

6Ui Yfb`]b`5i Zfi \ f. `K]XYfghUbX`[Y[Yb
bYi Y`B Uhi fgW\i hnd`ÀbY`]b`8fYbh\Y`

6Ui Yfb`]b`8fYbh\Y`dfchYgh]YfYb`[Y[Yb`A UbU[Ya`Ybhd`ÀbY`
ZØf`B Uhi fU`&\$\$\$!; YV]YhY`"8]g_i gg]cb`i a`@UbXk]fhgW\UZh
i bX`B Uhi fgW\i hm"

5ggYbž`B]YXYf`UbXY`!

5a`8]YbghU[UVYbX`j YfgUa`a`Y`hYb`g]W\`8i hNYbXY`j cb`6Ui Yfb`]a
Dfcj]bn\Ui g`]b`5ggYbž`i a`]\fYa`A]gghfUi Yb`[Y[YbØVYf`XYa
8fYbhgY`B Uhi fgW\i hmVYUi ZhfU[hYb`9[VYfh`j Ub`8]^`f66Ł
5i gXfi W`_ni`j Yf`Y)\Yb`"5b`Ugg`XYf`J YfgUa`a`i b[`k UfYb`X]Y
[Yd`UbhYb`5bdUggi b[Yb`XYf`A UbU[Ya`Ybhd`ÀbY`ZØf`X]Y`VY]XYb
B Uhi fU`&\$\$\$!; YV]YhY`: cW\hY`cÇf] YYb`i bX`<c`h]b[Yfj`Y`X`"J Ub`8]^
j Yfg]W\YfhYž`XUgg`X]Y`5_hi U`]g]Yfi b[`XYf`D`ÀbY`_Y]bY`bY[Uh]j Yb
5i gk]f_i b[Yb`Ui Z`X]Y`UbXk]fhgW\UZh]W\Yb`6Yhf]YVY`]b`XYf
I a`[YVi b[`UVYb`k YfXY`"8YbbcW`fÀi a`hY`Yf`Y]bž`XUgg`Y]bY
; UfUbh]Y`ZØf`XUg`5i gV`Y]VYb`j cb`5i gk]f_i b[Yb`b]W\h`[Y[YVYb
k YfXYb`_ØbbYž`]bgVYgcbXYfY`]a`<]bV`]W`_Ui Z`X]Y`bUh]cbU`Y
Gh]W_ghc ZZdc`]h]_"

⊕`XYb`j cf[YgW`U[YbYb`?cbnYdha`UbU[Ya`Ybhd`ÀbYb`k]fX`Y]bY
5bdUggi b[`XYf`5i gbU\`a`Y[YbY\`a`][i b[`ZØf`VYghY\YbXY
Bi hni b[Yb`VY\UbXY`h`Ni`_ØbZh][`_ØbbhY`X]YgY
; YbY\`a`][i b[gdZ]W\h`i bhYf`]Y[Yb`"9]b`6YUa`hYf`Yf`_`ÀfhYž`XUgg`X]Y
5i gbU\`a`Y`YX][`]W\`UbXYfg`VYgW`f]YVYb`k YfXYž`c\`bY`XUgg`g]W\
VY]`i bj Yf`ÀbXYfhYf`G]hi Uh]cb`Yhk Ug`ÀbXYfb`k YfXY`"8Yg`K`Y]hYfYb
\UVYb`X]Y`Dfcj]bnYb`8fYbh\Y`i bX`: f]Yg`UbX`D`ÀbYž`]b`VYgh]a`a`hYb
6YfY]W\Yb`i a`XUg`: cW\hY`cÇf] YYb`Di ZYfncbYb`ni`VYk`ÀggYfbž
i a`ni`_ØbZh][`Y`HfcW`_Yb\Y]h`ni`j Yf\]bXYfb`"8]YgY`D`ÀbY`gh]Y» Yb

Ui ZK]XYfghUbX`VY]`XYb`6Ui Yfbž`X]Y`ZcfXYfhYbž`ni b`ÅW`gh`X]Y
5i gk]f_i b[Yb`XYf`U_hi Y``Yb`A UbU[Ya Ybha U» bU\`a Yb
UVni k UfhYbž`VYj cf`bYi Y`A U» bU\`a Yb`Yf[f]ZZYb`k YfXYb`"J Ub`8]^
k]Yg`XUfUi Z`\]bž`XUgg`X]Y`9fk Y]hYfi b[`VYgh]a a hYf`N]Y`UfhYb`]b
XYb`BUhi fgW`i hm[YV]YhYb`Ui W`7\`UbW`b`Z0f`X]Y` ; YgY`gW`UZh
V]YhY`"

F YU_h]cbYb`i bX`6YXYb`_Yb

8]Y`6Ui Yfb`Åi » YfhYb`6YXYb`_Ybž`XUgg`Y]bY`9f\`0\`i b[`XYg
K UggYfgd]Y[Y`g`]a `BUhi fgW`i hm[YV]Yh`Ui W`bY[Uh]j Y`c`[Yb`Z0f
X]Y`i a `]Y[YbXYb` ; YV]YhY`\`UVYb`_0bbhY`"9]bY`6Åi Yf]bž`X]Y`X]fY`_h
Ua ` : cW`hY`c`Çfj YYb`UfVY]hYhž`VYhc`bYhž`XUgg`g]Y`&) `<Y`_hUf`@UbX
Xf]b[YbX`VYb`0h][Y`"J Ub`8]^_j Yfg]W`YfhY`ni XYa ž`XUgg`Y]bY
K UggYfghfU» Yž`X]Y`nk]gW`Yb`XYa `BUhi fgW`i hm[YV]Yh`i bX`XYa
6Yhf]YV`j Yf`Ui ZYb`gc`Yž`_Y]bY`bY[Uh]j Yb`5i gk]f_i b[Yb`Ui Z`X]Y
@UbXk]fhgW`UZh`\`UVY`"9f`VYhc`bYhž`XUgg`Yf`g]W`bUW`?f`ÅZhYb
VYa 0\`Yž`bY[Uh]j Y`5i gk]f_i b[Yb`Ui Z`X]Y`@UbXk]fhgW`UZh`ni
j Yfa Y]XYb`i bX`]a ` : U`Y`j cb`bY[Uh]j Yb`5i gk]f_i b[Yb`Y]bY
?ca`dYbgUh]cb`ni `[Yk`Å`\f`Y]ghYb`"

DUFU`Y`XUni`k`i`fXY`VYf]W`hYhž`XUgg`X]Y`Gh]W`ghc`Zb`YYfg`U[`]b`XYb
BUhi fU`&\$\$! ; YV]YhYb`gY]h`&\$\$) `i`a`Yhk`U`&\$`DfcnYbh`[Ygi`b`_Yb
gY]ž`k`Ug`j`cb`j`YfgW`]YXYbYb`dc`]h]gW`Yb`A`U»`bU\`a`Yb`i`bX`XYf
F`YXi`_h]cb`j`cb`9a`]gg]cbYb`Ui`g`XYa`5i`g`UbX`\`Yff0\`fY`"5`YfX]b[`g
k`]fX`Yfk`UfhYhž`XUgg`V]g`&\$`\$`X]Y`5bdUggi`b[`Yb`b]W`h`Ui`gfY]W`Yb
k`YfXYbž`i`a`X]Y`ZYgh[`Y`Y[`hYb`b]YXYf`ÅbX]gW`Yb`N]Y`Y`j`cb`(``\$
DfcnYbh`F`YXi`_h]cb`V]g`&\$&) `i`bX`)`\$`DfcnYbh`V]g`&\$`\$`ni
YffY]W`Ybž`k`]Y`F`⇒`A`VYf]W`hYhY`"8]Y`a`ca`YbhUbY`G]hi`Uh]cb`nY][`hž
XUgg`&`,`DfcnYbh`XYf`:`ÅW`Y`XYf`BUhi`fU`&\$\$! ; YV]YhY`i`bhYf`XYf
_f]h]gW`Yb`8Ydcg]hck`Yfh[`fYbnY``]Y[`hž`k`cVY]`Ui`W`bYi`Y
k`]ggYbgW`UZh`]W`Y`9f`_Yb`bh]ggY`X]Y`B`chk`YbX][`_Y]h`Y]bYf
BYi`VYk`Yfhi`b[`XYf`_f]h]gW`Yb`K`YfhY`i`bhYfghfY]W`Yb`"

8YhU]`g	
J c f Z U ``	l a k Y `h
C f h	5ggYbž`B]YXYf`UbXY
E i Y ``Yb	<ul style="list-style-type: none"> • k k k "b]Yi k Ycc[gh"b` • k k k "f]j a "b`

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY