

6fU]b`F Ya U]bg`g]Y[h`VY]a`6Uhh`Y`cZ`h\Y
GW\cc`VUbXg`&\$&) `]b`<ccfb`°

8]Y`6UbX`/` ` \$' - /6fU]b`F Ya U]bg`/` ` \$' - / [Yk]bbh`X]Y`6Uhh`Y`
cZ`h\Y`GW\cc`VUbXg`&\$&) `]b`<ccfb`ž`VY[Y]ghYf`h`a`]h`]\fYa
5i`Zhf]hh`i`bX`Yf`Å`h`hc`Y`DfY]gY"

<ccfb`ž`BYXYf`UbX`!`8]Y`6UbX`6fU]b`F Ya U]bg`Ui`g`CG;`K`Ygh!
:f]Yg`UbX`\`Uh`X]Y`6Uhh`Y`cZ`h\Y`GW\cc`VUbXg`&\$&) `[Yk`cbbYb`"
8Ug`:]bU`Y`ZUbX`Ua`&-`"A`Åfn`]b`XYf`GW\ci`k`Vi`f[`<`Yh`DUf`_`]b
<ccfb`ghUhh`" `þg[YgUa`h`hfU`hY`b`nY`\`b`6UbXg`j`cb`K`Ygh!`:]Yg]gW\Yf
GW\i`Yb`]b`XYf`9bXfi`bXY`Ub`ž`X]Y`Y]b`VfY]hYg`GdY`_`hfi`a`Ub
A`i`g]_`gh]`Yb`j`cb`fi`\`[`Yb`]b`ghfi`a`Yb`hU`Yb`GhØW`Yb`V]g`\`]b`ni
fcW_]`[`Yb`Bi`a`a`Yfb`df`ÅgYbh]YfhYb`"

8]Y`A`]h[`]YXYf`j`cb`6fU]b`F Ya U]bg`fYU[]YfhYb`bUW\`]\fYa
VYY]bXfi`W`YbXYb`G]Y[`YfZfYi`hi`bX`VYhc`bhYb`ž`XUgg`g]Y`c`bY
9fk`Ufhi`b[`Yb`Ub[`YhfY`hYb`k`UfYb`"9]b`k`Y]hYfYg`<`][`]\`[`h`XYf
J`YfUbghU`hi`b[`k`Ufž`XUgg`X]Y`6UbX`ZYgh[`Y`Y[`h`\`UhY`ž`]\`f`Y`hnhYg
GhØW`_`c`bY`G\`]fhg`ni`gd]Y`Yb`ž`k`Ug`g]Y`Ui`W\`hUhg`ÅW\`W\`
i`a`gY`hnhYb`"8Yf`;`Yk`]bb`VY]b`U`hY`h`Y]bYb`5i`Zhf]hh`VY]a`<`ccfb`gY
GhUXgZY`ghYb`ž`gck`]Y`X]Y`A`Ø[`]W\`_Y]hž`Y]bY`Y][`YbY`A`i`g]_`]b
Y]bYa`Ghi`X]c`Ui`Zni`bY`a`Yb`"

HY]`bY`a`Yf`i`bX`<`YfUi`gZcfXYfi`b[`Yb`

6YgcbXYfY`9fk`Å`bi`b[`ZUbX`Ui`W\`XYf`A`i`g]_`XcnYbh`7`\f]g`XY
?fccb`ž`XYf`5]XYb`j`cb`XYf`6UbX`G\`UdYg`UbZYi`YfhY`"5]XYb`]gh`XYf
Y]bn][`Y`HY]`bY`a`Yf`j`cb`XYf`C`gWUf`F`ca`Yfc`GW\i`Y`"8Y`?fccb
Åi`»`YfhY`gY]bYb`Ghc`n`Ui`Z`5]XYb`i`bX`VYhc`bhY`gY]bY`I`bhYfghØ`hni`b[
ZØf`XYb`GW\Ø`Yf`"5bXYfY`6UbXg`\`UhYb`a`]h`hY`W\`b]gW\Yb
GW\k`]Yf][`_Y]hYb`ni`_`Åa`dZYb`"Gc`a`]gW\hYb`X]Y`6UbXa`]h[`]YXYf`

j cb`H\Y`H]a Y`Ygg`* \$g`Ui Z[fi bX`j cb`DfcV`Ya Yb`k Å\fybX`] \fYg
 5i Zhf]hrgž`k Ug`ZØf`fi ghfUh]cb`gcf[hY``5i » YfXYa` \UhhY`X]Y`6UbX
 7i fgYX`:]fYZ]Yg`j ca`A Ufh]bi gWc``Y[Y`a]h`Y]bYa` \U`VYb
 GW`U[nYi [`ni`_Åa dZYb`i bX`a i gghY`ja dfcj]g]YfYb`i bX`Ui Z
 H]gWYb`i bX`GhØ\`Yb`dfcVYb"

K]Y`X]Y`CG; `K Ygh!: f]Yg`UbX`VYf]W\hYhYž`Yf\]Y`hYb`U``Y
 hY]`bY\`a YbXYb`6UbXg`Y]bY`A UghYfWUgg`j cb`XYf`<ccfbgY
 A i n]Y_gW\cc``6cYX]`b`ni f`J cfVYfY]hi b[`Ui Z`XUg`:]bU`Y``8]Y
 UbXYfYb`:]bU`]ghYb`k UfYb.`7i fgYX`:]fYZ]Yg`fA Ufh]bi gWc``Y[Yłž`
 F]d`UbX`HYUfž`H\Y`i g]cb`fBY`8]^`A YXYa V`_łž`Mci b[`6`ccX
 fFG; `9b_\i]nYbłž`F]ZZ`Yž`G\ UdYgž`H\Y`H]a Y`Ygg`* \$gž` UXYX
 : cfhi bY`i bX`G]nn`Y"

? UfhYb`ZØf`X]Y`Z]bU`Y`J YfUbgH`hi b[`k UfYb`ØVYf`GhfYY`_ca fcYd
 K Ygh!: f]Yg`UbX`Yf\Å`h]W\ ``8Yf`K YhhVYk YfV`i bhYfghfY]W\h`X]Y
 [fc»Y`a i g]_U]gWY`HU`YbH`XYf`đ [YbX`]W\Yb`]b`XYf`FY []cb"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	<ccfbž`BYXYf`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "ghfYY`_ca fcYdk YghZf]Yg`UbX`b` • k k k "cg[k YghZf]Yg`UbX`b`

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY