

: 7`A Uf]Ybg]Y`ZY]Yfh'hf]i a d\U`Yb`?`]b_Yf!
7i d!G]Y[`a]h'(.\$.°

: 7`A Uf]Ybg]Y`[Yk]bbh'XYb`?`]b_Yf!7i d'&\$&) `]b`NYhY`i bX
g]WXYfh'g]W`XYb`D`Uhn`ja `<Ui dhhi fb]Yf` : f]Yg`UbXg`6YghY "

NYhY`ž`8Yi hgW`UbX`!`8Yf': 7`A Uf]Ybg]Y`U`h`Ua`%": YVfi Uf'&\$&)
]a`FU`a`Yb`XYg`?`]b_Yf!7i dg`Y]b`VYY]bXfi W_YbXYg]:]bU`Y`[Y[Yb
<Y]Xa`Ø`Y`=a`]h'(.\$.`[Yk cbbYb`"A`]h`X]YgYa`G]Y[`g]WXYfh`g]W
XUg`HYUa`b]W`h`bi`f`X]Y`G]Y[Yfhfcd`ÄYž`gcbXYfb`Ui`W`Y]b`H]W_Yh
ZØf`XUg`<Ui`dhhi`fb]Yf` : f]Yg`UbXg`6YghY`ž`XUg`Ua`G`cbbhU[`]b`XYf
NYhY`Yf`: fc»fUi`a`gdcfh`U`Y`ghUhhZ]bXYb`k`]fXž`k`]Y`b`k`n`c`b`]b`Y`"XY
VYf]W`hYhY"

8Yf`K`Y[`]bg':]bU`Y`k`Uf`ZØf`XYb`: 7`A Uf]Ybg]Y`b]W`h`Y]bZUW`" `a
nk`Y]hYb`<U`VZ]bU`Y`nY][`hY`X]Y`A`UbbgW`UZh`Y]bY`Yfj`cffU[`YbXY
@Y]ghi`b[`a`]h`Y]bYa`h`c`ffY]W`Yb`)`!G]Y[`[Y[Yb`XYb`GJ
5ghYXYfZY`X`"8ca`]b]WB]W`c`U]`6i`W`hY`U`j`ca` : 7`A Uf]Ybg]Y`i`bX
@`_Ug`7cbfUXg`j`ca`GJ`5ghYXYfZY`X`k`i`fXYb`U`g`VYghY
Hc`fg`W`Ø`h`Yb`XYg`Hi`fb]Yfg`Ui`g[`YnY]W`b`Yh`"8]Y`G;`6ØddY`
=#8`Ub[`UghYfa`ccf`U`h`hY`ni`j`cf`U`Y`j`]Yf`J`cffi`bXYb`gd]Y`Y`XYf
;`fi`ddY`5`[`Yk`cbbYbž`Y`X`c`W`]a`YfghYb`<U`VZ]bU`Y`Y]bY`XYi`h]W`Y
\$.)!B]YXYf`U[`Y`[`Y[`Yb`<Y]Xa`Ø`Yf': 7`=Y]bghYW_Yb`a`ØggYb`"Hf`c`h`n
X]YgYf`B]YXYf`U[`Y`g]W`XYfh`g]W`X]Y`G;`6ØddY`=#8`Ub[`UghYfa`ccf
XYb`Xf]h`hYb`D`Uhn`bUW`Y]bYa`gd`UbbYbXYb`BYi`ba`YhYfgW`Y»Ybž
XUg`g]Y`a`]h`'`.&`[`Y[`Yb`5ghYXYfZY`X`[`Yk`UbbYb`"H`Y]g`GW`a`]X`h`j`cb
XYf`G;`6ØddY`=#8`Ub[`UghYfa`ccf`k`i`fXY`U`g`VYghYf`Hc`f`Ø`h`Yf`XYg
Hi`fb]Yfg`[`YY`fh"

8YhU]`g`ni`a`?`]b_Yf!7i`d`&\$&)

8Yf`?`]b_Yf!7i`d`&\$&) `ZUbX`j`ca`'`\$`"U`bi`Uf`V]g`&": YVfi Uf`]b`XYf`

; fc» fUi a gdcfh\U`Y`NYhY`ghUhh"8 Ug`Hi fb]Yf`i a ZUgghY
j YfgW\jYXYbY`j YfUbgHU`hi b[Ybž`k]Y`Y]b`GW\Ø`Yfhi fb]Yfž`Y]b
Hi fb]Yf`ZØf` i bhYfY `? fY]g_`UggYba UbbgW\UZhYbž`Y]b`8 Ua Yb!
<U`YbZ` » VU`hi fb]Yf`i bX`nU`\fY]W\Y`k Y]hYfY`Gd]Y`Y""5a `GUa ghU[
k i fXY`bYVYb`XYa `8 Ua Yb!Hi fb]Yf`Ui W\`Y]b`: i » VU`!
6Yhf]YVggdcfhi fb]Yf`Ui g[YhfU[Ybž`[YZc`[hij cb`XYf`VY`]YVhYb
?`]b_Yf!7i d!DUfhm`a]h`Y]bYa `8 8 i c""5a `GcbbhU[ž`XYb`&"
: YVfi Ufž`k]fX`XUg`cZZ]n]Y`Y`<U`Yba Y]ghYfgW\UZhghi fb]Yf`
: f]Yg`UbXg`Ui g[YhfU[Yb`i bX`X]Y`G]Y[YfY`\fi b[`YfZc`[h`bUW\`XYa
9bXgd]Y`i a `XYb`?`]b_Yf!7i d""8]Y`i a ZUb[fY]W\Y`: YghVYk]fhi b[
i bX`a i g]_U`]gW\Y`i bhYf\U`hi b[`j YfgdfYW\Yb`Y]bY`Ui g[`Y`UggYbY
5ha cgd\`ÁfY`k `Á\fYbX`XYg`[YgUa hYb`Hi fb]Yfk cW\YbYbXYgž`k]Y`ZW
nYhY`"XY`Ui gZØ`f`]W\`VYf]W\hYhY"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	NYhY`ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bk ncb`]bY"XY • k k k "ZWnYhY`"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY