

GØ» Yg'cXYf'GUI fYg']b'; YZU\ f3'B UXY'']b
< U``ck YYb!GØ»][_Y]h'[YZi bXYb°

9]b j]Yf'Å\ f][Yf'š b[Y'ZUbX']b'CVYfVUmYfb'bUW' < U``ck YYb
Y]bY'GØ»][_Y]h'a]h'Y]bYf'B UXY''Dc`nY]'Yfa]hhY`hi bX'fÅhini f
J c f g]W h"

?]fW gYYcbž'8Yi hgW'UbX'!'9]b'gWcW_YfYbXYf'J c f ZU``
YfgWØhhYfhY'X]Y' < U``ck YYb!: Y]Yf']W_Y]hYb']b'?]fW gYYcbž
@UbX_fY]g'9VYfgVYf[ž'U'g'Y]b j]Yf'Å\ f][Yf'š b[Y'Y]bY'GØ»][_Y]h
a]h'Y]bYf'A YhU``bUXY''YbhXYW_hY''8]Y'A i hhYf'XYg'?]bXYg'ZUbX'X]Y
B UXY''VY]a 'HY]'Yb'Y]bYg'GWc_c f]Y[Y`gž'XYb'XYf'š b[Y']a
F U\ a Yb'XYg'VY''YVhYb'6fUi W'g' Hf]W_c f'HfYUh '[YgUa a Y'h
\UhY''8]YgYf'J c f ZU``ghY\h]a '?cbhYi h'Y]bYf'HfUX]h]cbž'X]Y']\fYb
l fgd fi b[']a 'a]hY'U'hYf']WYb'9i fcdU'\Uhž'U'g'A YbgWYb j cb
<Ui g'ni ' <Ui g'i a 'B U\ fi b[ga]hhY''VUhYbž'i a 'ZØf'X]Y'HchYb'ni
VYhYb'cXYf'@]XYf'ni 'g]b[Ybž'k Ug'U'g' Gci ']b['VY_Ubbh]gh"A]h
XYf'NY]h'Yb'k]W_Y'hY'g]W'X]YgYf'6fUi W'ni 'XYf'\Yi h][Yb'DfUI]gž
GØ»][_Y]hYb'ni 'Zc fXYfbž'i a ' GhfY]WY 'ni 'j Yfa Y]XYbž'Y]b
K c f h'Ui hž'XYf']b'XYb' l G5'gY]h'XYb' %- &\$Yf'š\ fYb'dcdi 'Åf'k i fXY"

B UW'XYf'9bhXYW_i b['XYf'B UXY'']bZcfa]YfhY'X]Y'A i hhYf'X]Y
Dc`nY]ž'X]Y'ni bÅWgh'k Y[Yb'j Yfgi W'hYf'[YZÅ\ f']WYf
'ØfdYfj Yf'Yhni b['Yfa]hhY'hY''8]Y'Dc`nY]'ghY`hY'YXcW'ZYghž'XUgg
X]Y'J YfdUW_i b['gck]Y'X]Y'; 'Ugi f'XYg'F]Y[Y`g'i bVYgWÅX][h
k UfYb''8]YgY'HUhgUWY'XYi hYh'XUfUi Z\]bž'XUgg'X]Y'B UXY''b]W'h
j cb'Ui » Yb']b'X]Y'GØ»][_Y]h'Y]b[YZØ\ fh'k i fXY''9]b
DfcXi _]h]cbgZY\ Yf'k i fXYž']b'5VgdfUWY'a]h'XYa ' < YfghY''Yfž
Ui g[YgW'cggYb''8Yf'J c f ZU``k i fXY'Xi fW'Y]b'A YggYb[Yf!GmghYa
j YfVfY]hYhž'VYj c f'X]Y'6Y\ ØfXYb'Y]b[YgW'U'hYh'k i fXYb"

G]W Yf\Y]h'i bX'J c f g c f [Ya U» bU\ a Yb

8]Y'Dc`nY]\Uh'U_hi Y``_Y]bY'<]bk Y]gY'Ui Z'k Y]hYfY'dfÅdUf]YfhY
GØ»][_Y]hYb']b'XYf'FY[]cb'[YZi bXYb'i bX'Yf_`ÅfhYž'XUgg'ni
X]YgYa`NY]hdi b_h'_Y]bY'; YZU\`f'ZØf'X]Y'5``[Ya Y]b\Y]h'VYghY\Y"
8YbbcW\`f]YhYb'X]Y'6YUa hYb'XYb'9'hYfbž'X]Y'GØ»][_Y]hYb']\fYf
?]bXYf'gcf[ZÅ'h][`ni`ØVYfd'fØZYb" `C V'Yg'g]W\`i a`Y]bYb']gc`]YfhYb
J cfZU``\`UbXY'h'cXYf'cV`a Ò[`]W\Yfk Y]gY`Ya UbX']b'XYf'FY[]cb
j Yfgi W\hž'5b[gh'ni`gW\ØfYbž']gh; Y[YbghUbX`Ui ZYbXYf
9fa]h'i b[Yb"

8]Y'GhUUhgUbK U`hgW\UZh'Åi »YfhY'g]W\`ni fnY]h'b]W\h'ni`a Ò[`]W\Yb
J cfk ØfZYb'XYg'J cfhÅi`gW\Ybg'Y]bYf'GhfUZhUhž'k Ug'ni`gÅhn`]W\`ni`f
l bg]W\Yf\Y]h'VY]hfÅ[h"8Yf'J cfZU``\`Uhj]Y`Y'9'hYfb'j Yfi bg]W\Yfhž
X]Y'g]W\`]b'XYf'<U`ck YYb!BUW\h'XUfUi Zj Yf'UggYbž'XUgg'X]Y
GØ»][_Y]hYbž'X]Y'\fY'?]bXYf'gUa a`Y`bž'g]W\Yf'g]bX" `≠'5bVYhfUW\h
XYf'HfUX]h]cb'XYg'GØ»][_Y]hYbgUa a`Y`bgž'X]Y`\Yi hY`Y]b
k YgYbh]W\Yf'6YghUbXhY]'`j cb'<U`ck YYb']ghž'V`Y]Vh'UVni`k UfhYbž
k]Y'g]W\`X]Y'G]hi Uh]cb`k Y]hYfYbhk]W_Y`h"

6Y`]YVhY'<U`ck YYb!GØ»][_Y]hYb

<U`ck YYb!GØ»][_Y]hYb'g]bX'b]W\h'bi`f'Y]b`A]hhY`ni`f'6Y[`ØW_i b[
XYf'?]bXYfž'gcbXYfb'Ui W\`Y]b`A ca`Ybh'XYf'?fYUhj]hÅhi`bX'XYg
; Ybi`ggYg" `Ni`XYb'VY`]YVhYghYb'GØ»][_Y]hYb'[Y\`ØfYb.

- G\`c_c`f]Y[Y`.'Gb]W_Yfgž'Hk]i ž'A Ufg
- ?UfUa Y``VcbVcbg.`k Y]W\Yž'_'YVf][Y'?UfUa Y``VcbVcbg
cXYf'a]h'G\`c_c`UXY'ØVYfnc[YbY'HcZZYg
- GUI`fY'GØ»][_Y]hYb.`Gci`f'DUhW\`?]Xgž'gUi`fY
; i a a]VÅfW\Yb
- ?Ui [i a a]g.`: fi W\h'`i bX`A]bn!`?Ui [i a a]g

≠`X]YgYa`Ni`gUa a`Yb\Ub[`g]bX'Ui W\`gY`Vgh[Ya UW\hY
GØ»][_Y]hYb'VY`]YVhž'XUfi bhYf'[fi`gY`][Y'<U`ck YYb!7i`dWU_Yg'i`bX
?UfUa Y``!Y`dZY" `8]YgY`_fY]YfYb'`b]W\h'bi`f'GdU»ž'gcbXYfb'V]YhYb
Ui W\`Y]bY'g]W\YfY'5'hYfbUhj] Y`ni`[Y_Ui`ZhYb'GØ»][_Y]hYb"

9]b'J cfZU``k]Y`X]YgYf'k]fZh'YXcW\`Y]bYb'GW\UhhYb'Ui Z'X]Y
ZfYi X][Yb'HfUX]h]cbYb"?']bXYf'i`bX']\fY'9'hYfb`a ØggYb'bi`b

VYgcbXYfg'Ui ZdUggYbž'i a 'g]WXYfni ghY`Ybž'XUgg'X]Y'ZY]Yf'WXYb
5b`ÀggY`k Y]hYf\]b`]a `NY]WXYb`XYf': fYi XY`i bX`G]WXYf\Y]highY\Yb"

8YhU]`g	
J c fZU``	? ÒfdYfj Yf`Yhni b[
C fh	?]fW\gYYcbž'8Yi hgW\`UbX
J Yf`YhnhY	%
E i Y`Yb	<ul style="list-style-type: none">• k k k "]bZfUb_Yb"XY• \U``ck YYbl "XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY