

5i W`XUg`K cW`YbYbXY`Vf]b[h`_Y]bY`6YggYfi b["5a`GUa`ghU[ž
XYa`%) "A`Àfnž`k YfXYb`_U`hY`HYa`dYfUhi`fYb`j`cb`V]g`ni`&` fUX
i`bX`a`Ò[`]W`Y`GW`bYYZcW`_Yb`Yfk`UfhYh`5a`GcbbhU[ž`XYa`%*`
A`Àfnž`k`]fX`Yg`a`]h`HYa`dYfUhi`fYb`nk`]gW`Yb`\$`i`bX`(`;` fUX
bcW`a`U`g`_`À`hYf`"@Ui`h`K`Y`hYfYI`dYfYb`gc`h`b`A`ØbW`bYf`k`Ufa`Y
?`Y]Xi`b[`k`]Y`_JW`_Ybž`A`ØhYbž`GW`U`g`i`bX`<`UbXgW`i` \`Y`[`f]ZZVYfY]h
\UVYbž`i`a`]g]W`_Ui`ZX]Y`VYj`cfghY`YbXYb`HYa`dYfUhi`fYb
Y]bni`ghY`Yb`UVYbXnY]hi`b[!`a`i`YbW`Yb`"XY"

9]b`K`Y`hYfdcfhU`VYf]W`hYh`ni`XYa`ž`XUgg`j`cb`A`]h`k`cW`_V]g
GcbbhU[`]b`A`ØbW`Yb`bi`GcbbYbghi`bXYb`j`YfnY]W`bYh`k`YfXYb
gc`Ybž`k`Ug`XUg`hf]ghY`K`Y`hYf[`YZØ`_`j`Yfgh`Àf`_Yb`_`Øb`bhY`"8`Y
GW`bYYZU`_`[`fYbnY`k`]fX`j`cfUi`gg]W`h`]W`_k`Y]hYf`g]b`_Ybž`k`Ug`X]Y
5i`gg]W`h`Ui`Z]g]W`hV`UfYb`GW`bYY`]b`A`ØbW`Yb`Ua`K`cW`YbYbXY
Yf`_`Ò`h`5i`W`_]b`_`Ò`YfYb`@U[`Yb`]gh`a`]h`GW`bYY`ni`fYW`bYbž
k`À`fYbX`]b`XYb`h]YZf`[`Y`Y[`YbYb`fY`[`cbYb`UbZUb[`g`f`Y[`Yb`ZU`Yb
_`Ubb"

?`_`]a`Uk`UbXY`_`i`bX`ni`_`ØbZh][`Y
K`Y`hYfVYX]b[`i`b[`Yb

8]Y`U`_`hi`Y`Yb`K`Y`hYfVYX]b[`i`b[`Yb`ghY`Yb`]a`GdUbbi`b[`gZY`X`XYg
?`_`]a`Uk`UbXY`gž`XYf`X]Y`K`Y`hYf`U[`Yb`k`Y`hk`Y]h`VYY]bZi`ggh`8`Ug
l`a`k`Y`hVi`bXYgUa`h`VYgW`fY]Vh`X]Y`[`YZ`_`f`]W`Yb`J`Yf`ÀbXYfi`b[`Ybž
X]Y`Xi`fW`_`XYb`Ubh`fcd`c[`YbYb`HfY]V`_`Ui`gYZZ`_`hj`Yfi`fgUW`h
k`YfXYb`"@Ui`h`A`cXY`fYW`bi`b[`Yb`k`]fX`Y]b[`_`cVU`Yf
HYa`dYfUhi`fUbgh]Y[`_`V]g`&`%`\$`\$`nk`]gW`Yb`%ž(`i`bX`(`ž(`;`fUX`7`Y`g]i`g
Yfk`UfhYhž`k`Ug`X]Y`<`Ài`Z[`_`Y]h`j`cb`k`Y`hYfVYX]b[`hYb
9i`hfYa`YfY][`b]ggYb`Yf`_`Ò`Yb`_`Øb`bhY`"9i`fcdU`Yfk`Àfa`h`g]W`_`XUVY]
gW`bY`Y`f`U`g`XYf`[`_`cVU`Y`8i`fW`gW`b]hž`k`Ug`VYfY]hg`]b`XYf
Øb[`ghYb`J`Yf[`Ub[`Yb`_`Y]h`VYa`Yf`_`VUf`k`Uf`i`a`k`Y`hVi`bXYgUa`h`XY
"

8Yf`VYj`cfghY`YbXY`HYa`dYfUhi`fUVZU`_`i`bX`X]Y`A`Ò[`]W`_Y]h`j`cb
GW`bYYZU`_`]b`A`ØbW`Yb`gd]Y[`Yb`g]W`_]b`XYb`[`_`cVU`Yb`?`_`]a`U!`i`bX
K`Y`hYfj`Yf`ÀbXYfi`b[`Yb`k`]XYf`"`_`_`X]YgYa`K`]bhYf`nY][`h`g]W`_`ž`k`]Y
gW`bY`Y`g]W`_`XUg`K`Y`hYf`i`a`_`Y`_`fYb`_`Ubb`i`bX`k`]Y`k`]W`h][`_`Yg`]ghž
g]W`_`XYb`6`YX]b[`i`b[`Yb`Ubni`dUggYb`"8Yf`6`]W`_`Ui`ZX]Y`_`c`_`U`Yb

K YhhYfdfc[bcgYb`]ghi a gc`fY`Yj UbhYf`]b`NY]hYb`XYg
 Zc fhgW`fY]hYbXYb`?`]a Uk UbXY`gž`XYf`i bgYfY`K]bhYf`bUW`U`h][
 VYY]bZi ggYb`k]fX`hn"XY"

8YhU]`g	
J cfZU``	K YhhYf
C fh	A ØbW`Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hn"XY • k k k "UVYbXnY]hi b[! a i YbW`Yb"XY • k k k "i a k Y`hVi bXYgUa h"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY