

B Yi Yf'5VZU`Ybhgc f[Yf']b': f]Yg`UbX.
5i [i gh]b`Vf]b[h'6]c[Ug!@Øgi b[°

8]Y'5i [i gh]b!9bhgc f[i b['ØVYfb]a a h'UV`XYa '&"A U]'&\$&)
X]Y'5VZU`Ybhgc f[i b['b': f]Yg`UbXž'i a 'BUW\U`h][_Y]h'i bX
7C &!FYXi _h]cb'ni 'ZØfXYfb"

6cW_cfbž'8Yi hgW\`UbX'!

8]Y'5VZU`Ybhgc f[i b['a '@UbX_fY]g': f]Yg`UbX`k]fX`UV`XYa '&"A U]
&\$&) `bYi `cf[Ub]g]Yfh"8]Y'5i [i gh]b!9bhgc f[i b[': f]Yg`UbX
ØVYfb]a a h'X]Y`J YfUbhk cfhi b['ZØf`X]Y'5VZU`Ybhgc f[i b['b`XYb
; Ya Y]bXYb'6cW_cfbž'NYhY`i bX`J UfY`"8]Yg`k i fXY`b`Y]bYf
U_hi Y`Yb`A]hY]i b['VY_Ubbh'[Y[YVYbž]b`XYf`Ui W`Ui Z
ŸbXYfi b[Yb`VYnØ[`]W`XYf'5VZ \fhU[Y`\]b[Yk]YgYb`k]fX"

8]Y'5i [i gh]b!9bhgc f[i b['k]fX`bYVYb`XYf`@Yfi b['XYf`F YghUVZU`!
i bX'6]cUVZU`VY\À`hYf`Ui W`ZØf`X]Y'5VZ \f'j cb`DUd]Yf'i bX
; fc»VY\À`hYfb'ni gh`ÀbX]['gY]b`"Hfcm`XYf', VYfbU`a Y`V`Y]VYb`X]Y
5VZ \fhU[Y['fi bXg`Àh`]W`i bj Yf`ÀbXYfhž`U`YfX]b[g`g]bX`nY]h]W`Y
5Vk Y]W`i b[Yb`b]W`h`Ui gni gW`Y`Y»Yb"8]Y`J YfUbhk cfh]W`Yb
Ya dZ\`Ybž`X]Y'5VZU`VY\À`hYf`gd`ÀhYghYbg`i a `*`I \f`Ua
5VZ \fhU[`VYfY]hni ghY`Yb": Øf': fU[Yb`ghY`h`XUg`GYfj]W`hYUa `XYf
5i [i gh]b'9bhgc f[i b['i bhYf`XYf`HY`YZcbbi a a Yf
\$((&%#) \$\$(-) \$&) `i bX`dYf'9!A U]`i bhYf`Z]Yg`UbX4 Ui [i gh]b!
Ybhgc f[i b["XY`ni f`J YfZØ[i b["

B UW\U`h][Y'5VZU`Ybhgc f[i b['UV`&\$&)

6YfY]hg`j cf\Yfž`UV`XYa `%`Jbi Uf`&\$&) ž`k]fX`X]Y'5i [i gh]b
9bhgc f[i b['Ui W`X]Y'5VZU`i a gW`U[gUb`U[Y`Ui ZK Ub[Yfcc[Y

gck]Y`XYb`K YfhghcZ\cZ]b`J UfY`VYhfY]VYb``8]Yg`]gh`XUg`9f[YVb]g
 Y]bYg`6YgW\`i ggYg`XYg`?fY]ghU[Yg`j ca`%`"A`Åfn`&\$&(`"8]Y`:]fa`U
 5i`[i gh]b`\Uh`g]W\`ja`J Yf[UVYj YfZU\fyb`[Y[Yb`A`]hVYk YfVYf
 Xi fW\`[YgYhnh`i bX`Z0\fh`gY]h`&\$%)`5VZ` \fyb`Z0f`FYgha`0`ž
 6]cUVZU``i bX`DUd]Yf`Xi fW`ž`hY`]k Y]gY`Ui W\`Xi fW
 Gi Vi bhYfbY\`a Yf"

9]b`k Y]hYfYg`VYXYi hYbXYg`A Yf_a`U`XYf`bYi Yb`5VZU``Ybhgc f[i b[
]gh`XYf`i a k Y`hZFYi bX`]W\Y`5bgUhn.`5V`&\$&)`k YfXYb`U`Y
 : U\fnYi [Y`XYf`:]fa`U`5i`[i gh]b`ni`%\$`\$`DfcnYbh`a`]h`6]c[Ug
 VYhf]YVYb``8]YgY`:] U\fnYi [Y`YbhgdFYW\Yb`XYb`J`cf[UVYb`XYg
 ; YgYhYg`0VYf`X]Y`6YgW\UZ] b[`gUi VYfYf`GhfU» YbZU\fnYi [Yž`i bX
 Yg`k`]fX`K`Yfh`XUfUi Z[Y`Y[hž`5VZÄ``Y`a`0[`]W\gh`bU\`Ub`XYb
 9bhgc f[i b[gUb`U[Yb`ni`hfUb`gd`cfh]YfYb``8]Yg`gc``ni`f
 J Yff]b[Yfi b[`XYf`7C`&!6]`Ubn`XYf`5VZU``UVZ` \f`]a`@UbX`fY]g
 : f]Yg`UbX`VY]hfU[Yb``; YgW\`Ä`hgZ0\fyf`F`c`Z`5i`[i gh]b`Xf0W`hY
 gY]bYb`8`Ub`_[Y[Yb0VYf`XYa`@UbX`fY]g`:]f]Yg`UbX`Z0f`XUg
 Ybh[Y[Yb[YVfUW\hY`J YfhfUi Yb`Ui`g`i bX`ZFYi`hg]W\`Ui`Z`X]Y
 VYj`cfghY\YbXY`Ni`gUa`a`YbUfVY]h"

8YhU]`g	
Cfh	6cW_\`cfbž`8Yi`hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "bk`ncb`]bY"XY • k k k "Zf]Yg`UbX"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY