

>Yj Yf`UbX`ZY]Yfh`XYb`A U].`6i bhY  
A U]VÀi a Y`i bX`ZfÒ\`]WXY`HfUX]h]cbYb`°

5a`%"`A U]`&\$&)`ZY]YfhY`XUg`>Yj Yf`UbX`a`]h`hfUX]h]cbY`Ya  
A U]VUi a ghY`Ybž`A i g]\_`i bX`HUbni`b`XYf`FY`[ ]cb`:`f]Yg`UbX"

>Yj Yf`UbXž`8Yi hgW`UbX`!`a`>Yj Yf`UbX`k i fXY`XYf`A U]`Ua`%"  
A U]`&\$&)`a`]h`ZYgh`]W`[ YgW`a ØW`\_hYb`A U]VÀi a Ybž`A i g]\_`i bX  
HUbni`VY`[ fØ»h`8]Y`:`Y]Yfb`YfghfYW`\_hYb`g]W`ØVYf`a Y`fYfY`CfhY`j cb  
<cc\_g]Y`V]g`K Ub`[ Yfcc`[ Y`"8Ug`5i ZghY`Yb`XYf`A U]VÀi a Y`ZUbX`]b  
j`]Y`Yb`:`Ya Y]bXYb`Ua`A`]h`k cW`UVYbX`cXYf`A`]h`k cW`j cfa`]h`U`  
ghUhh`:`Ya Y]bgW`UZh`]W`Y`5\_hj`]h`hYb`k`]Y`XUg`GW`a ØW`\_Ybž`HfU`[ Yb  
i bX`6Yk UW`Yb`XYf`A U]VÀi a Y`ghUbXYb`XUVY`]a`J`cfXYf`[ fi bX"  
9]bY`k`]W`h`[ Y`FY`[ Y`"Y]fVY`]VYgU`[ hž`XUgg`Y]b`6Yk UW`Yf`XYb  
6Ui a`a`]h`Y]bYf`<UbX`VYfØ`fYb`a`i ggž`i a`8]YVghU`"ni  
j`Yf`]bXYfb"

6YgcbXYfg`VYa Yf`\_Yb`gk Yfh`]ghž`XUgg`]b`5XXYfb`U`i`gYb`bUW`(`\$  
>Y`fYb`k`]YXYf`Y]b`A U]VUi a`Ui`Z`[ YghY`h`k`i`fXY`"5i`Z`K`Ub`[ Yfcc`[ Y  
k`i`fXY`XYf`A U]VUi a`Ua`8cfZVfi`bbYb`d`Uhn]Yfhž`[ YgW`a ØW`\_h]`cb  
XYf`J`c`\_ghUbn`[ fi`ddY`"è`A`ccfk`UfZYb`ZUbX`Y]b`A U]VUi a`ZYgh`Ua  
8cfZ`[ Ya Y]bgW`UZh`g`U`i`g`ghUhhž`XUg`Xi`fW`5i`Zh`f]h`hY`j`cb  
?`]bXYf`[ UfhYb`\_]bXYfb`i`bX`A`i`g]\_`XYg`G`U`b`h`m`7`c`f`g`VYfY]W`Yfh  
k`i`fXY`"è`<c`Yb`\_]fW`Yb`k`i`fXY`Y]b`n`Y`b`A`Y`h`Yf`c`Yf`A U]VUi a  
Ui`Z`XYa`6]ga`UfW`\_d`Uhn`Ui`Z`[ YghY`hž`cf`[ Ub]g]Yfhj`ca`:`ÖfXYfj`YfY]b  
XYg`?]bXYf`[ UfhYbg"

A U]VUi a`!HfUX]h]cbYb`i`bX`:`Y]Yf`]W`\_Y]hYb

è`<cc\_g]Y`VY`[ Ubb`XUg`A U]VUi a`ZYgh`a`]h`Y]bYa`!`a`ni`[ ]`ca`NC`6  
ni`a`5`h`Yb`<UZ`Ybž`VY`[`Y]h`Yh`j`cb`Y]bYa`Gd]Y`a`Ubbgni`[ ž`k`À`fYbX  
]b`GW`cfhYbg`X]Y`:`fY]k`]"`[ Y`:`Yi`Yfk`Y`f`Ua`8`c`b`b`YfghU`[ a`cf`[ Yb

XYb`A U]VUi a`Ui ZghY`hYž[ YZc`[ hj cb`Y]bYa`HU[`XYf`cZZYbYb`HØf"  
 ð`G]`YbghYXY`ghY`hY`X]Y`:`fY]k`j`][ Y`:`Yi Yfk Y`f`YVYbZU`g`XYb  
 A U]VUi a`Ui Z`k Ug`j cb`Y]bYa`A U]a Uf`\_h`a`]hj YfgW`]YXYbYb  
 5b[ YVchYb`[ YZc`[ h`k`i`fXY`" ð` ; fUZgW`UZh`k`i`fXY`XYf`A U]VUi a`Ui Z  
 XYa`:`Yghd`Uhn`Ub`XYf`8Yh`a`Uf!7c`XYk`Ym`GhfU»Y`Ui Z[ YghY`hž  
 Ub`Àgg`]W`Y]bYg`:`Ua`j`]YbZYghYg`"8Yf`6c»Y`j`YfY]b`:`Yi`Yfi`h  
 BYi`ghUXh[`ØXYbg`ghY`hY`gY]bYb`YfghYb`ØZZYb`h`]W`Yb`A U]VUi a`Ui Z`  
 VY[`Y]hYhj cb`Y]bYa`:`Ygh`a`]h? UZZYž`?i`W`Yb`i`bX`6fU`h`i`fgh"

8]Y`A U]VUi a`hfUX]h]cb`U`h`Ui`W`Y`g]hcf]gW`Y`K`i`fnY`b`]b`UbXYfYb  
 FY[`]cbYb`8Yi`hgW`UbXg`"Gc`k`i`fXY`]b`f`gW`ž`?fY]g`GUUfVi`f[`žY]b  
 &&`A`YhYf`c`Yf`A U]VUi a`Ui Z[ YghY`hž`XYf`j`cb`XYf`:`fY]k`j`][ Yb  
 :`Yi`Yfk`Y`f`Ui`Z[ Yf]W`hYh`k`i`fXY`"8]YgYf`6Ui`a`ž`XY`\_cf]Yfh`a`]h  
 Y]bYa`?`fUbnž`6`i`a`Yb`i`bX`Vi`bhYb`6`AbXYfbž`k`i`fXY`j`cb`XYb  
 GW`i`\_]bXYfb`XYg`8cfZYg`[ YgW`a`ØW`h`5a`%"`A U]gUb[ Yb`i`bX  
 hUbnhYb`X]Y`?`]bXYf`XYg`f`gW`Yf`?`]bXYf[ UfhYbg`i`a`XYb`A U]VUi a`ž  
 i`a`XYb`:`fØ`Y]b[ `ni`VY[ fØ»Ybž`k`]Y`%-`h`W`b`h`i`f`mf`Y]bY`UbX`]j`Y`  
 VYf]W`hYhY"

8YhU]`g	
J`c`f`ZU`	G`c`b`g`h][`Y`g
C`f`h	»j`Y`f`UbXž`8Yi`hgW`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k`k`k`"bk`ncb`]bY"XY</li> <li>• %-`h`W`b`h`i`f`mf`Y]bY`UbX`]j`Y`V`c`[`gd`c`h`W`a</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY