

A cfX`Ui Z`XYa `@UbX. `K Yf`h`OhYhY `9bbc  
F YXYb]i g3`9fa ]hh`i b[ Yb ``Ui ZYb `

5a `&- " ' \bi Uf' &\$&) `nY][ h`XUg`N8: `XYb `?f]a ]  
/ ei ch:/ f]Yg`UbX`!`@UbXZi W`hYb/ ei ch/ØVYf`A cfX`i bX  
6Øf[ YfdfchYghY `]b`@YYf"

@YYfž`8Yi hgW`UbX`!`5a `&- " ' \bi Uf' &\$&) `nY][ hY`XUg`N8: `XYb  
Gd]Y`Z]`a `: f]Yg`UbX`!`@UbXZi W`hYb ž`XYf`j cb`8ca ]b]WA Ø`Yf  
]bgnYb]Yfh`k i fXY`"8]Y`5i gghfU`i b[ `ZUbX`i a `&\$.%) `I `f`ghUhh`8Yf  
: ]`a `]gh`Ui W`]b`XYf`N8: `!A YX]Uh`Y\_`UVfi ZVUfž`Y]bY  
K ]YXYf`c`i b[ `]a ` \_Ugg]gW`Yb`: YfbgY`Yb`]gh`YXcW`b]W`h[ Yd`Ubh`

≠`XYf`gdUbbYbXYb`<UbX`i b[ `k ]fX`9bbc`F YXYb]i g`hch`Ui Z`gY]bYa  
<cZ`Ui Z[ YZ] bXYb`"8]Y`Dc`]nY]`]b`@YYf`Yfa ]hhY`hgW`bY`ž`XYbb  
F YXYb]i g`k Uf`; fØbXYf`Y]bYf`6Øf[ Yf]b]h]Uhj Yž`X]Y`g]W`[ Y[ Yb`X]Y  
9f`Ø`i b[ `XYf`Yf]Yb`Ui gei chY`i bX`ZØf`VYnU`VUfYb`K c`b`fUi a  
Y]bgY`h`"8]Y`Zf]gW`[ YVUW`YbY`@UbXhU[ gUV[ YcfXbYhY`æ \_Y  
7`UUGYb`U`h`GW`k ]Yf][ \_Y]hYb`a ]h`XYb`DfchYghU`\_h]cbYbž`X]Y`j cb  
XYf`≠]h]Uhj Y`cf[ Ub]g]Yfh`k YfXYb`"B UW`F YXYb]i g`HcX`ØVYfb]a a h  
BY`Y`<]b]W`g`X]Y`@Y]hi b[ `XYf`≠]h]Uhj Y`"9g`ghY`h`g]W`Y`YfUi gž  
XUgg`F YXYb]i g`]b`?cbZ`\_hY`a ]h`gY]bYf`9b`\_Y`]b`H]bU`i bX`XYa  
B UW`VUfb`8]f`\_Dcdd]b[ U`j Yfk ]W`Y`h`k Uf"

### 8 YhU]`g`ni f`DfcXi \_h]cb

8Yf`?f]a ]i bX`H`f]`Yf`k i fXY`&\$&` `dfcXi n]Yfh`"BYVYb`A UI ]a  
A Y`a Yhž`Gcd`Y`8U`i bX`H`YfYgU`i bXYfVYf[ `g]bX`k Y]hYfY  
GW`Ui gd]Y`Yf`k ]Y`<c`[ Yf`GhcW`\_Ui gž`Y`]I `J`Øfh`Yfž`M bi g  
7i a UfhdUmž`H]bU`DZ] ffž`J Yfcb]ei Y`7ci VUfXž`?Ufc`]bU`@cXm[ U`i bX  
6UfVUfU`GW`b]m`Yf`]a `: ]`a `ni `gY`Yb`"8]Y`8fY`Vi W`Ui hcfYb  
Gi gUbbY`K U[ bYf`i bX`<U[ Yb`A cgW`YfcgW`Y`UVYb`Y]bYb

ZYggY`bXYb`D`ch`Ybhk ]W\_Y`hž`XYf`j`cb`G]a`cb`GW`a`Y`^`U` `[`YZ]`a`h`  
k`i`fXY`"8]Y`A`i`g]\_`ghUa`a`h`j`cb`H\YfYgY`GhfUggYf"

8]Y`b`ÅW`ghY`GYbXi`b[`i`a`N8:`k`]fX`A`ÖfXYf]gW`Y` ;`YnY]hYb`gY]bž`  
X]Y`Ua`%)`":`YVfi`Uf`&\$&) `i`a`&%`(`) `i` \f`Ui`Z`N8:`bYc`Ui`g[`YghfU\`h`  
k`]fX`"8]Y`8Ui`Yf`VYhfÅ[`h`,`) `A`]bi`hYb"

8YhU]`g	
J`c`f`Z`U` ``	A`c`f`X`#`H`c`h`g`W`X` `U`[
C`f`h`	@`Y`Y`f`ž`8`Y`i`h`g`W`X` `U`b`X`
E`i`Y` ``Y`b`	<ul style="list-style-type: none"><li>• k`k`k` "bYk`g"XY</li><li>• k`k`k` "nXZ"XY</li></ul>

6Ygi`W`X`Y`b`G]Y`i`bg`Ui`Z.`b!U[`"XY`