

GW c W_]YfYbXYf'F Unn]U. ; fc» Yg
DÀXcd\]`Yb!B Yhnk Yf_`a]h'+-
: YghbU\ a Yb`Ui g[Y\cVYb`°

9]b`]bhYfbUh]cbU`Yg'9fa]hYfhYUa ` \Uh`Y]b`DÀXcd\]`Yb!
B Yhnk Yf_`a `8 Uf_bYh`Ui Z[YXYW_hž'+- : YghbU\ a Yb`[YhÀh][h
i bX`Y]b`?]bX`VYžFY]h"

9fZi fhž`8 Yi hgW\`UbX`!`9]b`[fc» Yg`DÀXcd\]`Yb!B Yhnk Yf_`k i fXY
Yfžc`[fY]W\`Ui g[Y\cVYbž`XUg`ZUgh`nk Y]`A]`]cbYb`Bi hnYf`k Y`hk Y]h
\UhhY`"9fa]h`Yf`Ui g`ØVYf`" \$`@ÀbXYfbž`i bhYf`XYf`@Y]hi b[`XYg
VUmYf]gW\Yb`@UbXYg_f]a]bU`Ua hYgž`ZØ\fhYb`X]Y`i a ZUb[fY]W\Y
CdYfUh]cb`Xi fW\ž`X]Y`ni f: YghbU\ a Y`j cb`+- `DYfgcbYb`ZØ\fhY`"8]Y
D`Uhhžcfa ` ?]XZ]i ž`X]Y`j cb`7mVYf_f]a]bY`Yb`]a `Ŗ\f`&\$&%
Y]b[Yf]W\hYh`k i fXYž`k i fXY`j ca `B Yhn`[Ybca a Yb`"8]Y`CdYfUh]cb
k]fX`j cb`9i fcdc`U`g`Y]bY`XYf`[fØ» hYb`[Y[Yb`XYb`gYI i Y`Yb
A]ggVfUi W\`j cb`?]bXYfb`]b`9i fcdU`VYnY]W\ bYh`"8]Y`GYfj Yf`XYf
D`Uhhžcfa `k i fXYb`5bZUb[`A`Àfn`Xi fW\`XYi hgW\Y`i bX
b]YXYf`ÀbX]gW\Y`6Y\ØfXYb`[YgW\`cggYb`i bX`\UhhYb`ØVYf`+"\$\$\$
J]XYcg`a]higYI i Y`Ya `A]ggVfUi W\`j cb`?]bXYfb`[YgdY]W\Yfh"

8]Y`9fa]h`i b[Ybž`X]Y`]a `Ŗ\f`&\$&`VY[UbbYbž`ZØ\fhYb`ni f
ŖYbh]Z]n]Yfi b[`j cb`Yhk U`%"(\$\$\$ J YfXÀW\h][Yb`k Y`hk Y]h`8]Y
: Ygh[Ybca a YbYb`ghY\Yb`i bhYf`J YfXUW\hž`X]Y`Ŗ\U`hY`Ub[YgY\Yb
cXYf`\Yfi bhYf[Y`UXYb`ni `UVYb/Y]b][Y`k YfXYb`gc[Uf`XYg
U_h]j Yb`A]ggVfUi W\g`VYgW\i `X][h`J cb`nYbhfU`Yf`6YXYi hi b[`ZØf
X]Y`CdYfUh]cb`k Uf`X]Y`6YgW\`U[bU\ a i b[`j cb`HUi gYbXYb
Y`Y`hfc]gW\Yb`; YfÀhYb`gck]Y`ØVYf`- %\$\$\$`J]XYcg`nk]gW\Yb`XYa
%\$`i bX`&`" `A`Àfn"

K Y]hYfY`8 i fW\ VfØW\Y`]b`XYf
? f]a]bU`]hÀhgVY_Àa dZi b[

Ni gÀhn`jWk`ni`XjYgYf`VYXYi hYbXYb` : YghbU`a`Y`k`i`fXY`Y]b`k`Y]hYfYg
?]bXYfdcfbc [fUZ]Y!BYhmk Yf`ž`XUg`ja` `8Uf`_bYh`c`dYf]YfhYž
Ui Z[YXYW`h`6Y]`Y]bYf`F`Unn]U`]b`Y]bYf`K`c`l`bi`b[`]b`H\Øf]b[Ybž
_cb`_fYh`]b`9fZ`fhž`_cb`bhY`Y]b`nk`Ò`Z`š\`fY`U`hYf`š`b[Y`Ui`g`Y]bYf
dchYbn]Y`a`]ggVfÀi`Wk`]WkYb`G]hi`Uh]cb`VYZfY]h`k`YfXYb`"8Yf`š`b[Y
VYZ]bXYh`g]Wk`bi`b`k`]YXYf`]b`XYf`C`V`i`h`gY]bYf`9`hYfb`"š`X]YgYa
: U`g]bX`g]YVYb`A`À`bbYf`ja` `5`hYf`j`cb`(`%V]g`)'`š\`fYb`]b
l`bhYf`gi`Wk`i`b[g`U`Z`h`i`bX`X]Y`9fa`]h`i`b[Yb`k`i`fXYb`j`cb`XYf
Dc`nY]X]fY`_h]cb`<`U`b`bc`j`Yf`[Y`Y]hYh`"

8]Y`VYgWk`i`X][`hY` ; fi`ddY`gc`g]Wk`gck`c`l`ja` `X][`]hU`Yb`F`Ui`a` `U`g
Ui`Wk`ja` `fYU`Yb`@YVYb`j`YfbYhnh`UVYb`"6Y]`XYb`8i`fWk`gi`Wk`i`b[Yb
ZUbXYb`X]Y`6YUa`hYb`ØVYf`)`\$`?`]bXYfdi`ddYbž`XUfi`bhYf`g]YVYb
GYI`di`ddYb`]b`?`]bXYf[YghU`h`š`g[YgUa`h`k`i`fXYb`*`&\$`5ggYfj`UhY
g]WkYf[YghY`ž`i`bX`X]Y`a`i`ha`U»`]WkYb`H`hYf`a`ØggYb`g]Wk`k`Y[Yb
VUbXYba`À»][`Yf`j`YfVfY]hi`b[`_]bXYfdcfbc [fUZ]gWkYf`š`U`hY
j`YfU`b`hk`c`fhYb`"A`Y`fYfY`XYf`j`YfX`À`Wk]h[Yb`UVYb`VYfY]hg
HY][`Ygh`À`b`X`b]ggY`UV[Y`Y[`h`"

<]`ZY`ZØf`6Y`hfc`ZZY`bY`

8]Y`5i`gk`]f`_i`b[Yb`gc`WkYf`A`]ggVfUi`Wk`gZ`Y`g]bX`h]YZ[fY]ZYbXž`i`bX
6Yhfc`ZZY`bY`ZØ`Y`b`g]Wk` `À`i`Z][`U`Y]b`i`bX`ØVYf`Zc`fXYfh`"
l`bhYf`gh`Ø`h`ni`b[gUb[YVchY`[]Vh`Y`g`Xi`fWk`C`f[Ub]gUh]cbYb`k`]Y`XUg
B`Uh]cb`U`7Yb`hYf`Zc`f`A`]gg]b[/`9i`d`c]hYX`7`]\`XfYb`f`B`7A`97`ž`XUg
?`g]Yb]b`hYf`j`Yb]cb`i`bX`c`_U`Y`6YfUhi`b[gUb[YVchY`VYfY]hghY`h`"
5bk`YbXYf`i`bX`6Yhfc`ZZY`bY`_Ø`b`b`Yb`g]Wk`Ui`Wk`ØVYf`X]Y
7mVYfH]d`]bY`gY`V`gh`a`Y`XYbž`i`a`l`bhYf`gh`Ø`h`ni`b[`ni`Yf`U`hYb`"
B`7A`97`V]YhYh`ni`XYa`Dfc[fUa`a`Y`k`]Y`HYUa` `<`C`D`9`U`b`ž`XUg
: Ua`j`]Yb`a`]h`À`b`]WkYb`9fZU`fi`b[Yb`a`]hY]bUbXYf`j`YfV]bXYh`i`bX
]\`b`Yb`]\`ž`ž`a`]h`X]YgYb`VY`U`ghYbXYb`G]hi`Uh]cbYb`i`a`ni`[Y`Yb`"

8]Y`Øb[ghYb`9b`hk`]W`_i`b[Yb`nY][`Yb`Y]ba`U`a`Y`fž`k`]Y`k`]Wk]h[`X]Y
]bhYfbUh]cbU`Y`Ni`gUa`a`YbUfVY]h]ja` `?`Ua`dZ[Y[Yb
?]bXYga`]ggVfUi`Wk`]gh`i`bX`XUgg`gck`c`l`X][`]hU`Y`U`g`Ui`Wk`fYU`Y
BYhmk`Yf`_Y`j`cb`D`À`X`cd`]\`Yb`VYXYi`hYbX`g]bX`"9g`V`Y]Vh`ni` `c`ZZY`bž
XUgg`Xi`fWk`gc`WkY`5`_h]cbYb`k`Y]hYfY`?`]bXYf`j`c`f`A`]ggVfUi`Wk
[YgWk`Ø`h`h`k`YfXYb`_Ø`b`b`Yb`"

: Øf`XYhUj``]YfhYfY` ðZcfa Uh]cbYb`ni `XYb`C dYfUh]cbYb``YgYb`G]Y
 V]hhY`GÅW g]gWY`"XY`gck]Y`Ghi hh[UfhYf`B UW f]W hYb`i bX
]bZcfa]YfYb`G]Y`g]W`ØVYf`X]Y`l bhYfghØhni b[ga Ò[`]W`_Y]hYb`Xi fW
 A]gg]b[`?]Xg"

8YhU]`g	
J c fZU``	GYI i U`XY`]_hY
C fh	9fZi fhž`8Yi hgW`UbX
J Yf`YhnhY	%
: YghbU\ a Yb	, *
E i Y``Yb	<ul style="list-style-type: none"> • k k k "gUYW g]gWY`"XY • k k k "ghi hh[UfhYf!b UW f]W hYb`"XY • k k k "a]gg]b[`_]Xg"cf[

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["XY