

6Yhfi b_YbYf'F UXZU\ fYf'gcf[h'ZØf
Dc`]nY]Y]bgUhn`]b`J UfY``'8]Y
<]bhYf[fØbXY°

9]b`VYhfi b_YbYf'F UXZU\ fYf`]b`J UfY``gcf[hY'ZØf'5i ZFY[i b["
A]h'&ž\$- 'Dfca]``Y'a i gghY'Yf'X]Y'Dc`]nY`]fi ZYb`UggYb"

J UfY`ž'8Yi hgW\`UbX`!`

5a`GUa ghU[bUW\ a]hU[`gcf[hY`Y]b`VYhfi b_YbYf'F UXZU\ fYf`]b
J UfY``ZØf'5i ZFY[i b["'8Yf' &!`À\ f][Y`A Ubb`Ui g`J UfY``Z` \f`Ui h
gW\]a dZYbX`Ui Z`XYa `7]hmDUf_d`Uhn`]b`XYf`ϕbYbghUXhi a` \Yf"'8]Y
Dc`]nY`]k i fXY`[Yfi ZYb`i bX`ghY`hY`gW\ bY``ZYghž`XUgg`XYf'F UXZU\ fYf'
Yf\YV`]W\`i bhYf'5`_c\c`Y]bZi gg`ghUbX"

9]b`5hYa U`_c\c`hYgh`Yf[UV`Y]bYb`U`Ufa]YfYbXYb`K Yfhj cb`&ž\$-
Dfca]``Y"'5i Z[fi bX`XYg`_c\Yb`5`_c\c`[Y\U`hg`]a`6`i`h`a`i`gghY`g]W\
XYf'F UXZU\ fYf`Y]bYf'6`i`hdfcVYbYbhbU\ a`Y`i`bhYfn]Y\Yb"'8Yg
K`Y]hYfYb`k`i`fXY`]\a`X]Y`K`Y]hYfZU\ fh`i`bhYfgU[hž`i`bX`[Y[Yb`]\b
k`i`fXY`Y]b`GhfUž`YfZU\ fYb`k`Y[Yb`Hfi b_Yb\Y]h`]a`GhfU»Ybj`Yf_Y\ f
Y]b[Y`Y]hYhž`k]Y`**B K Ncb`]**bY`VYf]W\ hYhY"

F YW\ h`]W\ Y` ; fi bX`U[Yb`ZØf
Hfi b_Yb\Y]hgZU\ fhYb`a]h`XYa` : U\ ffUX

9g`]gh[fi bXgÀhn`]W\`j`YfVchYbž`VYhfi b_Yb` : U\ ffUX`ni`ZU\ fYb"'8]Y
[YgYhn`]W\Y`Dfca]``Y[fYbnY`ZØf'F UXZU\ fYf``]Y[h`VY]`%ž*`Dfca]``Y"
: À\ fh`Y]b`F UXZU\ fYf`a]h`Y]bYa`5`_c\c`k`Yfhj`cb`ØVYf`%ž*
Dfca]``Yž`k]fX`Yf`fYW\ h`]W\`U`g`UVgc`i`h`ZU\ fi`bhØW\ h][`VYhfUW\ hYh`
8]Yg`\Uhni`f` : c`[Yž`XUgg`X]Y` : U\ fYf`Ui`Vb]gVY\ØfXY`X]Y
: U\ fY][bi b[`ØVYfd fØZYb`a`i`ggž`i`bUV\Àb[][`XUj`cbž`cV`X]Y

Hfi b_Yb\Y]hgZU\fh'a]h'Y]bYa '5i hc'cXYf'Y]bYa ': U\ffUX'ghUhhZUbXž
k]Y'> fUZcfi a 'Ui gZØ\fhY"

8]Y'GhfUZYb'ZØf'Y]bY'Hfi b_Yb\Y]hgZU\fh'_ØbbYb'Yf\YV`]Wk'gY]b"z
' %* 'Gh; 6'VYghfUZh'XUg': Ø\fyb'Y]bYg': U\fnYi [g'i bhYf
5`_c\c`Y]bZi gg'a]h'V]g'ni 'Y]bYa 'Ű\f': fY]\Y]hgghfUZY'cXYf
; Y'XghfUZY"6Y]; YZÅ\fxi b['UbXYfyf'DYfgcbYb'cXYf'GUWYb'_Ubb
gc[Uf'z'' %) WGh; 6'ni f'5bk YbXi b['_ca a Ybž'k Ug'V]g'ni 'ZØbZ
>\fy'<UZh'bUWk'g]Wk'n]Y\Yb'_Ubb"FUxZU\fyf'a ØggYb'Ui Wk'XUa]h
fYWk'bYbž'XUgg'VY]'b]YXf][Yfyb'Dfca]`Yk YfhYb'i bX
5i gZU`YfgWkY]bi b[Yb'YVYbZU`g'?cbgYei YbnYb'Zc`[Yb'_ØbbYb"

8YhU]`g	
J c f Z U ``	Hfi b_Yb\Y]h
I f g U W k Y	5`_c\c`Y]bZi gg
C f h	J U f Y `ž`8Yi hgWk`UbX
E i Y ``Yb	<ul style="list-style-type: none">• k k k "bk ncb`]bY"XY• k k k "i fUZcfi a "XY

6Ygi Wk Yb'G]Y'i bg'Ui Z.'b!U["XY