

9i fcdÀ]gWXY`ÿfnhY!/?cbZYfYbn. `BYi Y  
@Ògi b[ Yb`[ Y[ Yb` : Yhh`Y]V][ \_Y]h`VY]  
? ]bXYfb`°

8Yf`9i fcdÀ]gWXY`BUWk i Wg\_cb[ fYgg`ZØf`5`[ Ya Y]ba YX]n]b  
Z]bXYhj ca `&)"V]g`&+"5df]"Ua `8fY]`ÀbXYfYW\_`ghUhhž  
cf[ Ub]g]Yfhj cb`XYf`I b]`GUUF`UbX"



8fY]`ÀbXYfYW\_ž`@I Ya Vi f[ `!`b`9i fcdU`ghY`Yb`X]Y  
I bhYfgW]YXY`]b`XYf`Ui gÄfnh]WYb`J Yfgcf[ i b[ `]a` : c\_i`g`Y]bYg  
VYj cfghY`YbXYb`?cb[ fYggYgž`XYf`j ca `&)"V]g`&+"5df]"&\$&)"`ja  
8fY]`ÀbXYfYW\_`j cb`@I Ya Vi f[ ž`<ca Vi f[ `i bX`GhfU»Vi f[  
ghUhhž]bXYh`8Yf`?cb[ fYgg`k`jFX`j cb`XYb`I b]j Yfg]hÄhYb`]b  
@I Ya Vi f[ ž`GhfU»Vi f[ ž`XYf`I b]j Yfg]hÄ`XY`@ffU]bY`i bX`XYf  
I b]j Yfg]hÄ`h`XYg`GUUF`UbXYg`cf[ Ub]g]Yfhi bX`gc`fi bX`&\$  
HY]`bY`a Yfž`XUfi bhYf`↑ b[ Y`<Ui gÄfnh]bbYb`i bX`<Ui gÄfnhY`gck ]Y  
A YX]n]b!Ghi X]YfYbXYž`Ubn]Y`Yb`"N]Y`]gh`Ygž`X]Y`J ]Y`ZU`h`XYf  
a YX]n]b]gWXYb`DfU\_h]\_Yb`]b`9i fcdU`\_YbbYbni `YfbYb`i bX`X]Y  
<YfUi gZcfXYfi b[ Yb`]b`XYf`<Ui gUfnha YX]n]b`ni `UXfYgg]YfYb`"8 ]Yg

VYf]W hYh'X]Y 'i b]j Yfg]hÀh'XYg'GUUF'UbXYg']b'Y]bYa 'U\_hi Y''Yb  
5fh]\_Y''

8 Ug'Dfc[ fUa a 'XYg'?cb[ fYggYg'i a ZUgghj YfgW]YXYbY  
D'YbUfg]hni b[ Yb'i bX'K cf\_g\cdg"'6YgcbXYfg'\Yfj cf[ Y\cVYb  
k YfXYb'H\Ya Yb'k ]Y'X]Y'XYfa Uhc'c[ ]gWY'9f\_Ybbi b[ 'j cb  
<Ui h\_fYVg'VY]'i bhYfgW]YX'W]Yb'<Ui hZUFVYb'i bX'XYf'i a [ Ub[  
a ]h'XYf'ghY][ YbXYb': Yhh'Y]V][ \_Y]h'VY]'? ]bXYfb']b'DfUI Yb"'8Yf  
nk Y]hY'?cbZYfYbnhU[ 'Ua '7Ua di g'<ca Vi f[ 'k ]Xa Yh'g]W'i bhYf  
UbXYfYa 'XYa 'GW'i hn'XYg'a YX]n]b]gWYb'DYfgcbU'g'i bX  
DUh]YbhYb'j cf'Yi hfYa Yf'<]hnY'gck ]Y'XYa '9]bZi gg'XYg'\_i 'hi fY''Yb  
<]bhYf[ fi bXg'Ui ZX]Y'?ca a i b]\_Uh]cb'ØVYf'dgmW]gWY  
; Ygi bX\Y]h''

< YfUi gZcfXYfi b[ Yb'XYf': Yhh'Y]V][ \_Y]h

: Yhh'Y]V][ \_Y]h'gh'Y]bYg'XYf'nYbhfU'Yb'H\Ya Yb'ž'X]Y'Ui W'ØVYf'X]Y  
a YX]n]b]gWY'DfUI ]g'\]bUi g'5i Za Yf\_gUa \_Y]h'YfZcfXYfb"'æ'9i fcdU  
g]bX'Yhk U') &i 'XYf'9fk UW]gYbYb'ØVYf[ Yk ]W]h][ 'cXYf'ZYhh'Y]V][ ž  
i bX'ZUgh'YXYg'Xf]hY'?]bX''Y]XYh'Ub', VYf[ Yk ]W]h''8]YgY  
U'Ufa ]YfYbXYb'GhU]gh]\_Yb'k i fXYb'j cb'XYf'9i 'j YfÖZYb'h]W]hž'X]Y  
ni f'6Y\_Åa dZi b[ 'X]YgYf'<YfUi gZcfXYfi b[ Yb'Y]bY'GhfUHY[ ]Y  
j YfZc'[ hž'X]Y'9fb\Àfi b[ 'i bX'\_ØfdYf']WY'5\_hj] ]hÀh'ZØfXYfh''Ni XYa  
\Uh'X]Y'9i ' ; fYa ]Yb'Y]b[ Yf]W]hYhž'i a 'Y]bYb'i a ZUggYbXYb'5bgUhn  
[ Y[ Yb'[ Ygi bX\Y]hg[ YZ\ fXYbXYg', VYf[ Yk ]W]h'ni 'Yb'k ]W\_Y'b''

8]Y'K Y'h[ Ygi bX\Y]hgcf[ Ub]gUh]cb'fK <CŁ'\YVh'\Yfj cfž'XUgg'XYf  
hÀ[ 'W]Y'JYfnY'f'j cb'CVghi bX'; Ya ØgY'VY]'? ]bXYfb'a ]h  
\cW[ YV]'XYhYb'9'hYfb'\Ài Z[ Yf'gh"'8YbbcW'nY][ Yb'bi f'k Yb][ Y  
@ÅbXYf'a ]hi fgd fØb[ 'W]\c\Yb'DfÅj U'YbnfUHYb'j cb', VYf[ Yk ]W]h  
Y]bYb'FØW\_[ Ub[ "'8Yf': c\_i g'Ui Z'Df]a ÅdfÅj Ybh]cb'i bX'XYb  
I a [ Ub[ 'a ]h'5X]d cg]hUg'k ]fX'U'g'YbhgW]Y]XYbX'ZØf'X]Y  
FYXi n]Yfi b[ 'b]W]hØVYfhfU[ VUFYf'?fUb\_\Y]hYb'Ub[ YgY\Yb"'a 'š\ f  
&\$&' 'd'Ubh'X]Y'K <C'Y]b'; ]dZY'hfYZZYb']b'?fcUh]Ybž'i a 'XUg'H\Ya U  
5X]d cg]hUg]a '?]bXYgU'hYf'ni 'X]g\_i h]YfYb''

J ]Y'ZU'h']b'XYf'<Ui gUfnha YX]n]b

9]b`k Y]hYfYf`5gdY\_hž`XYf`k Å\`fYbX`XYg`?cb[ fYggYg`h\Ya Uh]g]Yfh  
k ]fXž`g]bX`X]Y`i bhYfgW\]YX`]W\Yb`5fVY]hgk Y]gYb`j cb`<Ui gÅfnhYb`]b  
9i fcdU``K Å\`fYbX`XYi hgW\Y`5``[ Ya Y]ba YX]n]bYf`cZha U`g  
i a ZUb[ fY]W\Y`l bhYfgi W\i b[ Yb`Y][ YbghÅbX][ `Xi fW\ZØ\`fYbž`g]bX  
gdYn]U`]g]YfhY`DfUI Yb`]b` : fUb\_fY]W\`ZØf`X]YgY`5i Z[ UVYb`ni ghÅbX][ "  
8]YgY`l bhYfgW\]YXY`j YfXYi h]W\Yb`X]Y`J]Y`ZU`h`XYf`a YX]n]b]gW\Yb  
DfU\_h]\_Yb`]b`ghÅXh]gW\Yb`i bX`ÅbX`]W\Yb` ; YV]YhYb`XYf  
; fc»fY[ ]cb"

8 Ug`J cfdfc[ fUa a`XYg`?cb[ fYggYg`V]YhYh`ni XYa`Y]bY`K cW\Y  
<cgd]hUh]cb`ZØf`) )`Y`fnh]bbYb`i bX`Y`fnhY`]b`<Ui gUfnhdfUI Yb`]a  
8fY]`ÅbXYfYW\_ž`i a`XYb`5i ghUi gW\`ØVYf`c\_U`Y`DfU\_h]\_Yb`i bX  
GhUbXUfXg`ni`]bhYbg]j ]YfYb``6Y]`k Y]hYfYb` : fU[ Yb`\_ØbbYb  
⇒bhYfYgg]YfhY`DfcZYggcf`8f``a YX`` : UV]Ub`8i dcbhj ca`NYbhfi a`ZØf  
5``[ Ya Y]ba YX]n]b`XYf`l b]j Yfg]hÅh`XYg`GUUf`UbXYg`\_cbhU\_h]YfYb"

8YhU]`g	
Cfh	8fY]`ÅbXYfYW_ž`@   Ya Vi f[
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "i b]!gUUf`UbX"XY</li> <li>• YWYi fcdU"Yi</li> <li>• k k k "k \c"]bh</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY