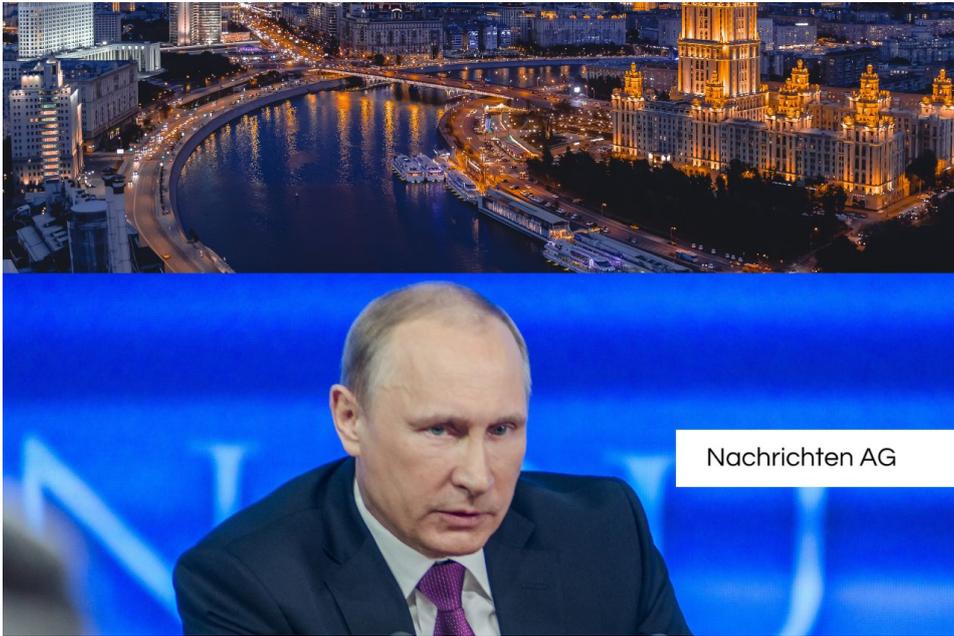


F i gg`UbX`i bX`i _fU]bY.
: f]YXYbg[YgdfÄWY`]b`XYf`HØf_Y]!`9]b
bYi Yf`5bZUb[3

F i gg`UbX`i bX`X]Y`i _fU]bY`d`UbYb` : f]YXYbg[YgdfÄWY`]b`XYf`
HØf_Y]"`DfÄg]XYbhYb`X]g_i h]YfYb`K UZZYbgh]"`ghUbX`i bX`
?cbZ]_hi fgUWYb"



=ghUbVi `ž`HØf_Y]!`5a`%) "'A U]' &\$&) `ghY`Yb`X]Y`J cfVYfY]hi b[Yb
ZØf`VYXYi hYbXY` : f]YXYbg[YgdfÄWY`nk]gWYb`Fi gg`UbX`i bX`XYf`
I _fU]bY`Ubž`X]Y`Ua`8`cbbYfghU[]b`XYf`HØf_Y]`ghUhhZ]bXYb`gc`Yb`
ŸXcW`k]fX`Yg`_Y]bY`X]fY`_hYb` ; YgdfÄWY`nk]gWYb`K`UX]a]f
Di h]b`i bX`K`c`cXma`mf`GY`Ybg`m^[YVYb`"I`G!DfÄg]XYbh`8`cbU`X`
Hfi a`dž`XYf`ni`j`cf`gY]bY`i`bhYfghØhni`b[`ZØf`Y]bY`9]b][`i`b[
VY`_i`bXYh`UhhYž`k]fX`YVYbZU`g`b]W`h`Ub`XYb`J`Yf`UbX`i`b[Yb
hY]`bY`a`Yb`"@Ui`h`5`ŸUnYYfUž`UhhY`Di`h]b`Ua`G`cbbHU[`X]fY`_hY`
; YgdfÄWY`j`cf[YgW`U[Ybž`i`a`X]Y`gY]h`&\$&&`ghUhhZ]bXYbXYb`
]bX]fY`_hYb`J`Yf`UbX`i`b[Yb`ni`YfgYhnYb"

8]Y'<]bhYf[f0bXY'ni 'XYb [Yd`UbhYb'; YgdfÅWYb'g]bX'ca d`YI "
Di h]b`VY\Ui dhYhž`XUgg`b]W`h`Fi gg`UbXž`gcbXYfb`?]Yk`X]Y
J Yf\UbX`i b [Yb`&\$&&`VYYbXYh`\UVYž`k Å\fybX`GY`Ybg_m^XUfUi Z
\]bk Y]ghž`XUgg`Fi gg`UbXg: cfXYfi b [Yb`bUW` ; YV]YhgUbgd f0WYb
i bX`I`h]a UhYb`XYf'; fi bX`Z0f`XUg`GWY]hYfb`XYf'; YgdfÅWY
k UfYb"8Yf'i _fU]b]gWY`DfÅg]XYbh`k]`Yfgh`Ub`XYb'; YgdfÅWYb
hY]`bY\ a Ybž`k Ybb`Di h]b`VYbZU`g`dYfg0b`]W`Ub k YgYbX`]ghž
k cVY]ni fnY]hi b`_Uf`V`Y]Vhž`cV`X]Yg`ni ghUbXY`ca a h"

K UZZYbgh]`ghUbXgZcfXYfi b [Yb`i bX
Yi fcdÅ]gWYf`8fi W_

GY`Ybg_m^`Uh]b`6Yni [`Ui Z`X]Y`J Yf\UbX`i b [Yb`Y]bYb
j c`ghÅbX][Ybž`j cf0VYf [Y`YbXYb`K UZZYbgh]`ghUbX` [YZcfXYfh"8]Yg
k]fX`U`g`bch`k YbX][Y`6YX]b [i b [`VYhfUW`hYhž`i a `Y]bY`YfZc` [fY]WY
8]d`ca Uh]Y`ni `Yfa 0 [`]WYb"8Yf'i _fU]b]gWY`DfÅg]XYbh
VYnY]W`bYhY`XUg`5b [YVch`Fi gg`UbXg`Z0f`X]fY`hY
: f]YXYbg [YgdfÅWY`U`g` d`cg]h]j Yg`NY]WYb ž`XU`X]Y`K Y`h`Ub [Y`Ui Z
XUg`9bXY`XYg`?cbZ]_hg` [Yk UfhYh`\Uh"9f`\cZ`h`Ui Z`Y]bYb
gcZcfh][Yb`K UZZYbgh]`ghUbXž`XYf`Ua`Zc` [YbXYb`HU [`VY []bbYb
gc`hY"76G`BYk`g`VYf]W`hYh`j cb`XYf`G`Ydg]g`XYg`Vf]h]gWYb
6chgW`UZhYfg`]b`XYb`I G5ž`DYhYf`A UbXY`gcbž`XYf`Di h]bg
; Y`Y [Yb`Y]h`U`g`b]W`h`Yfbgh`UZh`YfUW`hYh"

9]b`I`h]a Uhi a`j cb`j]Yf`Z0\fybXYb`Yi fcdÅ]gWYb`BUh]cbYbž
XUfi bhYf': fUb`fY]W`i bX`8Yi hgW`UbXž`ZcfXYfh`Y]bYb
VYX]b [i b [g`cgYb`" \$!hÅ [] [Yb`K UZZYbgh]`ghUbX" `A UW`cb`g]Y`h
Di h]bg`5b [YVch`U`g`YfghYb`GW`f]hž`k Å\fybX`Yf` [`Y]W`nY]h] [`k Ufbhž
XUgg`Yg`b]W`h`Ui gfY]W`h"8 Ug`fi gg]gWY`J YfhY]X][i b [ga`]b]ghYf]i a
\]b [Y [Yb`\Uh`X]Y`I _fU]bY`VYgW`i`X][hž [Y [Yb`Y]bYb`gY`Vgh
Yf`_`ÅfhYb`XfY]hÅ [] [Yb`K UZZYbgh]`ghUbX`j Yfghc» Yb`ni `UVYb`i bX
g]Y`h`X]Y`J Yf\UbX`i b [Yb`c`bY`J cfVYX]b [i b [Yb`U`g`A 0 [`]W`_Y]hž
X]Y`I fgUWYb`XYg`?cbZ]_hg`ni`X]g`i h]YfYb"

