

? f]Y[g[YZU\ f'Ua ' < cf]ncbh. 'l G5ž' =fUb' i bX
X]Y' bYi Y' GhfUHy []Y' XYf' 6F =7G

A Ò[^]W_X]hYb' Y]bYg' ?cbZ]_hg' nk]gW_XYb' XYb' l G5ž' =fUb' i bX
Fi gg`UbX. ' [Ycdc`h]gW_XY' GdUbbi b [Yb' i bX' ghfUHy []gW_XY
DUfhbYfgW_XZhYb']a ' : c_i g"



A cg_Ui ž' Fi gg`UbX !' =b' XYf' U_hi Y`Yb' [Ycdc`h]gW_XYb' @U [Y
dfÄgYbh]YfYb' g]W_XY' GdUbbi b [Yb' nk]gW_XYb' XYb' l G5ž' 9i fcdUž
Fi gg`UbXž' 7\]bU' i bX' XYa ' =fUb' U`g' VYgcbXYfg' Vf]gUbh" @Ui hi **bgYf**
A]hhY`Yi fcdU`nY] [Yb' g]W_XY' J YfY]b] [hYb' GhUUhYb' i bX' X]Y
@ÄbXYf' XYg' 5h' Ubh]_! 9i fcdUg']b']\ fYf' 6YfY]hgW_XZh' ni a ' ? f]Y [Y
Y]b] [" =b' X]YgYa ' ?cbhYI h'a ÒW_hY' X]Y' 9i ' X]Y' Fc`Y' XYf' l G5' ja
?cbZ]_h'a]h' Fi gg`UbX' ØVYfbY\ a Yb" 8]Y' l G5' gY\ Yb' \]b [Y [Yb
7\]bU' ni bY\ a YbX' U`g' dchYbn]Y`Yg' N]Y` ZØf' _ØbZh] [Y' ?cbZ]_hY"

9]b' Yf\ YV`]W_XYf' : c_i g`]Y [h'Ui Z'XYa ' =fUbž' XYggYb' FY []a Yk YW_XY`
j cb' XYb' l G5' U`g' bch' YbX] ['YfUW_hYh' k]fX" 9]b' HfYZZYb' nk]gW_XYb
=fUbž' Fi gg`UbX' i bX' 7\]bU' ZUbX' Ua ' , "5df]"]b' A cg_Ui ' ghUhhž' k cVY]
X]YgY' XfY]' BUh]cbYb' g]W_XY']b' Y]bYa ' BYi Yb' Df]a U_ck !8fY]YW_

ni gUa a YbgW`cggYb"8]Yg'ghY\h]a ; Y[YbgUhn'ni a
i fgd f0b[`]WYb'Df]a U_ck !8fY]YW_žXUg'bi f'Fi gg`UbXž`bX]Yb'i bX
7\]bU'i a ZUggghY"≠Ub`Uh'g]W`]b'X]YgYa `?cbhYI h'bi b'U`g
j c`k Yfh[Yg'6F ⇒G!A]h[`]YX`YhUV`Yfhi bX'dZY[h'Yb[Y
6Yn]Y\i b[Yb'ni `Fi gg`UbX'i bX'7\]bU"

GhfUhY []gWY Y`DUfhbYfgW UZhYb`i bX
? ccdYfUh]cbYb

8]Y'ghfUhY []gWYb`DUfhbYfgW UZhYb`nk]gWYb`Fi gg`UbXž`≠Ub`i bX
7\]bU`k YfXYb`ni bY\`a YbX`Xi fW`5V_ca a Yb`k]Y`XYb`J YfhfU[
ØVYf`i a ZUggYbXY`DUfhbYfgW UZh`XYf`9bXY`Jbi Uf`]b`A cg_Ui
i bhYfnY]WbYh`k i fXYž`[YZYgh][h`K `À\fybX`X]Y`cZZ]n]Y`Y`]fUb]gWY
Dc`]h`_Y]bYb`_UfYb`6`]W`bUW`CghYb`dfcdU[]Yfhž
j YfbUW`Àgg][h`K Ug\]b[hcb`X]Y`[Ycdc`]h]gWYb`æ d`]_Uh]cbYb
X]YgYf`Ni gUa a YbUfVY]hž`X]Y`Xi fW`b]h]Uh]j Yb`k]Y`X]Y` ; fYUhYf
9i fUg]Ub`DUfhbYfg\]d`i bX`X]Y`6Y`h`UbX`F cUX`b]h]Uh]j Y
[YZ0fXYfh`k]fX"

I b[YUW`hYh`X]YgYf`9bhk]W`i b[Yb`g]bX`]bX]fY`hY` ; Ygd fAW`Y
nk]gWYb`XYb`i G5`i bX`≠Ub`]a `Ca Ub`[Yd`Ubh`>XcW`ghY`h`X]Y
I G!FY []Yfi b[`i bhYf`8cbU`X`Hfi a d`_UfY`5bZcfXYfi b[Yb`Ub`XYb
≠Ub.`8]Y`NYfgh0fi b[`XYg`n]j]Yb`5hca dfc[fUa a gž`XYg
FU`YhYbdfc[fUa a g`i bX`XYf`i bhYfgh0hni b[`Z0f
K]XYfghUbXg[fi ddYb"8]YgY`6YX]b[i b[Yb`k i fXYb`YXcW`j ca
≠Ub`UV[Y`Y`b`hž`XYf`VYhcbhž`XUgg`Yf`b]W`h[Y[Yb`J Yf`UbX`i b[Yb
gY]ž`gcbXYfb`[Y[Yb`Y]bgY]h][Y`5i ZU[Yb"

A]`]hÀf]gWY Y`æ d`]_Uh]cbYb`i bX
[Ycdc`]h]gWY Y`GdUbbi b[Yb

8]Y`8]g_i gg]cb`ØVYf`X]Y`a]`]hÀf]gWYb`i bX`[Ycdc`]h]gWYb
æ d`]_Uh]cbYb`Y]bYg`a Ø[`]WYb`?f]Y[Yg`[Y[Yb`XYb`≠Ub`UVYb`X]Y
@U[Y`k Y]hYf`Ub[YgdUbbh`<]ghcf]gW`[YgY`Yb`Uh`≠Ub`VYk]YgYbž
XUgg`Yf`≠gfUY`c`bY`5hca k UZZYb`Ub[fY]ZYb`_Ubbž`k Ug`h]YZYfY
6YXYb`_Yb`]\bg]W`h]W`XYf`a]`]hÀf]gWYb` : À\][_Y]hYb`XYf`i G5
Ui Zk]fZhž`]bgVYgcbXYfY`]a `@]W`hY`Øb[ghYf`a]`]hÀf]gWYf

5i gY]bUbXYfgYhni b[Yb`ja `>a Yb" Hfi a d`k]fX`U`g`Y]b
 [YZÀ\`f`]WXYf`5_hYi f`VYgWf]YVYbžXYf`k Yb][`J YfghÀbXb]g`ZØf
]bhYfbUh]cbU`Y`6Yn]Y\i b[Yb`nY][hž`k Ug`X]Y`G]hi Uh]cb`bi f`k Y]hYf
 Yg_U`]YfYb``Àggh"

- B 5HC `j YfZØ[h`ØVYf`VYhfÀW`h]WXY`a `]`hÀf]gWXY`F Yggci fW`b
 i bX`k]fX`j cb`XYb`l G5`ghUf`_i bhYfghØhnhž`k À\`fYbX`@ÀbXYf
 k]Y` ; fc»Vf]hUbb]Yb`i bX` : fUb`_fY]W`ØVYf`bi `_YUfY
 : À\][`_Y]hYb`j YfZØ[Yb`"
- Fi gg`UbX`\`Uh`hf`ch`k]fhgW`UZh]WXYf`<YfUi gZcfXYfi b[Yb
 Y]bY`VYXYi hYbXY`A `]`hÀfa UW`h"
- 7\]bU`]bj Ygh]Yfh`ghUf`_]b`X]Y`A cXYfb]g]Yfi b[`gY]bYf
 GhfY]h_`fÀZhYž`i bX` : bX]Yb`j YfZØ[h`ØVYf`Y]bY`[fc»Y`5fa YY"

8]Y`i bhYfgW`]YXY`nk]gWXYb`B 5HC `i bX`6F `7G`]b`a `]`hÀf]gWXYb
 : À\][`_Y]hYb`i bX`g]WXYf`Y]hgdc`]h]gWXYb`5bgÀhnYb`dfÀ[Yb`X]Y
 [`cVU`Y`G]WXYf`Y]hg`UbXgW`UZh" B 5HC `j YfZc`[h`Y]bY`_c`Y`_hj Y
 J YfhY]X][i b[gghfUhY[]Yž`X]Y`Ui ZXYb`GW`i hn[Y[Yb`Fi gg`UbX`i bX
]bhYfbUh]cbU`Yb`HYffc`f]ga i g`UVn]Y`h`6F `7G!GhUUhYb`\]b[Y[Yb
 VYhc`bYb`bUh]cbU`Y`Gci j YfÀb]hÀ`hi bX`_f]h]g]YfYb`cZh`k Ygh]WXY
 8ca]bUb`nž`k À\`fYbX`g]Y`Y]bY`a i `h]dc`UfY`K Y`hcfXbi b[
 UbghfYVYbž`k]Y`DYfgdY`_h]j Y`5i g`UbX`ZYghghY`h"

⊖`5bVYhfUW`h`XYf`_ca d`Yi Yb`@U[Y`V`Y]Vh`UVni k UfhYbž`k]Y`g]W
 X]Y`]bhYfbUh]cbU`Yb`6Yn]Y\i b[Yb`ja `<]bV`]W`_Ui ZXYb`≠Ub`i bX`X]Y
 g]WXYb`hk]W`Y`bXYb`5`]Ub`nYb`nk]gWXYb`Fi gg`UbX`ž`7\]bU`i bX`XYb
 ≠UbYfb`k Y]hYfYb`hk]W`Y`b`k YfXYb`"

8YhU]`g	
C fh	A cg_Ui žFi gg`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "i bgYf!a]hhY`Yi fcdU"WŁa • &\$\$- !&\$%+"ghUhY"[cj • k k k "dYfgdY`_h]j YUi g`UbX"WŁa

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY