

Gc`Yf_YbbYb`G]Y`gW`bY`X]Y`GY]hY`XYg HUb_XYW_Y`g`]b`^YXYa`5i hc`°

9fZU\ fYb`G]Yž`k]Y`XUg`_`Y]bY`8fY]YW`Ub`XYf`HUb_UbnY][Y
X]Y`Dcg]h]cb`XYg`HUb_XYW_Y`g`nY][h`i`bX`k`Y`W`Y` : U\fnYi [Y
XUj`cb`VYhfc`ZYb`g]bX"

9i fcdUž`9i fcdU`!`9]b`^`Ai`Z][Ygž`UVYf`c`Zi`ØVYfgY\YbYg`8YhU]`]b
j]Y`Yb`a`cXYfbYb`5i`hcg`]gh`Y]b`_`Y]bYg`8fY]YW`ž`XUg`g]W`b`YVYb
XYa`NUdZg`Ai`Ybgma`Vc`]b`XYf`HUb_UbnY][Y`VY]bXYh`8]YgYg
8fY]YW`_]gh`b]W`h`bi`f`Y]b`8Yg][ba`Yf`_a`U`ž`gcbXYfb`V]YhYh`k`]W`h][Y
`bZcfa`Uh]cbYb`ZØf`5i`hcZU\`fYf`9g`nY][h`Ubž`Ui`Z`k`Y`W`Y`f`GY]hY`XYg
: U\fnYi [g`g]W`X`Y`f`HUb_XYW_Y`VY]bXYh`8]YgY`bZcfa`Uh]cbYb
g]bX`VYgcbXYfg`bØ`h`]W`ž`k`Y`bb`a`Ub`a`]h`Y]bYa`A`]Yhk`U[Yb`cXYf
Y]bYa`i`bVY_UbbhYb` : U\fnYi [i`bhYfk`Y[g`]ghž`XU`X]Y`Dcg]h]cb`XYg
HUb_XYW_Y`g`Y`bUW`<`YfghY`Y`f`i`bX`A`Uf`_`h`j`Uf]]YfYb`_Ubbž`k`]Y`
: **cW`g`VYf]W`h`Y`h`**

`b`9i fcdU`]gh`Yg`Ua`^`Ai`Z][ghYbž`XUgg`XYf`HUb_XYW_Y`Ui`Z`XYf
fYW`hYb`GY]hY`g]hnhž`k`A`fYbX`5i`hcgž`X]Y`ZØf`@]b`_`gj`Yf`_`Y`f`
_`c`bn]d]Yf`h]g]bXž`k`]Y`^`b`Y`Ui`g`]d`Ubž`^`Ai`Z][`XYb`HUb_XYW_Y`Ui`Z
XYf`]b`_`Yb`GY]hY`^`UVYb`8]YgY`5bcfXbi`b[`Yfa`Ò[`]W`h`Yg`XYa
: U\fyfž`g]W`Yf`j`cb`XYf` : U\fvU`b`Ui`g`ni`hUb`Ybž`c`b`Y`Y]b`F`]g]_`c
Y]bni [Y`Yb`9g`[]Vh`U`Y`fX]b[g`Ui`W`5i`gbU`a`Yb`6Ygh]a`a`hY
A`cXY`Y`j`cb`7`fmg`Yfž`8`cX[Yž`Y`d`g`ck`]Y`Y]b][Y`A`YfW`XYg!
: U\fnYi [Y`XYf`5!`i`bX`6!`?`UggY`^`UVYb`XYb`HUb_XYW_Y`Ui`Z`XYf
: U\fyfgY]hY"

8Yf`DZY]`U`g`C`f]Yb]h]Yfi`b`[

9]bY`k`Y]hYfY`d`fU`_`h]gW`Y`A`Ò[`]W`_`Y]hž`i`a`X]Y`Dcg]h]cb`XYg
HUb_XYW_Y`g`ni`Yf`_`YbbYbž`]gh`XYf`DZY]`b`YVYb`XYa

NUdZgÀi `Ybgma Vc`"8]YgYf`DZY]`]gh]b`j`]Y`Yb` : U\fnYi [Yb
UV[YV]`XYhi bX`nY][h`YVYbZU`g`X]Y`GY]hY`Ubž`Ub`XYf`g]W`X]Y
HUb_ÒZbi b[`VYZ]bXYh`"8]YgY`bZcfa Uh]cb`]gh`VYgcbXYfg`k`]W`h][
ZØf` : U\fyf`j`cb`@Y]\ZU\fnYi [Ybž`XUž`k`]Y`5i hc; UnYhhY`Yf`Ài hYfhž
X]Y`a`Y]ghYb`5i hc`g`Ui`g`@AbXYfb`a`]h`FYW`hgj`Yf`_Y`f`
bcfa`U`Yfk`Y]gY`XYb`HUb_XYW_Y`Ui`ZXYf`fYW`hYb`GY]hY`\UVYb`"

6Y]`bYi`Yb`5i hc`g`_Ubb`a`Ub`g]W`c`Zi`Ui`ZXYb`<]bk`Y]g`]b`XYf`
HUb_UbnY][Y`j`Yf`UggYb`"9]b`_`Y]bYf`DZY]`nY][h`X]Y`Dcg]h]cb`Ub`/
YI`]gh]Yfh`_Y]b`DZY]ž`_Ubb`a`Ub`Ui`ZXUg`6]`X`XYg`GW`Ui`W`g`Ub`XYf`
Di`a`dY`UW`hYb`ž`i`a`ni`Yf`_YbbYbž`Ui`Z`k`Y`W`Yf`GY]hY`XYf`
HUb_XYW_Y`]gh`"9]b`GW`Ui`W`ž`XYf`b`UW`"b`g`nY][hž`VYXYi`hYhž`
XUgg`g]W`XYf`HUb_XYW_Y`YVYbZU`g`Ui`ZXYf`"b`_Yb`GY]hY`VYZ]bXYhž`
k`À`fYbX`Y]b`GW`Ui`W`fYW`hg`Ui`ZXYb`fYW`hYb`HUb_XYW_Y`
\]bk`Y]gh`"

6YgcbXYf\Y]hYb`VY]`9`Y`_hfc`Ui`hc`g`i`b`X` A`]Y`hk`U[`Y`b`

K`Y`W`Y`GY]hY`X]Y`@UXY`_UddY`VY]`9`Y`_hfc`Ui`hc`g`\Uhž`_Ubb`
j`Uf][Yfyb`_`g]Y`VYZ]bXYh`g]W`c`Zi`Ub`XYf` : fcb`h`c`XYf`Ui`ZXYf`
A`c`h`c`f`U`i`VY`"6YgcbXYfg`]bhYfYggUb`h`k`]fX`Y`g`Y`X`c`W`ž`k`Y`b`b`Y`g`i`a`
A`]Y`hk`U[`Y`b`[`Y`h`5i`hc`ZU`fYf`a`ØggYb`b]W`h`Y]ba`U`Ui`gghY][`Y`b`ž`
i`a`X]Y`Dcg]h]cb`XYg`HUb_XYW_Y`g`ni`ØVYfd`fØZYb`"9]b`_i`fnYf`6`]W`
Ui`Z`X]Y`HUb_UbnY][Y`[`Y`b`Ø[`hž`k`]Y`A`c`h`c`f`!`D`Ub`Yf`_`À`fh`K`Y`b`b`Y]b`
DZY]`b]W`h`j`c`f`\UbXYb`]ghž`g`W`Ui`h`a`Ub`Ui`Z`X]Y`GY]hY`XYg`
GW`Ui`W`gž`XYf`Ub`XYf`NUdZgÀi`Y`UV[YV]`XYhi]ghž`i`a`X]Y`Dcg]h]cb`
XYg`HUb_XYW_Y`g`ni`Yf`_YbbYb`"

Ni`g`Ua`a`Yb`ZUggYbX`"Àggh`g]W`g`U[`Y`b`ž`XUgg`XUg`_`Y]b`Y`8`fY]YW`_]b`
XYf`HUb_UbnY][Y`g`c`k`]Y`XYf`DZY]`Y]b`Y`d`f`U`_h]g`W`Y`
C`f]Y`b`h]Y`fi`b[`g`\]Z`Y`ZØf`5i`hc`ZU`fYf`XUfghY`Yb`"6YgcbXYfg`ZØf`Y`b`Y`ž`
X]Y`\`Ài`Z][`A`]Y`hk`U[`Y`b`ZU`fYb`c`XYf`i`b`VY`_Ubb`hY` : U\fnYi [Y`
bi`h`Y`b`ž`g]b`X`X]Y`gY`<]bk`Y]gY`Y`ggY`b`h]Y`""`A`]h`Y]b`Ya`Y`Y]b`ZU`W`Y`b`6`]W`
Ui`Z`X]Y`HUb_UbnY][Y`_Ubb`a`Ub`j`]Y`NY]h`i`b`X`A`Ø`Y`g`d`U`f`Y`b`"

8YhU]`g	
C fh	9i fcdUž`9i fcdU
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Zc W' g"XY • Ui hc [UnYhhY"XY • k k k "a c hc f!d`Ub"Wč a

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY