

# HUF]Z\_f]Y[ 'Yg\_U`]Yfh. 'Hfi a d `Àggh'7\ ]bU VY]'9`Y\_hfcb]\_ 'b]W\ h'Xi fW\ °

I G!DfÀg]XYbh'Hfi a d`k Ufbh'7\ ]bU`j cf`5i gbU\ a Yb`VY]  
9`Y\_hfcb]\_nÒ`Yb" < UbXY`g\_cbZ]\_hj YfgW\ ÀfZh'g]W\ ž'6ÒfgYb  
fYU[ ]YfYb`bYfj Òg"



DY\_]b[ ž'7\ ]bU`! I G!DfÀg]XYbh'8cbU`X`Hfi a d`\Uh`\_Uf[ Ya UW\hž  
XUgg`Yg`\_Y]bY`5i gbU\ a Yb`j cb`NÒ`Yb`Ui Z`Y`Y\_hfcb]gW\Y`DfcXi`\_hY  
[ YVYb`k`]fX" `b`gVYgcbXYfY`Ga Ufhd\cbYg`i bX`@Udhcdg`i bhYf`]Y[ Yb  
Y]bYa`bYi Yb`HUF]Z]j cb`&\$`DfcnYbh" Hfi a d`Yf`\_ÀfhYž`XUgg`X]YgY  
DfcXi`\_hY`]b`Y]bY`gYdUfUHY`HUF]Z\_UhY[ cf]Y`ZU`Yb`i bX`VYhcbhYž`XUgg  
`b]Ya UbX`g]W\`Ui g`XYf`J YfUbhk`cfhi b[ `n]Y\Yb`\_Ubb`ž`k`Ybb`Yg`i a  
NÒ`Y`[ Y\h" `b`Y]bYf`5b`\_ØbX][ i b[ ž`X]Y`ZØf`A cbhU[ `i[ Yd`Ubh`]ghž`k` ]`  
Hfi a d` gY\fgdYn]Z]gW\Y`8YHU]`g`ni`XYb`NÒ`Yb`VY`Ubbh`[ YVYb`  
I G!< UbXY`ga`]b]ghYf`<ck UfX`@`hb]W`\_XYi`hYhY`VYfY]hg`Ubž`XUgg  
NÒ`Y`Ui Z`<U`V`Y]hYf`k`U\fgW\Y]b`]W\`]b`XYb`b`ÀW\ghYb`Y]b`V]g`nk`Y]  
A cbUhYb`Y]b[ YZØ\fh`k`YfXYb"

Ni XYa`\_ØbX][ hY`Hfi a d`Ubž`XUgg`d`Ufa`UnYi`h]gW\Y`DfcXi`\_hY`j`cb

XYb`YbhgdFYWXYb`NÒ`Yb`Ui`g[`Ybca`a`Yb`k`YfXYb`"8]Y  
XYfnY]h][`Yb`i`G!NÒ`Y`Ui`Z7\]bU`UVYb`%( )`DfcnYbh`YffY]Włhž  
k`À\fybX`7\]bU`gY]bYfgY]hg`NÒ`Y`Ui`Z!`G!`a`dcfhY`Ui`Z%&)`DfcnYbh  
Yf\Ò\h`\Uh`"8]YgY`9g\_U`Uh]cb`]gh`HY`"Y]bYg`[`fÒ»`YfYb  
<UbXY`g\_cbZ]\_hg`nk`]gWłYb`XYb`VY]XYb`@ÀbXYfbž`XYf`g]Wł`Xi`fWł  
k`]YXYf\c`hY`Nc`UbdUggi`b[`Yb`j`YfgWł`ÀfZh`\Uh`"

## F`YU`\_h]cbYb`Ui`g`7\]bU

7\]bUg`5i`»`YbUa`hggdFYWYf`@]b`}Ub`VYnY]WłbYhY`X]Y`i`G!NÒ`Y`U`g  
`GWł`\_UbY`i`bX`ZcFYfhY`Y]bY`fYgdY`\_hj`c`Y`J`Yf\UbX`i`b[`gZØ\fi`b[`"  
5a`"%"\$`"5df]`" &\$&)`\Uh`7\]bU`X]Y`NÒ`Y`Ui`Z!`G!`DfcXi`\_hY`j`cb`"(`  
DfcnYbh`Ui`Z,`(`DfcnYbh`Yf\Ò\h`"8]Yg`ghY`\h`a`"?`cbhYi`h`XYf`ni`j`cf  
j`cb`XYb`i`G5`j`Yf\Àb[`hYb`NÒ`Y`ž`X]Y`Ui`Z]bg[`YgUa`h`%"\$(`DfcnYbh  
ZØf`Wł]bYg]gWłY`a`dcfhY`[`Ygh]Y[`Yb`g]bX`"Hfchn`XYf`GdUbbi`b[`Yb  
\Uh`7\]bU`g][`bU`g]Yfhž`XUgg`Yg`VYfY]h]ghž`ØVYf`<UbXY`gdV`Ya`Y  
ni`j`Yf\UbXY`bž`XUVY]`U`YfX]b[`g`gY]bY`Y][`YbYb`b`hYfYggYb`k`U`fYb  
a`ÒWłhY`"

DfÀg]XYbh`L`]`}bd]b[`VYhcbhY`X]Y`B`chk`YbX][`\_Y]h`XYf  
Ni`gUa`a`YbUfVY]h`a`]h`BUWłVUfghUUhYb`]a`6YfY]Wł`b`Xi`ghf]Y`i`bX  
<UbXY`g\_YhhYbž`k`À\fybX`X]Y`Wł]bYg]gWłY`F`Y[`]Yfi`b[`]`fY  
ni`fØW`\_U`hYbXY`Dcg]h]cb`Ui`Z[`Y[`YVYb`\Uh`i`bX`VYfY]h]ghž`V]g`ni`a  
9bXY`ni`\_`Àa`dZYb`"8]Y`:`]bUbna`Àf`\_hY`nY][`Yb`g]Wł`VYhfc`ZYb`j`cb  
XYb`5b`\_ØbX][`i`b[`Yb`Hfi`a`dg`VYnØ[`]Wł`XYf`9]bZ`\fghYi`Yfbž`k`Ug  
ni`BYfj`cg]h`Àh`Ub`XYb`[`c`VU`Yb`6ØfgYbž`VYgcbXYfg]b`5g]Ybž`ZØ\fh`"

## ;`c`VU`Y`5i`gk`]f`\_i`b[`Yb`i`bX`GhfUhY[`]Yb

8]Y`BYfj`cg]h`Àh`Ub`XYb`A`Àf`\_hYb`k`]fX`XYi`h]Wł`Xi`fWł`XYb  
F`ØW`\_U`b[`XYf`6ØfgY`G`Ub[`\U]`i`a`\$ž`DfcnYbh`i`bX`XUg`5Vg]b`\_Yb  
XYg`b`XYi`XYf`k`]Włh][`ghYb`i`bhYfbY`a`Yb`]b`G`Ub[`\U]`i`bX  
G`Ybn`Yb`i`a`\$ž`DfcnYbh`"8]Y`k`]fhgWł`UZh]WłYb`5i`gk`]f`\_i`b[`Yb  
XYg`<UbXY`g\_f]Y[`Yg`Ui`Z7\]bU`g]bX`Ui`h`H]b[`]@`ž`7\YZØ`\_cbca`ZØf  
7\]bU`VY]`B`ca`i`fUž`gWł`k`Yf`UVni`gWł`ÀhnYb`"8]Yg`ZØ\fh`XUni`ž`XUgg  
Wł]bYg]gWłY`DfcXi`nYbhYb`b`UWł`bYi`Yb`5VgUha`Àf`\_hYb`gi`WłYb  
a`ØggYb`"

Ni gÀhn`]Wk`k YfXYb`a Ò[ `]WXY`A U» bU\`a Yb`7\]bUg`X]g\_i h]Yfhž`i a  
 Ui ZX]Y`I G!NÒ`Y`ni`fYU[ ]YfYb`"8Uni`[ Y\ÒfYb`a Ò[ `]WXYfk`Y]gY  
 9]bgW`fÀb`\_i b[ Yb`VY]`5[ fUfdfcXi`\_hYb`k`]Y`Gc`UVc`bYb`i`bX`A`U]g  
 Ui g`XYb`i`G5`"DY\_]b[ `VYhfUW`hYh`X]Y`[ Y[ Ybk`Àfh][ Y`@U[ Y`Ui`W`U`g  
 7\UbW`ž`bYi`Y`5``]UbnYb`a`]h`9i`fcdU`i`bX`XYa` ;` `cVU`Yb`GØXYb`ni  
 V]`XYb`"

8]Y`K` \]hY`<ci`gY`V`Y]Vh`icdh]a` ]gh]gW`ž`XUgg`XYf`8]U`c[ `a` ]h`7\]bU  
 Zcfh[ YZØ`fhk`YfXYb`\_Ubbž`k`cVY]`Y]bY`ϕ]h]Uh]j`Y`6Y]`^b[ g`Yfk`UfhYh  
 k`]fXž`i`a` `XYb`5i`ghUi`gW`Ubni`ghc»`Yb`"8Yf`<`UbXY`g`\_cbZ]`\_h  
 nk`]gW`Yb`XYb`VY]XYb`B`Uh]cbYb`]ghk`Y]hYf`b]b`Ub[ Ygd`Ubbhž`i`bX`X]Y  
 \_ca`a`YbXYb`HU[ Y`k`YfXYb`Yb`hgW`Y]XYbX`gY]b`ZØf`XUg`k`Y]hYfY  
 J`cf[ Y\Yb`]b`X]YgYa` `?`cbZ]`\_h"

8YhU]`g	
J`c`f`ZU``	<`UbXY`g`_cbZ]`_h
C`f`h	DY_]b[ `ž`7\]bU
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "U`^UnYYfU"W`a</li> <li>• k k k "nXZ"XY</li> </ul>

6Ygi`W`XYb`G]Y`i`bg`Ui`Z.`b!U[ "XY