

J]YhbUa]b ; YZU\ f. 'I G!NÒ`Y`YfnYi [Yb
7\ Ucg]b`XYf`7Ug\Yk !≠bXi ghf]Y°

5`UnYYfU`VYf]W\hYh`ØVYf`X]Y`U_hi Y`Yb`I G!NÒ`Y`Ui Z
J]YhbUa ž`XYfYb`5i gk]f_i b[Yb`Ui ZX]Y`K]fhgW\UZh`i bX
< UbXY`gdUfhbYfgW\UZhYb"



J]YhbUa `!'5a`%+"5df]"&\$&) ` _ØbX][hY`I G!DfÀg]XYbh`8cbU`X
Hfi a d`bYi Y` [Y[YbgY]h][Y`NÒ`Y`Ubž`X]Y`Yf\YV`]W\Y`J Yfk]ffi b[
i bX`I bg]W\Yf\Y]h]b`XYf`j]YhbUa Yg]gW\Yb`9l dcfhk]fhgW\UZh
\Yf] cffi ZYb"?]Yi`E i cWH\Ub\ž`79C`XYf`GJ`7 ; fci dž`VYf]W\hYh
ØVYf`X]Y`< YfUi gZcfXYfi b[Ybž`X]Y`X]Y`I G!HUf]ZY`ZØf`X]Y`7Ug\Yk !
9l dcfh]bXi ghf]Y`a]h]g]W\`Vf]b[Yb`9]b`7cbhU]bYf`a]h
7Ug\Yk bØggYb`]gh`XYfnY]h`k Y[Yb`X]YgYf`Nc``j Yfk]ffi b[`j Yfgd`ÀhYh
i bX`j YfXYi h]W\h`X]Y`8f]b[`]W\`_Y]h`XYf`G]hi Uh]cb"

8]Y`I G5`\UVYb`Y]bYb`6Ug]ghUf]Z]j cb`%\$`i`ZØf`a dcfhY`Ui g`U`Yb
@AbXYfb`gck]Y`Y]bYb`dUi g]YfhYb`HUf]Z]j cb`(*`i`Ui Z
j]YhbUa Yg]gW\Y`K UfYb`Y]b[YZØ\fh`8]YgY`A U» bU\`a Yb`\UVYb
[fc»Y`I bg]W\Yf\Y]h`i bhYf`XYb`9l dcfhYi fYb`[YgW\UZZYb`i bX

[YZÀ\ fXYb`XUg`VYXYi hYbXY`k]fhgWÀ UZh`]WÀ Y`J Yf\À`hb]g`nk]gWÀ Yb XYb`I G5`i bX`J]YhbUa ž`XUg`]a` j Yf[Ub[YbYb`ž\`f` \$`i` `XYg j]YhbUa Yg]gWÀ Yb`6`Đ`Ui ga UWÀ hY`"

5i gk]f`_i b[Yb`Ui Z`j]YhbUa Yg]gWÀ Y I bhYfbY\`a Yb

8]Y`j]YhbUa Yg]gWÀ Yb`I bhYfbY\`a Yb`VYcVUWÀ hYb`X]Y 9bhk]W`_i b[Yb`Ui Za Yf_gUa ž`]bgVYgcbXYfY`XU`XYf`I G!A Uf_h`XYf [fÒ» hY`9I dcfha Uf_h`J]YhbUa g`]gh`"8]Y`J Yf\UbX`i b[Yb`ØVYf`Y]b bYi Yg`<UbXY`gUV`_ca a Yb`nk]gWÀ Yb`J]YhbUa`i bX`XYb`I G5 VY[UbbYb`Ua``%\$`"5df]`ž`YXcWÀ`]gh`X]Y`[Y[Ybk`Àfh][Y`@U[Y Ub[YgdUbbh`"J]Y`ZÀ`h][Y` ; YgWÀ`ÀZhYž`X]Y`ØVYf HUF]ZUb[Y`Y[Yb\`Y]hYb`\`]bUi g[Y\`Ybž`g]bX`VYhfcZZYbž`i bX I bhYfbY\`a Yb`Yf\`Ò\`Yb`hY`k Y]gY`]\`fY`DfcXi`_h]cbž`i a`K UfYb`j`c`f a`Ò[`]WÀ Yb`HUF]ZghY][Yfi b[Yb`]b`X]Y`I G5`ni`j`YfgWÀ]ZZYb`"

9]bY`k`Y]hYfY` : UWÀ hY`XYf`<UbXY`gVYn]Y\`i b[Yb`]gh`X]Y`ghY][YbXY <UbXY`gV`]UbNXYZ]n]h`a`]h`XYb`I G5ž`k`Y`WÀ Yg`&\$`&(`Ui Z`[YgWÀ`ÀhnhY %&`ž` `A`]`]UfXYb`I G!8c`"Uf`Ubgh]Y["I`a`X]YgYf`<YfUi`gZcfXYfi b[ni`VY[Y[bYbž`\`Uh`X]Y`j]YhbUa Yg]gWÀ Y`F`Y[]Yfi b[`GWÀ f]hY i bhYfbca a Ybž`i a`X]Y`6Yn]Y\`i b[Yb`ni`XYb`I G5`ni`j`YfVYggYfbž Y]bgWÀ`Y]»`]WÀ`XYg`?Ui Zg`Ua Yf]_Ub]gWÀ Yf` ; ØhYf`i bX 8]Ybgh`Y]ghi b[Yb`gck]Y`XYf`I bhYfghØhni b[`j`cb`9`cb`A`i`g_g GhUf`]b`!8]Ybgh`]b`J]YhbUa`"5i`WÀ`X]Y`J Yf\UbX`i b[Yb`nk]gWÀ Yb J]YhbUa`i bX`XYf`Hfi a`d`C`f[Ub]nUh]cb`nY][Yb`X]Y`6YghfYVi b[Ybž X]Y`k`]fhgWÀ UZh`]WÀ Yb`J YfV]bXi b[Yb`ni`ZYgh][Yb`"

I G!7\]bU!J]YhbUa !8mbUa]_

K`À`fYbX`XYf`GdUbbi b[Yb`nk]gWÀ Yb`XYb`I G5`i bX`7\]bU`\Uh`XYf WÀ]bYg]gWÀ Y`Df`Àg]XYbh`L`]`ž]bd]b[`J]YhbUa`VYgi`WÀ`h`i`bX`Y]bY [fÒ» YfY`<UbXY`g`_ccdYfUh]cb`nk]gWÀ Yb`7\]bU`i bX`J]YhbUa Ub[YZØ\fhž`k Ug`Xi`fWÀ`X]Y`I bhYfnY]WÀ bi b[`j`cb`(`) J YfY]bVUfi b[Yb`gma`Vc`]g]Yfh`k`i`fXY`"æ`J Yf[`Y]WÀ`ni`XYb K`YhhVYk`YfVYfb`]b`XYf`F`Y[]cbž`k]Y`6Ub[`UXYgWÀ`i`bX`H\U]`UbXž \Uh`J]YhbUa`Y]bYb`\Ò\YfYb`Nc`"gUhn]`cb`(`*`i`Ui`Z`Ua`Yf]_Ub]gWÀ Y`"

9l dcfhY" 8]Yg`_ÖbbhY`g]Wk`U`g`6Y`Ughi b[`ZØf`X]Y`j]YhbUa`Yg]gWk`Yb
 GY`hcfYb`k]Y`HYl h]ž`GWk`i`Y`i`bX`A`ÖVY`Yfk`Y]gYbž`X]Y`ghUf`_j`ca
 l`G!A`Uf`_h`UV`Åb[][`g]bX"

8]Y`l`bg]Wk`Yf`Y]hYb`ja`<`UbXY`j`Yfgh`Åf`_Yb`g]Wk`Xi`fWk`X]Y`DfØZl`b[ž
 X]Y`X]Y`l`G5`Å`]bg]Wk`h]Wk`XYg`dchYbn]Y`Yb`J`YfgUbXg`Wk`]bYg]gWk`Yf
 K`UfYb`i`bhYf`j`]YhbUa`Yg]gWk`Yf`?`YbbnY]Wk`bi`b[`Xi`fWk`ZØ`fYb"
 J]YhbUa`g]Y`h`g]Wk`XYa`8fi`W`_Ui`g[`YgYhnhž`A`U»`bU`a`Yb`ni
 Yf[`fY]ZYbž`i`a`gc`Wk`Y`DfU`_h`_Yb`ni`i`bhYfV]bXYbž`i`a`X]Y
 <`UbXY`gVYn]Y`i`b[`Yb`a`]h`XYb`l`G5`b]Wk`h`k`Y]hYf`ni`[`YZÅ`fXYb"

K]Y`J`]YhbUa`6f]YZ]b[`VYf]Wk`hYhž`_ÖbbhYb`X]Y`Ub`U`hYbXYb`l`G!
 7Å]bU!GdUbbi`b[`Yb`YXcWk`bYi`Y`A`Ø[`]Wk`_Y]hYb`ZØf`9i`fcdU
 gWk`UZZYbž`i`a`XYb`<`UbXY`a`]h`J]YhbUa`_Ui`gni`VUi`Yb" `æg[`YgUa`h
 V`Y]Vh`X]Y`@U[`Y`]b`J]YhbUa`_Ub[`YgdUbbhž`i`bX`l`bhYfbY`a`Yb
 k`YfXYb`[`YfUhYbž`]bZcfa`]Yfh`ni`V`Y]VYbž`k`Å`fYbX`g]Y`_Ui`Z`k`Y]hYfY
 9btk`]W`_i`b[`Yb`]b`XYf`<`UbXY`g`UbXgWk`UZh`k`UfhYb"

8]Y`Nm`_i`g`XYf`l`bg]Wk`Yf`Y]h`k`]fX`k`Y]hYf`Y]b`ja`<`c`_i`g`ghY`Ybž
 k`Å`fYbX`X]Y`K`]fhgWk`UZh`i`bX`X]Y`dc`h]gWk`Yb`<`Ø`fi`b[`Yb`VY]XYf
 @ÅbXYf`Ub`Y]bYf`@Øgi`b[`UfVY]hYbž`X]Y`X]Y`k`YWk`gY`gY]h[`Yb
 <`UbXY`gVYn]Y`i`b[`Yb`ghUV]`g]YfYb`_ÖbbhY" 8]Y
 <`YfUi`gZc`fXYfi`b[`Yb`V`Y]VYb`U`gc`Yf`YV`]Wk`ž`i`bX`X]Y`b`ÅWk`ghYb
 GWk`f]hY`k`YfXYb`Yb`hgWk`Y]XYbX`gY]b"

8YhU]`g	
J`c`f`ZU```	K`]fhgWk`UZh
l`fgUWk`Y	Nc`f`UHY
C`fh	J]YhbUa
E`i`Y`Y`Yb	<ul style="list-style-type: none"> • k k k "U`^UnYYfU"Wk`a • k k k "j`]YhbUa`!Vf]YZ]b[`"Wk`a

6Ygi`Wk`Yb`G]Y`i`bg`Ui`Z`b!U[`"XY