

; UVi bg'DfÀg]XYbh'B [ i Ya U'ghUfhYh  
K U\`\_Ua dZ'ZØf'Y]bYb'B Yi UbZUb[ °

; UVi bg'DfÀg]XYbh'B [ i Ya U'ghUfhYh'K U\`\_Ua dZ'bUW`Di hgW ž  
j Yfgdf]W h'F YZcfa Yb'i bX'7\UbW'Ui Z'k ]fhgW UZh]W Y  
9f\c`i b[ "



@]VfYj ]`Yž'; UVi b`!`5a`%&"'5df]'&\$&) `VY[ ]bbh'; YbYfU`6f]W  
B [ i Ya U`XYb`K U\`\_Ua dZ']b'; UVi bžk`À\fybX`Yf`bUW`XYf  
@Y[ ]h]a ]hÀ'hgY]bYf`< YffgW UZh'igi W hž`X]Y`Yf`j cf`Yhk U`nk Y]`>\fYb  
Xi fW`Y]bYb`Di hgW`Yf`Ub[ h`\Uh`Hfch`XYg`FY[ Ybg`\YffgW h[ i hY  
Gh]a a i b[ ]b`@]VfYj ]`Yž`k c`B [ i Ya Už) \$`>\fY`U`hž`gY]bY  
5b\Àb[ Yf`a ]h`Y]bYf`G]Y[ YfdcgY`VY[ fØ» h`9f`j Yfgdf]W h`Y]bY`FY]\Y  
j cb`K ]fhgW UZhgfY Zcfa Yb`i bX`Y]bY`J YfVYggYfi b[ `XYf  
≠ZfUghfi \_hi fž`a ]h`XYa`N]Y`ž`YXYa`6Øf[ Yf`]b'; UVi b`Y]b`@YVYb`]b  
K ØfXY`ni`Yfa`Ò[ ]W`Yb`"8 Uni`d`Ubh`Yf`X]Y`GW UZ] b[ ]j cb`%\*`\$`\$\$\$  
5fVY]hgd`ÀhnYb`Xi fW`X]Y': ØfXYfi b[ `XYg`Df]j UhgY`\_hcfg"  
5b[ Yg]W h`g`gY]bYg`5i Zgh]Y[ g`bUW`XYf`5VgYhmi b[ `XYg  
`Ub[ `À\f][ Yb`DfÀg]XYbhYb`5`]'6cb[ c`[ ]h`B [ i Ya U`U`g': Uj cf]h`ZØf  
X]Y`K U\`"

8]Y': Ua ]]Y'6cb[ cž'X]Y'; UVi b'gY]h'ØVYf') ) :U\ fYb'fY[ ]Yfhž\ Uh]b  
X]YgYf'NY]h'J cfk ØfZY'XYg'A ]gga UbU[ Ya Ybhg'i bX'XYf'D'ØbXYfi b[  
XYg'@UbXYg'Ui Z'g]W\ [ Ync [ Yb'"Hfchn'XYf'Ybcfa Yb'6cXYbgW\ÀhnY  
; UVi bgž'XUfi bhYf'9fXØ'ž'i fUb'i bX'A Ub[ Ubž'YVh'Y]b'8f]hhY'XYf  
6Yj Ø'\_Yfi b[ 'i bhYf\U'V'XYf'5fa i hg[ fYbnY" B [ i Ya Ug; Y[ bYfž  
]bgVYgcbXYfY'5'U]b!7'Ui XY'6']Y!6m!BnYž'Y]b'Y\Ya U'] [ Yf  
DfYa ]Yfa ]b]ghYf'i bX'XYf'k ]W\h][ ghY'<YfUi gZcfXYfYfž'k YfZYb' ]\ a  
Y]bY'À\ b' ]W\Y'Dc'h]\_j c f" '6']Y!6m!BnY'dfUb[ Yfh'Ubž'XUgg'Yf  
K U\Yb'a Ub]di 'Yfh'i bX'DfchYghY'Vfi hU'i bhYfXfØW\_h\Uh''9f'fi Zh  
X]Y'K À\Yf'XUni 'Ui Zž'\fY'Gh]a a Y'UVni [ YVYbž'i a 'XUg'A ]]hÅf  
ni fØW\_ni XfÅb[ Yb"

## 8 Yf'< ]bhYf[ fi bX'XYg'Di hgW\Yg

8 Yf'Di hgW\ž'XYf'B [ i Ya U'Ub'X]Y'A UW\h'VfUW\hYž'YfY][ bYhY'g]W\  
bUW\ 'i a ghf]hhYbYb'K U\Ybž'VY]'XYbYb'6cb[ c'U'g'G]Y[ Yf'Yf\_Àfh  
k i fXY" ; YbYfY''gh'Yg'ni 'g][ b]Z]\_UbhYb'GdUbbi b[ Yb' [ Y\_ca a Ybž  
XU'XUg'A ]]hÅf'i bX'j YfgW\]YXYbY'G]W\Yf\Y]hg\_fÀZhY'6cb[ c  
UVgYhnhYb'i bX'gY]bY': Ua ]]Y'i bhYf'<Ui gUffYgh'ghY''hYb'" : ð'Y]bYf  
: YfbgY\UbgdUW\Y'\_ØbX][ hYb'X]Y'Di hgW\]ghYb'Ubž'XUg'F Y[ ]a Y  
UVni gYhYb'i bX'X]Y'K U\Yb'ZØf'i b[ Ø'h][ 'ni 'Yf\_ÀfYb'"G]Y  
VYnY]W\ bYhYb'g]W\ 'U'g'XUg' ?ca ]hY'Y'ZØf'XYb', VYf[ Ub[ 'i bX'X]Y  
K ]YXYf\YfghY''i b[ 'XYf' ðgh]hi h]cbYb' 'i bX'gW\`cggYb'U''Y  
ghUUh]W\Yb' ðgh]hi h]cbYbž'Y]bgW\`Y» ]W\ 'F Y[ ]Yfi b[ ž'GYbUh'i bX  
J YfZUggi b[ g[ Yf]W\hž'Ui g"