9]b][Y`YggYb h]Y`Y`8YhU]`g`ni`XYb
; YgdfÅWYb

8]Y'; YgdfÅWY']b'ghUbVi`_ÖbbhYb'U`g`f]WÅhi b[gk Y]gYbX`ZØf`XYb
: f]YXYbgdfcnYgg'Ub[YgY\Yb`k YfXYbž`cVkc\`ZFØ\YfY
J YfY]bVUfi b[Yb`]b`XYf`J Yf[Ub[Yb\Y]h`b]WÅh`Y]b[Y\U`hYb`k i fXYb"
F i gg`UbXg`8Y`Y[Uh]cb`k]fX`j cb`K `UX]a]f`A YX]bg_]ž`Y]bYa `bU\Yb
6YfUHYf`Di h]bgž[Y`Y]hYh": Øf`X]Y`i _fU]bY`]Y[h`X]Y: cfXYfi b[`bUW
Y]bYa `VYX]b[i b[g`cgYb`K UZZYbgh]`ghUbX`]a `J cfXYf[fi bXž
k Å\YbX`F i gg`UbX`G]WÅYf\Y]hg[UfUbh]Yb`i bX`6YX]b[i b[Yb`ZØf
Y]bYb`K UZZYbgh]`ghUbX`ZcfXYfh`8]Y`H\Ya Ybž`X]Y`]b`XYb
; YgdfÅWYb`Ub[YgdfcWÅYb`k YfXYb`gc`Ybž`g]bX`XYfnY]hi b[Yk]ggž
XU`X]Y`Dcg]h]cbYb`VY]XYf`GY]hYb`k Y]h`Ui gY]bUbXYf`]Y[Yb"

Di h]b`Uh`_Øfn`]WÅ`k]YXYf`A UggYbUb[f]ZZY`Ui Z`X]Y`i _fU]bY
Ub[YcfXbYhž`k Ug`X]Y`G]hi Uh]cb`k Y]hYf`_ca`d`n]Yfh`Hfchn`XYf
K UZZYbgh]`ghUbXgZcfXYfi b[Yb`j cb`GY`Ybg_mž`X]Y`_Uf`Ui ZY]bY
8YYg_U`Uh]cb`UVn]Y`Ybž`nY][h`?fYa `gdfYWÅYf`8a]hfm`DYg_cj ž`XUgg
X]Y`fi gg]gWÅY`Dcg]h]cb`Ui Z`ZcfhXUi YfbXY`J Yf\UbX`i b[Yb`c`bY
J cfVYX]b[i b[Yb`VYghY`h`8]YgY`9bhk]W`i b[Yb`j YfXYi h`]WÅYb`X]Y
<YfUi gZcfXYfi b[Ybž`j cf`XYbYb`X]Y`6YhY][hYb`ghY`Ybž`i bX
YfZcfXYfb`YbhgWÅ`cggYbYg`<UbXY`bž`i a`ni`Y]bYf`XUi Yf\UZhYb
@Øgi b[`ni`_ca`a`Yb"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	ghUbVi`ž`HØf`_Y]
E i Y`Yb	<ul style="list-style-type: none"> • k k k "U`UnYYfU"Wča • k k k "WgbYk g"Wča • k k k "gd]Y[Y`"XY

6Ygi WÅYb`G]Y`i bg`Ui Z.`b!U["XY