

? fYi nZU\ fh!GW\ cW_. '< cffc f! , VYfZ'i hi b[
Ui Z'XYf' 'G_m'Df]bW'gg'°

A Ugg]j Y', VYfgW\k Ya a i b['Ui Z'XYf'?fYi nZU\ fh/ ei ch/G_m
Df]bW'gg/ ei ch/. 'Fc\fvfi W\ 'ZØ\fhY'ni 'BchZU``a U»bU\ a Yb
i bX'9j U_i]Yfi b['XYf'DUggU[]YfY"



Gci h\Ua dhc bž'9b['UbX'!'5a', ''5dfj'&\$&) '[Y[Yb'&&.() 'l \f
YfY][bYhY'g]W\ 'Ub'6cfX'XYf' 'G_m'Df]bW'gg ž'Y]bYa
?fYi nZU\ fhgW\]Z'XYf'Df]bW'gg'7 fi]gYgž'Y]b'gW\k Yfk]Y[YbXYf
JcfZU``'9]b['Yd'UhhYg'Fc\fgcf[hY'ZØf'Y]bY'a Ugg]j Y
, VYfgW\k Ya a i b['Ui Z'XYa 'C VYfXYW_''8]YgY'hfU[]gW\Y'G]hi Uh]cb
YfZcfXYfhY'gcZcfh][Y'BchZU``a U»bU\ a Ybž'i bX'X]Y'DUggU[]YfY
a i gghYb'nybhfU'Y'GW\]ZgUVgW\ b]hY'Yj U_i]YfYb"

8 Ug'K UggYf'ghfØa hY'Ui g'Y]bYa 'Fc\fž'k Y'W\Yg'a]h'XYa 'G_m'Dcc`
Ui Z'8YW_ '%* 'j YfVi bXYb'k Ufž'i bX'ØVYfZi hYhY'X]Y'D]UnnU!5hf]i a
Ui Z'XYb'8YW_g'ZØbZi bX'gYW\g''9]b'DUggU[]Yf'VYf]W\hYhY'j cb
K UggYfž'XUg'X]Y'HfYddYb'\]bi bhYf'Y]Zi bX'XYb'[YgUa hYb'6YfY]W\
ØVYfZi hYhY''8]Y'GW\]ZgVYgUhi b['fYU[]YfhY'YXcW\ 'gW\ bY``i bX

U_hj] JYfhY`X]Y`BchZU`dfc`c`Y`k`A`fYbX`XUg`GW`ZZ`Ui`ZY]bYf`
g]YVYb`h`[] [Yb`Fi`bXFY]gY`j`cb`Gci`h`Ua`dhcb`bUW`GdUb]Yb`i`bX`
: fUb_fY]W`k`Uf"

F Y U_h]c b`X Y f`7 f Y k

Df]bW`gg`7`fi`]gYg`VYgh`h] [hY`XYb`J`cfZU`i`bX`c`VhY`X]Y`gW`bY`Y`
F Y U_h]c b`X Y f`7 f Y k`"Hf`ch`X Y f`U`Ufa`]YfYb`X Y b`G]hi`Uh]c b`[`UV`Yg`
[`ØW`_]W`Yfk`Y]gY`_Y]bY`J`Yf`Y`h`hYb`i`b`hYf`X Y b`DUggU[]YfYb`"8]Y`
F Y]b][`i`b[`X Y f`V Y h f c`Z Y b Y b`6 Y f Y]W`Y`V Y [`Ubb`gc`Zc`fh`z`i`b`X`X]Y`
5 V Y b X i`b`hYf`U`hi`b[`]b`Ub`X Y f Y b`H Y]`Y b`X Y g`G W`]Z g`k`i`f`X Y`b]W`h`
i`b`hYf`V`f`c`W`Y b`"5 a`-`"5 d f]`k`U f`X]Y`D]U n n U`V Y f Y]h g`k`]Y`X Y f`b`c`f`a`U`
b`i`h`n`V`U`f`Z`Ø`f`X]Y`;`Å`ghY"

8]Y`7`f`Y`k`[`UV`X`Y`b`DU`g`g`U[]Y`f`Y`b`5`b`k`Y]g`i`b[`Y`b`Ø`V`Y`f`Ø`Z`Y`b`h]W`X`Y`
8`i`f`W`g`U[`Y`b`ž`X`U`a`]h`g]Y`n`i`X`Y`b`n`i`[`Y`k`]Y`g`Y`b`Y`b`G`U`a`a`Y`g`h`U`h]c`b`Y`b`
[`Y`Y`b`_`c`b`b`h`Y`b`"æ`a`]h`h`Y`b`X]Y`g`Y`f`Y`_`h]g`W`Y`b`G]hi`Uh]c`b`_`U`a`Y`g`
U`i`Z[`f`i`b`X`h`Y`W`b]g`W`Y`f`D`f`c`V`Y`a`Y`n`i`J`Y`f`k`]f`f`i`b[`Y`b`X`i`f`W`
[`Y]W`n`Y]h][`U`i`g[`Y`Ø`gh`Y`;`Y`_`U`U`f`a`Y`"8`Y`f`K`U`g`g`Y`f`Z`i`g`g`k`i`f`X`Y`
Y`X`c`W`g`W`b`Y`_`[`Y`g`h`c`d`d`h`z`i`b`X`X]Y`F`Y]g`Y`f`c`i`h`Y`_`c`b`b`h`Y`c`b`Y`
[`f`Ø`»`Y`f`Y`i`b`h`Y`f`V`f`Y`W`i`b[`Y`b`Z`c`f`h[`Y`g`Y`h`h`k`Y`f`X`Y`b`"

G]W`X`Y`f`Y`]h`g`g`h`U`b`X`U`f`X`g`U`i`Z`?`f`Y`i`n`Z`U`f`h`Y`b`

G]W`X`Y`f`Y`]h`g`a`U`»`b`U`a`Y`b`g]b`X`U`i`Z`?`f`Y`i`n`Z`U`f`h`g`W`]Z`Y`b`j`c`b`[`f`Ø`»`h`Y`f`
6`Y`X`Y`i`h`i`b[`]Z`Ø`f`X]Y`F`Y]g`Y`b`X`Y`b`"8]Y`;`c`h`Y`j`c`b`H`I`=7`fi`]g`Y`g`ž`n`i`X`Y`f`
U`i`W`X]Y`G`_`m`D`f]b`W`g`g`[`Y`_`Ø`f`h`z`Y`[`h`[`f`c`»`Y`b`K`Y`f`h`U`i`Z`c`Y`
G]W`X`Y`f`Y`]h`g`g`h`U`b`X`U`f`X`g`";`i`h`[`Y`g`W`i`h`Y`g`D`Y`f`g`c`b`U`i`b`X`i`a`Z`U`g`g`Y`b`X`Y`
F`Y`h`i`b[`g`a`]h`h`Y`g]b`X`g`h`Å`b`X][`j`Y`f`Z`Ø[`V`U`f`"N`i`X`Y`a`Z]b`X`Y`b`
f`Y[`Y`a`Å`»][`Y`G]W`X`Y`f`Y`]h`g`_`c`b`h`f`c`Y`b`i`b`X`G`Y`Y`b`c`h`F`Y`h`i`b[`g`Ø`V`i`b[`Y`b`
g`h`U`h`z`i`a`X]Y`DU`g`g`U[]Y`f`Y`Ø`V`Y`f`G]W`X`Y`f`Y`]h`g`j`Y`f`Z`U`f`Y`b`ž`:"i`W`h`k`Y[`Y`
i`b`X`X`Y`b`i`a`[`U`b[`]a`]h`F`Y`h`i`b[`g`k`Y`g`h`Y`b`n`i`]b`Z`c`f`a`]Y`f`Y`b`"

F`Y`h`i`b[`g`k`Y`g`h`Y`b`g]b`X`i`b`X`Y`b`?`U`V]b`Y`b`i`b`X`U`b`a`U`f_]Y`f`h`Y`b`G`h`Y`Y`b`
j`Y`f`Z`Ø[`V`U`f`ž`X]Y`7`f`Y`k`k`Y]g`h`X]Y`;`Å`ghY`]b`X`Y`b`f]W`h][`Y`b`i`a`[`U`b[`
Y]b`"5`i`W`X]Y`H`Y`U`h`Y`f`i`b`X`;`f`Y]n`Y]h`V`Y`f`Y]W`X`Y`j`Y`f`Z`Ø[`Y`b`Ø`V`Y`f`_`U`f`Y`
5`b`k`Y]g`i`b[`Y`b`n`i`G]h`n`d`Å`h`n`Y`b`i`b`X`9`j`U`_i`]Y`f`i`b[`g`d`Å`b`Y`b`"8]Y`[`i`h`Y`
9`f`f`Y]W`V`U`f`_Y]h`j`c`b`F`Y`h`i`b[`g`V`c`c`h`Y`b`i`b`X`X`U`g`A`U`b`U[`Y`a`Y`b`h`X`Y`f`

7fYk`ja`BchZU`g]bX`YggYbh]Y`Y`6YghUbXhY]Y`XYg`i a ZUggYbXYb
G]WYf\Y]hg_cbnYdhg"

8i fW`YZZY_h]j`Y`BchZU``_ca a i b]_Uh]cb`i bX`a cXYfbY
HYW`bc`c[]Yb`k]fX`ni XYa`g]WYf[YghY`h`XUgg`X]Y`DUggU[]YfY
gW`bY``]bZcfa]Yfh`k YfXYb`i bX`_ca a i b]n]YfYb`_ÖbbYb""8]Y`@U[Y
Ui ZXYf` G_m`Df]bW`gg`j`YfXYi h]W`h`Y]ba U`a Y`f`k]Y`k]W`h][`i h
ghfi`_hi`f]YfhY`G]WYf\Y]hgd`f`c`_c`Y`i bX`Y]bY`d`f`c`Z`Y`gg]cbY`Y`7fYk
ZØf`X]Y`G]WYf\Y]h`k`Ä`f`Y`b`X`Y]bYf`?`fYi`nZU`f`h`g]b`X`" `æ`g[Y`g`U`a`h
V`Y]V`h`X]Y`<`c`Z`Z`b`i`b[`ž`X`U`g`g`g`c`W`Y`J`c`f`Z`Ä`Y`ž`k`]Y`X]Y`_Ø`f`n`]W
Ui Z[Y`h`f`Y`h`Y`b`Y`,`V`Y`f`g`W`k`Y`a`a`i`b[`ž`]b`Ni`_i`b`Z`h`Xi`f`W`_`c`Y`
G]WYf\Y]hgghUbXUfXg`k`Y]hYf`a`]b]a`]Yfh`k`YfXYb`_ÖbbYb"

A Y`f`æ`Zcfa`Uh]cbYb`ni`XYa`J`c`f`ZU``_ÖbbYb`G]Y`]b`XYb`6Yf]W`h`Y`b
j`cb`XYfk`YghYb"XY`i`bX`Wfi`]gYa`UddYf"Wca`bUW`Y`g`Y`b`"
8YhU]``]YfhY`æ`Zcfa`Uh]cbYb`ni`G]WYf\Y]hga`U`b`U`a`Y`b`Ui`Z
?`fYi`nZU`f`h`g`W`]Z`Y`b`Z]b`XYb`g]W`_`Ui`Z`_`f`Y`i`nZU`f`h`%`\$`\$`"XY"

| | |
|--------------|---|
| 8YhU]`g | |
| J`c`f`ZU`` | B`c`h`ZU`` |
| I`f`g`U`W`Y` | [`Y`d`U`h`h`Y`g`F`c`\`f` |
| C`f`h` | G`c`i`h`U`a`d`h`c`b`ž`9`b[`U`b`X` |
| E`i`Y``Y`b` | <ul style="list-style-type: none">• k k k "XYfk YghYb"XY• k k k "Wfi]gYa UddYf"Wca• _fYi nZU`f`h`%`\$`\$`"XY |

6Ygi`W`Y`b`G]Y`i`bg`Ui`Z.`b!U[`"XY`