8]Y'! a ghÅbXY'XYg'Di hgW\Yg'k i fXYb'Xi fW\X]Y'j cf\Yf][ Y  
5Vk YgYb\Y]h'6cb[ cgž'VYX]b[ h'Xi fW\ ' [ Ygi bX\Y]h]W\Y'DfcV'Ya Y  
bUW\ 'Y]bYa 'GW\`U[ UbZU''ž'VY[ Øbgh][ h'K À\ fYbX'X]YgYf'NY]h  
ØVYfhi [ Yb'X]Y'J YfZUggi b[ gf]W\hYf'HY]'Y'XYf'A UW\h'Ui Z'XYb  
GhY''j YfhfYhYf'i bX'XYb'A ]b]ghYfd fÀg]XYbhYb"'8]Y'K U\Yb'j cf'XYa  
Di hgW\`k UfZYb'j ]Y'Y': fU[ Yb'Ui Zž'XU'6Yf]W\hY'ØVYf'i''Y[ U'Y  
DfU\_h]\_Yb'i bX'A Ub]di 'Uh]cbYb'\_i fg]YfhYb'"K U\''c\_U'Y'ØZbYhYb  
j YfgdÀhY'h'cXYf'[ Uf'b]W\hž'i bX'Y]b][ Y'Gh]a a nYhhY''ZØf'X]Y  
<YfUi gZcfXYfYf'ZY\`hYb"

## F YU\_h]cbYb' i bX'DYfgdY\_h]j Yb

B UW`XYa`Di hgW`ZY]YfhY`X]Y`6Yj`Ò`\_Yfi b[ `]b`@]VfYj`]`Yž`]bXYa`g]Y  
 XYb`G`c[ Ub` ; UVi b`]gh`VYZfY]h` `f]YZi bX`g]W`ØVYf`X]Y`5VgYhni b[  
 XYg`Ub[ nY]h`< YffgW`Yfg`ZfYi hY`"8 Ug`A` ]]hÅf`VYnY]W`bYhY`B[ i Ya U  
 U`g`bYi Yb` : Ø`fYf`i bX`j` ]Y`Y`6Øf[ Yf`gY`Yb`]b`]\a` `Y]bY`<cZbi b[  
 Ui ZY]bYb`BYi UbZUb[ "K Å`fYbXXYggYb`[ UV`Yg`]bhYfbUh]cbU`Y  
 FYU`\_h]cbYbž`X]Y`j`cb`XYf`J`Yfi fhY]`i b[ `XYg`Di hgW`Yg`Xi fW  
 : fUb`\_fY]W`V]g`ni`7`]\bUg`5i Zfi Z`ni f`l`bhYfghØhni b[ `j`cb`6cb[ c  
 fY]W`hYb`"8Yf`9i`!5i`»YbVYUi ZhfU[ hY`Ài`»YfhY`YVYbZU`g`6Ygcf[ b]g  
 ØVYf`X]Y`9bhk`]W`\_i b[ `]b` ; UVi b`"

÷g[ YgUa`h`V`Y]Vh`X]Y`dc`]h]gW`Y`Ni`\_i`bZi` ; UVi bg`i`bg]W`Yfž  
 k`Å`fYbX`X]Y`K`U`Y`b`b`Å`Yf`f`ØW`\_Yb`i`bX`X]Y`GdUbbi b[ Yb  
 nk`]gW`Yb`A` ]]hÅf`i`bX`N]j` ]`[ YgY`g`W`UZh`k`Y]hYf`VYghY`Yb`"8]Y  
 \_ca`a`YbXYb`K`cW`Yb`k`YfXYb`Yb`hgW`Y]XYbX`XUZØf`gY]bž`cV  
 B[ i Ya U`XUg`J`YfhfUi Yb`XYf`6Yj`Ò`\_Yfi b[ `[ Yk`]bbYb`\_Ubb`cXYf`cV  
 X]Y` : cfXYfi b[ Yb`bUW`Y]bYf`F`ØW`\_Y`f`ni`f`N]j` ]`fY[ ]Yfi b[ `i`bX  
 XYa`5VVUi`XYg`A` ]]hÅfg` ; Y`Øf`Z]bXYb`k`YfXYb`"

: Øf`k`Y]hYfY`÷Zcfa`Uh]cbYbž`VYgi`W`Yb`G]Y`V]hY`X]Y  
 6Yf]W`hYfghUhi b[ `j`cb`hU[ YggW`Ui`"XYž`nY]h"XY`i`bX`  
 hU[ YV`Uhh`"i`"

8YhU]`g	
J`c`f`ZU``	A` ]]hÅf`di`hgW`
I`f`g`UW`Y	K`U`Y`b`
C`f`h`	@]VfYj`]`Yž` ; UVi`b`
:`Y`g`h`b`U`a`Y`b`	)`
E`i`Y`Y`b`	<ul style="list-style-type: none"> <li>• k`k`k`"hU[ YggW`Ui`"XY</li> <li>• k`k`k`"nY]h"XY</li> <li>• k`k`k`"hU[ YV`Uhh`"i`"</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b`!U[`"XY`