

GWÅbYY'Ui Z'A U`c fWU. 'K]bhYfY]bVfi WÅ _i fn'j cf': fØ\`]b[gVY[]bb°

GWÅbYY'Ui Z'A U`c fWU' _i fn'j cf': fØ\`]b[gVY[]bb.
K YhhYfdfc[bcgY'i bX'5i gk]f_ i b[Yb'j cb'@U'B]í U'Ui Z'9i fcdU
]a 'A Åfn'&\$&) "

A U`c fWUž'GdUb]Yb'! : ð'Y]bYf'ØVYffUgWÅYbXYb'K YhhYf`U[Y'\Uh
A U`c fWUž'X]Y'VY']YVhY'I f'Ui Vg]bgY`XYf'8Yi hgWÅYbž'\Yi hY'Ua ' %* "
A Åfn'&\$&) 'GWÅbYY'ni 'j YfnY]WÅbYb" '8]YgYg'i bhmd]gWÅY'D\Åbca Yb
hf]h'i fn'j cf'XYa 'cZ]n]Y`Yb': fØ\`]b[gVY[]bb'Ui Z'VY]
HYa dYfUhi fYb'i a 'X]Y' %&; fUX'i bX'FY[Yb"; Yc[fUd\`5`VYfhc
8UfXYf'\Uh'X]Y'k]bhYf'WÅYb'6YX]b[i b[Yb']b'\Ø\YfYb'@U[Yb
Xc_i a Ybh]Yfhž'k c'XYf'GWÅbYY'UV'Y]bYf'< Ø\Y'j cb'%' \$ \$ 'A YhYfb
Z]Y""@Ui h'XYf'hn' _ØbbhY'X]Y'GWÅbYYZU`[fYbnY'gc[Uf'Ui Z'\$\$\$\$
A YhYf'g]b_Ybž'k Ug'X]Y'K YhhYf`U[Y']b'GdUb]Yb']bghUV]'a UWÅh"

8Yf'GWÅbYYZU`'Ui Z'A U`c fWU' _ca a h'ni 'Y]bYa 'NY]hdi b_hž'Ub'XYa
X]Y'K YhhYfVYX]b[i b[Yb']b'8Yi hgWÅ'UbX'YVYbZU`g'ghUf_ 'j Uf]]YfYb"
K Å\fybX']a 'GØXYbž'k]Y'Ui Z'XYf'Ni [gd]hnYž'HYa dYfUhi fYb'V]g'ni
!*'; fUX'[Ya YggYb'k YfXYbž'_YhhYfh'XUg'H\Yfa ca YhYf']b'UbXYfYb
FY[]cbYb'V]g'Ui Z'%%'; fUXž'k]Y']b'? Uf'gfi \Y": YfbYf'k]fX'ZØf'XUg
9bXY'XYg'A cbUhg'Y]bY'XYi h]WÅY'K YhhYfj YfVYggYfi b['Ui Z'XYf
ðgY`dfc[bcgh]n]Yfh"8]Y'HYa dYfUhi fYb' _ØbbhYb'XUbb'Ui ZV]g'ni
&\$'; fUX'ghY][Ybž'i bX'_Y]b'k Y]hYfYf'GWÅbYY']b'\Ø\YfYb'@U[Yb
k]fX'Yfk UfhYh"

: fØ\`]b[gdfc[bcgYb'ZØf'8Yi hgWÅ'UbX

DUFU`Y`ni 'XYb'k]bhYf'WÅYb'J Yf\Å'hb]ggYb'Ui Z'A U`c fWU'\Uh'g]WÅ
XUg'K YhhYf']b'8Yi hgWÅ'UbX']b'XYb'YhnhYb'K cWÅYb'[Yk UbXY'h"
8Yf'a YhYcfc`c []gWÅY': fØ\`]b[gUbZUb['k Uf'VYfY]hg'Ua ' %" 'A Åfnž

i bX`Ua`j`Yf[Ub[YbYb`K`cW`YbYbXY`k`i`fXYb`HYa`dYfUhi`fYb`j`cb`
V]g`ni`%` ;`fUX`fY[]ghf]Yfh`Ni`j`cf`k`UfYb`Y]g][Y`?`À`hY`i`bX`Zfcgh][Y`
B`À`W`hYž`]bgVYgcbXYfY`]a` `GØXYb`i`bX`C`ghYb`XYg`@UbXYgž`X]Y`
F Y [Y`"K`]Y`k` Uhgc b`VYf]W`hYhž`k`]fX`ZØf`XYb`i`fØ`"b[`j`cb`
A`YhYcfc`c[`Yb`Y]b`Xi`fW`k`Y[`k`Ufa`Yg`i`bX`hfc`W`YbYg`K`YhYf`
j`cf`Yf[`YgU[`h`"

<]bhYf`X]YgYb`K`YhYfVYk`Y[`i`b[`Yb`ghY`h`XUg`K`YhYfd`À`bca`Yb`@U`
B]Í`Už`XUg`gY]h`Ubi`Uf`&\$&)`U`_hj`j`]gh`"@U`B]Í`U`]gh`VY`_Ubbh`ZØf`gY]bY`
?`À`hY`Ubca`U`]Yb`i`bX`k`]f`_hg]W`Ui`W`Ui`ZXUg`K`YhYf`]b`9i`fcdU`
Ui`gž`cV`k`c`"XYf`?`cbh]bYb`h`b]W`h`X]fY`_h`Ub`XYb`DUn]Z`_`[`fYb`nh`
@Ui`h`A`YhYcfc`c[`Y`U`b`G`W`Y`b`_`]gh`X]Y`XYfnY]h][`Y`5i`gdf`À`i`b[`j`cb`
@U`B]Í`U`fY`Uh]j`g`W`k`U`W`ž`Y`X`c`W`n`Y][`hg]Y`[`c`V`U`5i`gk`]f`_i`b[`Yb`ž`
X]Y`Ui`W`X]Y`K`YhYfVYX]b[`i`b[`Yb`]b`9i`fcdU`VYY]bZi`ggYb`"

5i`gk`]f`_i`b[`Yb`Ui`Z`X]Y`C`ghYfZYf]Yb

8]Y`VYj`cfghY`YbXYb`C`ghYfZYf]Yb`]b`8Yi`hgW`UbXž`X]Y`]b`<`Ua`Vi`f[`
VYfY]hg`VY[`cbbYb`"UVYb`i`bX`]b`UbXYfYb`6i`bXYg`À`bXYfb`Ua`"+`
cXYf`%(`"5df)`ghUfhYbž`_`Ø`b`hYb`j`ca`K`YhYfUi`ZgW`k`i`b[`
dfc`Z]h]YfYb`"J`]Y`Y`F`Y]gYbXY`"c`ZZ`b`Ui`Z`g`c`b`b][`Y`HU[`Y`i`bX`a`]"XY`
HYa`dYfUhi`fYb`k`À`fYbX`]`fYf`ZFY]Yb`HU[`Y`"K`À`fYbX`A`U`c`fWU`g]W`
Ui`ZY]bY`K`YhYfVYggYfi`b[`j`cfVYfY]hYhž`k`]fX`XUg`K`YhYf`]b`
8Yi`hgW`UbX`Xi`fW`X]Y`?`ca`V]bUh]cb`j`cb`@U`B]Í`U`i`bX`XYa`
dfc[`bcgh]n]YfhYb`<`c`W`X`fi`W`_`k`Y]hYf`]b`gdUbbYbX`V`Y]VYb`"

8YhU]`g	
J`c`f`ZU``	B`U`h`i`f`_`U`h`U`g`h`f`c`d`\`Y`
C`f`h`	A`U`c`f`W`U`ž`G`d`U`b`]`Y`b`
E`i`Y``Yb`	<ul style="list-style-type: none"> • k k k "hn"XY • k k k "k Uhgc b"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U[`"XY