

=b_`i g]j Y`9fÒZZbi b[.`GdUbXUi `a UW h
; YgWw]Ww hY`ZØf`6`]bXY`Yf`YVVUf°

5a `` \$"5df]"&\$&) `YfÒZZbYhXUg`5fWw Àc`c[]gWw Y` : YbghYf`]b
6i f[`GdUbXUi `bYi Y`]b_`i g]j Y`5b[YVchY`ZØf`V`]bXY`i bX
gY\ VY\]bXYfhY`A YbgWw Yb"



GdUbXUi ž`8Yi hgWw `UbX`!`5a `` \$"5df]"&\$&) `i a `%) .` \$`i ` \f`k]fX
]a `5fWw Àc`c[]gWw Yb` : YbghYf` `6i f[`GdUbXUi `Y]b`bYi Yg`]b_`i g]j Yg
5b[YVch`ZØf`V`]bXY`i bX`gY\ VY\]bXYfhY`A YbgWw Yb`YfÒZZbYh`8]Y
GhUXhfÀh]b`8f``7Ufc`U`6fØW_bYf`i bX`X]Y`GUa a `i b[g`Y]hYf]b
7Ufa Yb`A Ubb`g]bX`X]Y`J YfUbghU`hYf`X]YgYf`k]Ww h[]Yb`=]h]Uh]j Yž
X]Y`XUfUi Z`UVn]Y`hž`X]Y`_i `hi fY`Y`HY`] \UVY`ni `j YfVYggYfb`i bX`XYb
gY`VghghÀbX][Yb`6Ygi Ww `XYf`5i gghY`i b[`ni `Yfa`Ò[`]Ww Yb``8]Yg
k]fX`Xi fWw `X]Y`6YfY]hghY`i b[`j cb`HUghcV`Y`_hYbž`Y]bYa `hU`_h]Yb
C f]Yb h]Yfi b[gd`Ubž`< ÒfghUh]cbYb`i bX`Y]bYa `hU`_h]Yb`@Y]hgmghYa
i bhYfghØhnhž`k]Y`?`i`hi`f`?`i`f]Yf`VYf]Ww hYh"

A]h`Y]bYf` :]bUbn]Yfi b[`j cb`WfWw`&\$`\$\$\$`9i fc`Xi fWw `X]Y
GYbUhj Yfk U`hi b[`ZØf` :]bUbnYb`]gh`X]YgYg`Dfc`Y`_h`HY`]`XYg

5_h]cbgd`Ubg` GdUbXUi`]b_`i g]j` "8]Y`HUghcV`Y`_hY`k i fXYb`Y][Ybg
j cb`XYf`?ØbghYf]b`8cfch\YU`BYf`]W`Ub[YZYfh][hžk Å\fybX`X]Y
A]hUfVY]hYbXYb`XYf`5fVY]hga Uf_hgYfj]W`[; a V<`U[Ybg`Ub`XYf
A cbhU[Y`XYf`cV][Yb`9`Ya YbhY`UfVY]hYhYbž`i a`X]Y`Ni [Åb[`]W`_Y]h
XYf`5i gghY`i b[`ni` [Yk Å\f`Y]ghYb`" K]f`a ÒW`hYbž`XUgg`YXY
DYfgcb`X]Y`A Ò[`]W`_Y]h`Už`?i bgh`i bX`?i`hi`f`ni`Yf`YVYb`žYf`_Åfh
8f`"6fØW`bYf`"

; YghU`hi b[`i bX`≠b_`i g]cb

8]Y` ; YghU`hi b[`XYg`]b_`i g]j Yb`5b[YVchg`k i fXY`Xi fW`6f][]hhY
:]gW`Yf`j ca`6Yf`]bYf`6Øfc`ZØf`5i gghY`i b[g[YghU`hi b[
ØVYfbca`a Yb`"BUW`XYf`9fØZbi b[`Z]bXYh`i a`%*.` \$`i` \f`XYf
≠b_`i g]j Y`\fYgYa`dZUb[`&\$&) `]a` ; ch]gW`Yb`GUU`XYf`N]hUXY`Y
ghUhhž`XYggYb`A`chc` ?i`hi`f`i`bX`≠b_`i g]cb` `Ui`hYh`"9]b`VYgcbXYfYg
A Yf`_a`U`X]YgYf`≠h]Uh]j Y`]ghž`XUgg`Y]bY`5baY`Xi b[`ni`f`9fØZbi b[
b]W`h`b`c`h`k`Y`b`X][`]ghž`k`Ug`XYb`Ni [Ub[`k`Y]hYf`Yf`Y]W`hYfh`"

: Øf`X]Y`≠b_`i g]cb`]a` ?i`hi`fVYfY]W`]gh`Yg`YggYbn]Y`ž`XUgg`A`i`gYYb
i bX`5i gghY`i b[Yb`] \fY`5b[YVchY`_cbh]bi]Yf`]W`ØVYfdfØZYb`i bX
Ui`gVUi`Yb`"5bXYfYg`GY`Yb`Yb`_h`X]Y`5i`Za`Yf`_gUa`_Y]h`Ui`Z`X]Y
K]W`h][`_Y]h]j`cb`HUgha`cXY`Yb`i`bX`hU`_h]Yb` ; fUZ]_Ybž`X]Y`V`]bXYb
i bX`gY`VY`]bXYfhYb`6Ygi`W`Yfb`XYb`Ni [Ub[`ni`9l`dcbUH`Yb
Yfa`Ò[`]W`Yb`"5i`W`X]Y`6YfY]hghY`i b[`j`cb`ZUW`_i`bX][`Yf
6Y[`Y]hi`b[`i`bX`gdYn]Y`Yb`<`UbXgW`i` \Yb`ZØf`Ya`dZ]bX`]W`Y
9l`dcbUH`Y`]gh`i`bYf`Àgg`]W`ž`i`a`Y]bY`i`a`ZUggYbXY`i`bX
[`Y]W`VYfYW`h][`hY`HY`] \UVY`ni` [Yk Å\f`Y]ghYb`"

7 \ UbW`b`i`bX`<`YfUi`gZc`fXYfi`b[`Yb

8 Ug`H`Y`a`U`6Uff]YfYZfY]\Y]hi`bX`≠b_`i g]cb`]b`A`i`gYYb`k`]fX`Xi`fW`
**A`i`gYi`a`g` ;`i`]XY`k`Y]hYf`VY`Yi`W`hYh`"8Yf`Ni [Ub[`ni`?i`bgh`i`bX`
?i`hi`f`]gh`ZØf`U`Y`A`YbgW`Yb`j`cb`nYbhU`Yf`6YXY`i`hi`b[`B]Ya`UbX
gc`hY`Ui`Z[`fi`bX`d`mg]gW`Yf`6Uff]YfYb`cXYf`gcn]U`Yf
9]bgW`f`Åb_`i b[Yb`j`cb`_`i`hi`fY`Yb`5b[YVchYb`Ui`g[YgW`cggYb
k`YfXYb`"8]Y`U`[`Ya`Y]bY`9f`_Åfi`b[`XYf`A`YbgW`Yb`fYW`hY`j`cb`%-`(`,
i`bhYfghfY]W`h`X]YgYg`F`YW`h`"≠b_`i g]cb`]gh`XYg`U`V`b]W`h`bi`f`Y]bY
5i`Z[`UVY`ZØf`A`i`gYYbž`gcbXYfb`Y]b[`YgY`gW`UZh]W`Yg`5b`]Y[`Ybž`**

XUg`Ui W` [YgYm`]WY ; fi bX`U[Yb`]b : cfa `j cb`]bhYfbUh]cbU`Yb
?cbj Ybh]cbYb`k]Y`XYf`I B!6Y\]bXYfhYbfYW`hg_cbj Ybh]cb
YfZcfXYfh"

6Uff]YfYZfY]Y`i bX`]b_`i g]j Y`A i gYYb`a ØggYb`i bhYfgW`]YX`]WY
6YXØfZb]ggY`XYf`6Ygi W`Yf`]bbYb`VYfØW_g]W`h][YbžYhk U`Xi fW`
[YY][bYhY`FUa dYb`i bX`@]ZhY`ZØf`a cV`]h`hgY]b[YgW`f`Ab_hY
DYfgcbYb`cXYf`j]gi Y`Y`bZcfa Uh]cbYb`k]Y ; YV`fXYbgdfUW`Y`ZØf
`ØfVYY]bhf`W`h][hY ; `AghY" `@Ymh`]W`YfZcfXYfh`X]Y`I a gYhni b[
gc`W`Yf`A U» bU`a Yb`gck c` `F Yggci fW`b`U`g`Ui W`9I dYfh]gY" `9]b
dUfh]n]dUh]j Yf`5bgUhnž`VY]`XYa `A YbgW`Yb`a]h`6Y\]bXYfi b[Yb
U_h]j `]b`X]Y`9bhk]W_`i b[`j cb`5b[YVchYb`Y]b[YVi bXYb`k YfXYbž`]gh
YbhgW`Y]XYbX`i bX`ZØfXYfh`Y]b`Ui h`Ybh]gW`Ygi bX`]b_`i g]j Yg
A i gYi a gi a ZY`X"

8YhU]`g	
Cfh	GdUbXUi ž8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "_i`hi f_i f]Yf"XY• k k k "UbXYfYg!gY\Yb"XY• a i gYi a g[i]XY"bYh

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY