

Hci f]gh'k]fZh'GhY]b]b 'GW`i W`h. '&\$"\$\$\$\$
9i fc 'GhfUZY`Xfc\h°

9]b'Hci f]gh`Uh'Ui ZXYf'VY`YVhYb` Fi hU`XY`7UfYg`]b
GdUb]Yb`Y]bYb`GhY]b`[Yk cfZYb`i bX`_ÖbbhY`a]h`Y]bYf`GhfUZY
j cb`&\$"\$\$\$\$`9i fc`fYW`bYb"



D]W`g`XY`9i fcdUž`GdUb]Yb`!`b`XYb`a`U`Yf]gW`Yb`D]W`g`XY
9i fcdUž`Y]bYa` ; YV]f[Yž`XUg`g]W`ØVYf`X]Y`gdUb]gW`Yb
; Ya`Y]bgW`UZhYb`?`UbhUVf]Ybž`?`Ugh`]Yb!`@Y`i`b`i`bX`5ghi`f]Yb
YfghfYW`hž`Xfc\h`Y]bYa`Hci`f]ghYb`Y]bY`GhfUZY`j`cb`V]g`ni`&\$"\$\$\$\$
9i fc`"8Yf`;`fi`bX`]gh`Y]b`Y]W`hg]bb][`Yf`GhY]bk`i`fž`XYf`]b`Y]bYa
j`]fU`Yb`H]_Hc`_!J`]XYc`ni`gY`Yb`k`Uf`"8Yf`Hci`f]gh`k`UfZY]bYb
[`fc`»`Yb`GhY]b`]b`X]Y`h]YZYfY`GW`i`W`h`XYf`VY`]YVhYb`K`UbXYffci`hY
Fi`hU`XY`7UfYg`ž`X]Y`Ä`f`]W`Yhk`U` "\$\$\$\$`K`UbXYfYf`Ubn]Y`h
i`bX`Y]bY`gdY`_hU`_i`Ä`fY`@UbXgW`UZh`V]Y`hY`h"

8Yf`K`Y[`gY`Vgh`YfghfYW`_h]g]W`ØVYf`Y`Z`?`]`ca`YhYf`i`bX`j`Yf`Äi`Zh`Ui`Z
_bUdd`+\$\$\$`A`YhYfb`<`Ö`Y`Yb`h`Ub[`X`Yg`7UfYg!`:`i`ggYgž`XYf`X]Y
FY[`]cb`a`]h`gY]bYb`gW`fc`ZYb`?`]`ddYb`i`bX`VYY]bXfi`W`_YbX`]b`XYb

GhY]b [YgW\U[YbYb`Hi bbY`b`d fÅ[h`8Yf`GhY]b`nYfgdfUb[`VY]a
5i ZdfU``a]h`Y]bYa ``Ui hYb`?bU``žk Ug`b]W\h`bi f`X]Y` ; YZÅ\ fXi b[
j cb`Hci f]ghYbž`gcbXYfb`Ui W`XUg`Ya dZ]bX`]W\Y`^`_cgmghYa `XYf
FY[]cb`]b` ; YZU\ f`VfUW\hY``@c`_U`Y`@UbXk]fhY`bi hnYb`X]YgY`K Y[Y
ZØf`\ fY`5fVY]h`i bX`XUg`J]Y\žk Ug`a YbgW\`]W\Y`@YVYb`dchYbn]Y``
[YZÅ\ fXYh`8]Y`gdUb]gW\Y`Dc`nY]ž`VY`_Ubbh`U`g` ; i UfX]U`7]j]` ž`U`h
VYfY]hg`9fa]h`i b[Yb`Y]b[Y`Y]hYh`

6Y`]YVh\Y]h`XYf`F i hU`XY``7UfYg

8]Y`F i hU`XY``7UfYg`]gh`Y]bY`XYf`VY`_UbbhYghYb`K UbXYfi b[Yb`]b
XYb`D]W\g`XY`9i fcdU`i bX`YfghfYW`h`g]W\`j cb`DcbW\Vcg`bUW\`7UĚ
XY`J U`XYi`b`i bX`ni fØW`ž`a]h`Y]bYf` ; YgUa hX]ghUbn`j cb`&(ž`_a`"
8]Y`K UbXYfi b[[]h`U`g`j cb`a]h`YfYf`G\k]Yf][`_Y]h`i bX`YfZcfXYfh
Yhk U`UW\h`Ghi bXYbž`UV\Åb[] []cb`XYb`DUi gYb``8Yf`K Y[`U`h
Y]bYb`<Ø\Ybi bhYfgW\]YX`j cb`) \$(`a ž`gck c`\`VYf[Ui ZU`g`Ui W\
VYf[UVž`i bX`VY[]bbh`a]h`Y]bYa `ghY]`Yb`5bgh]Y[`ØVYf`Yhk U`&_a ž
[YZc`[hij cb`Y]bYa `ØVYfk]Y[YbX`ZUW\Yb`5VgW\`b]h`V]g`bUW\`7UĚ`"

8]Y`5bfY]gY`bUW\`DcbW\Vcg`_Ubb`gck c`\`a]h`XYa`5i hc`U`g`Ui W\
a]h`XYa`6i g`YfZc`[Yb``9g[]Vh`YXcW\`VY[fYbnhY
DUf_a`Ø[`]W\`_Y]hYbž`k cVY]`XUg`Cj Uf!DUf`_`Ui g`(``A]bi hYb
: i »k Y[`YbhZYfbh`]gh``Ě`XYb`Gca`a Yfa cbUhYb`j cb`A]h`Y`ž` `]`V]g
5bZUb[`GYdhYa`VYf`[]Vh`Yg`6i gj YfV]bXi b[Yb`j cb`5fYbUg`XY
7UVfU`Yg`bUW\`DcbW\Vcg``8]Y`K UbXYfi b[`V]YhYh`b]W\h`bi f
UhYa`VYfUi`VYbXY`5i gV`]W`_Y`Ui ZX]Y` ; YV]f[g`UbXgW\Už`gcbXYfb
Ui W`X]Y`A`Ø[`]W\`_Y]hž`K]`Xh]YfY`k]Y`6Yf[n]Y[Yb`ni`VYcVUW\hYb`"
Ě`7UĚ`Ub[Y`_ca`a Ybž`_ØbbYb`K UbXYfYf`XUg`_Y]bY`6Yf[XcfZ
Yf_i bXYb`i bX`Y]bY`DUi gY`Y]b`Y[Yb`"

B Uhi f!`i bX`l a k Y`hgW\ i hn

8Yf`J cfZU``a]h`XYa`GhY]bk i fZ`\Uh`Y]bY`8YVUhhY`ØVYf`X]Y
J YfUbhk cfhi b[]cb`Hci f]ghYb`i bX`X]Y`9f`U`hi b[`XYf`B Uhi f`]b`XYb
D]W\g`XY`9i fcdU`YbhZUW\h``?f]h_]Yf`X]YgYf`[YZÅ\ f`]W\Yb`J]XYcg`]b
XYb`gcn]U`Yb`A YX]Yb`Uf[i a Ybh]YfYbž`XUgg`g]Y`fYW\h`]W\Y
?cbgYei YbnYb`][bcf]YfYb`i bX`X]Y`G]W\Yf`Y]h`UbXYfYf`A YbgW\Yb
Ui ZXYb`K UbXYfk Y[Yb`[YZÅ\ fXYb``8]Y`VY`]YVhY`K UbXYffc i hYž`X]Y

j cb`BUhi f`jYV\UVYfb`i bX`5VYbhYi fYfb`[YgW\Åhnh`k]fXž`ghY`h`bi b
]a` : c_i g`XYf`9fa`]hhi b[Yb`i bX`XYf`ÒZYbh`]W\Yb`8]g_i gg]cb`ØVYf
 XYb`GW`i hn`j cb`BUhi f`i bX`i a`k`Y`h`"

8]Y`D]W`g`XY`9i fcdU`g]bX`b]W\h`bi f`ZØf`]\fY`gdY`_hU`i` `ÅFYb
 @UbXgW\UZhYb`VY`_Ubbhž`gcbXYfb`V]YhYb`Ui` W`nU\`fY]W\Y
 K`UbXYfk`Y[Yž`X]Y`Xi`fW\`X]Y`k`i`bXYfgW`ÒbYb` ; YV]f[gnØ[Y`ZØ\`fYb`"
 BYVYb`XYf`Fi`hU`XY`7UfYg`[]Vh`Yg`k`Y]hYfY`UhhfU`_hj`Y`F`ci`hYbž`X]Y
 K`UbXYfZfYi`bXY`]b`X]Y`F`Y[]cb`c`W`_Ybž`k`]Y`X]Y`K`UbXYfi`b[Yb`fi`bX`
 i`a`X]Y`7cj`UXcb[U!GYb`c`XYf`ni`XYb`VYY]bXfi`W`_YbXYb` ;]dZY`b`
 k`]Y`XYa`i`D]W`i`ff]Y`i`"

Ni`gUa`a`YbZUggYbX`Åggh`g]W`gU[Ybž`XUgg`XYf`J`cfZU`Y]b`YfbghYg`
 6Y]gd]Y`ZØf`X]Y` ; YZU\`fYb`XYg`j`YfUbhk`cfhi`b[g`cgYb`J`Yf\`U`hYbg`]b
 gYbg]V`Yb`BUhi`f[YV]YhYb`XUfghY`h`9f`j`YfXYi`h`]W\h`Y]ba`U`a`Y`f`
 X]Y`B`chk`YbX][`_Y]h`Y]bYg`fYgdY`_hj`c`Yb`i`bX`i`a`k`Y`h`VYk`i`gghYb`
 K`UbXYfbg`]b`XYb`VfYU`h`hU_]b[`D]W`g`XY`9i`fcdU`"

: Øf`k`Y]hYfY`bZcfa`Uh]cbYb`ni`f`Fi`hU`XY`7UfYg`i`bX`UbXYfYb`
 K`UbXYffci`hYb`]b`XYb`D]W`g`XY`9i`fcdU`VYgi`W\Yb`G]Y`
 XYk`YnYh`XYž`_Yj`a`fW`W`a`c`XYf`k`_]`c`W`W`a`"

8 YhU]`g`	
J`c`f`ZU`^`	J`U`b`X`U`]g`a`i`g`
I`f`g`U`W`X`Y`	; YZÅ`f`]W\Yg`J`Yf\`U`hYbž` ; YZÅ`f`Xi`b[]j`cb` A`YbgW\Yb`YVYbž`GW\ÅX][`i`b[`XYg` ^`_`c`g`m`g`h`Y`a`g`
C`f`h`	D]W`g`XY`9i`fcdU`ž`GdUb]Yb`
G`W`X`U`X`Y`b`]b`i`	&\$\$\$\$\$
E`i`Y`Y`Y`b`	<ul style="list-style-type: none"> • k k k "XYk YnYh"XY • k k k "_Yj a fW`W`a` • XY`k`_]`c`W`W`a`

6Ygi`W\Yb`G]Y`i`bg`Ui`Z`b`!U["XY