]h' ) ' &'A ]''UfXYb'9i fc'f' ) , &ž%'A ]''UfXYb  
l G8Ł'ni '6i WXY'gW'i [ Yb"

B]YXYf'ÄbX]gWXY'<UbXY'ga ]b]ghYf]b'FY]bYhhY'?Yj Yf'k UfbhY'j cf  
Y]bYf'gcZcfh][ Yb'9g\_U'Uh]cb'XYg'<UbXY'g\_cbZ]\_hgž'X]Y'X]Y'A Äf\_hY  
XYghUV']g]YfYb'\_ÖbbhY''G]Y'ZcfXYfhY'XUni'Ui Zž'fi \][ 'ni 'V'Y]VYb  
i bX'XYg\_U']YfYbX'ni 'fYU[ ]YfYb''5i W'X]Y'8fc\i b[ 'j cb'8cb'U'X  
Hfi a d'a ]hY]bYa' &\$!dfcnYbh][ Yb'; Y[ Yb!Nc''Ui Z'9l !5'\_c\c']\_U  
]a' : U''Y'Y]bYg' ) \$!dfcnYbh][ Yb'Nc''g'Ui Z'l G!6ci fVcb'gcf[ h'ZØf  
6Ygcf[ b]g]b'@ÄbXYfb'k ]Y' : fUb\_fY]W'i bX'ÄU']Ybž'X]Y'VYXYi hYbXY  
9l dcfhYi fY'j cb'K Y]b'i bX'Gd]f]hi cgYb'g]bX"

## @Ub[ Zf]gh][ Y'5i gk ]f\_i b[ Yb'Ui Z hfUb'gUh'Ub'h]gWXY'6Yn]Y\i b[ Yb

Ä' ?cbhYl h'XYf'k ]YXYf[ Yk Ä\hYb'Hfi a d!FY[ ]Yfi b[ 'XYVUh]YfhY  
XUg'9i fcdÄ]gWXY'DUf'Ua Ybh'ØVYf'X]Y'dchYbn]Y''Yb'5i gk ]f\_i b[ Yb  
Ui Z'X]Y'hfUb'gUh'Ub'h]gWXYb'6Yn]Y\i b[ Yb'' : Ø\ fYbXY'9l !  
5V[ YcfXbYhY'ZcfXYfhYb'Y]bY' : cfhgYhni b[ 'XYf'Ni gUa a YbUfVY]h''Ä  
Y]bYf'8YVUhY'nk ]gWXYb'9i fcdUUV[ YcfXbYhYbž'J YfhfYhYfb'XYg  
FUhYg'i bX'XYf'9i fcdÄ]gWXYb'?ca a ]gg]cb'Ua' '%&'' : YVfi Uf'&\$&)

k i fXY`XYi h]Wł ž`XUgg`X]Y`Nc``Xfc\i b[ Yb`U`g`gWł ĀX`]Wł`ZØf  
 I bhYfbY\`a Yb`i bX`J YfVfUi Wł Yf`Ub[ YgY\Yb`k YfXYb``5XUa  
 Gn Ud\_`Už`dc`b]gWł Yf`A ]b]ghYf`ZØf`Yi fcdĀ]gWł Y`5b[ Y`Y[ Yb\Y]hYbž  
 gdfUWł`g]Wł`ZØf`Y]bYb`cZZYbYbž`fY[ Y`VUg]YfhYb`i bX`ZU]fYb  
 ]bhYfbUh]cbU`Yb`<UbXY`Ui gž`k Ā\`fYbX`A Ufc` ` YZécj ]é`X]Y`I G!  
 NÒ`Y`\_f]h]g]YfhY`i bX`6YfbX`@Ub[ Y`Ui ZX]Y`A Ò[ `]Wł`\_Y]hj`cb  
 ; Y[ YbnÒ`Yb`\]bk ]Yg``8]Y`ghY`j YfhfYhYbXY`J cfg]hnYbXY`XYf  
 DUf`Ua YbhgXY`Y[ Uh]cb`ZØf`X]Y`6Yn]Y\i b[ Yb`ni`XYb`I G5ž`Gcd\Y  
 K ]`a Āgž`i bhYfghf]Wł`X]Y`K ]Wł h][`\_Y]h`XYf`5VgWł fYW`i b[ `] Y[ Yb  
 NÒ`Y`"

8YhU]`g	
J c fZU``	< UbXY`g_f]Y[
C fh	@ I Ya Vi f[ ž`@ I Ya Vi f[
GWł UXYb`]b`	&* \$\$\$\$\$\$\$\$\$\$
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "U`^UnYYfU"WŁa</li> <li>• k k k "Yi fcdUf`"Yi fcdU"Yi</li> </ul>

6Ygi Wł Yb`G]Y`i bg`Ui Z.`b!U[ "XY