

B Yi b 'DZYfXY 'YffY]W\ Y b
Gd]hnYbVYk Yfhi b[Yb 'VY]'H\i]g_Yi f]b[']b
: f]Yg`UbX°

5a ' &, "\$ ("&\$&) 'ZUbXYb']b : f]Yg`UbX`H\i]g_Yi f]b[Yb 'ghUhhž
VY]'XYbYb'nY\ b'DZYfXY 'Yj U'i]Yfh'k i fXYbž'XUfi bhYf'a Y\ fYfY
a]h'XYa 'GhYfd f\ÅX]_Uh"

: f]Yg`UbXž'B]YXYf`UbXY '! 5a ' &, "'5df]'&\$&) 'Z\ fhY 'XYf'? K DB!
ϑgdY_hc f'K]a ' J YfghYY['Y]bY`H\i]g_Yi f]b[']b : f]Yg`UbX`Xi fW\ ž
VY]'XYf']bg[YgUa h'nY\ b'DZYfXY 'VYk YfhY'h'k i fXYb" 'J cb'X]YgYb
Yf\]Y`hYb' bYi b'Y]bY'Ui gfY]W\ YbXY' 6Yk Yfhi b['Z\ f'XUg'GhYf!
9I hYf]Yi f" 'J YfghYY['Äi » YfhY'g]W\ 'dcg]hj' 'ØVYf'X]Y 'J YfUbg hU`hi b[
i bX'VYf]W\ hYhYž'j]Y`Y']bhYfYggUbhY'DZYfXY' [YgY\Yb'ni '\UVYb"

9]b '\YfUi gfU[YbXYg'9I Ya d`Uf'k Uf'X]Y`Y`Z\Å f][Y`Ghi hY`ϑJfUb[U
fj " ϑXcfUXc`Ui g: UfY`U'j cb'<Uf'Ym'J 8@ž'X]Y'a]h'+) 'Di b_hYb
VYk YfhY'h'k i fXY" ϑJfUb[U'k]fX'U'g'Ubgd fYW\ YbX'i bX`Ub[[']YXf][
VYgW\ f]YVYbž'\Uh'YXcW\ 'J YfVYggYfi b[gdchYbn]U`']b'XYf
C VYf']b]Y" 'G]Y'\Uh'Y]b'_cffY_hYg: i bXUa Ybhi bX'nY][h'9fZc`[Y']b
XYf'A &!8 fYggi f'gck]Y'ja 'A !9j Ybh]b["'ϑfY'; fc» a i hYf']gh'X]Y
'Y]ghi b[gghUf_Y'GhYfa Yff]Y'6UfY`U'fj "'7cbhYbXfc'ϑž'X]Y'X]Y
A i hYf'XYg'%*\$a !Gdf]b[dZYfXYg'ϑcfX'fj "'A m'cfX'7Ufh\U[c'k']gh"
I a 'XYb'GhUhi g' ?Yi f'cXYf' 9]hY`ni 'YffY]W\ Ybž'a i gg'ϑJfUb[U
YfbYi h'ni f'NYbhfU`Yb'?Yi f]b["

K Y]hYfY 'DZYfXY']a : c_i g

9]b'k Y]hYfYg'DZYfXž'XUg'a]h'+) 'Di b_hYb'Ui g[YnY]W\ bY'h'k i fXYž']gh
'?f]ghU`'9`U'fj "'5fYnnc'J 8@ž'"?f]ghU`'9`U'k]fX'U'g'[i h'Ybhk]W_Y`hY
Ghi hY'a]h'gdcfh]W\ Ya 'A cXY`'i bX'_cffY_hYa : i bXUa Ybh
VYgW\ f]YVYb" ϑfY'A i hYf']gh'X]Y`Y]ghi b[gghUf_Y'GhYfa Yff]Y'Hfi Y

9`U`fj "A UhhYf\cfbŁž`Ui g`XYfYb`@]b]Y`nU\`fY]WXY`]bhYfbUh]cbU`Y
Gdf]b[dZYfXY`Yfj cf[Y[Ub[Yb`g]bX`8 Ug`Ni W`h`i bX
FY[]ghf]Yfi b[g\Y]a Uhj cb`?f]ghU`9`U`]gh`VY]`G`F cg]Yf`j Ub`XYf
; cch`b`K `Y`gfm`"

9VYbZU`g`a]h`+`)`Di b`_hYb`VYk YfhYh`k i fXY`F YbXYn`J ci g`B`@ž`Y]bY
HcW`hYf`j cb`: Yf[i gcb`Ui g`7`UdYUi `8`G]Y`k]fX`U`g`j]Yf`Å`f][Yž
[i h`a cXY`YfhY`Ghi h`Y`a]h`Y]bYf`Ui g[YnY]W`bYhYb`C VYf`]b]Y
VYgW`f]YVYb`" `b`]\fYf`A i hhYf`]b]Y`g]bX`j]Y`Y`]bhYfbUh]cbU`Y
8fYggi fdZYfXY`ni `Z]bXYbž`XUfi bhYf`X]Y`; fUbX`Df]! DZYfXY`9`mg]Ug
fj " `š`UnnŁ`i bX`æYf]g`fj " : YffcŁ`F YbXYn`J ci g`B`@k]fX`VY]`B`"A YfhYf!
<Uf]b[ga U`Ui g`8cb`_YfvfcY`_ [YnØW`hYhi bX`fY[]ghf]Yfh`"

Nk Y]`k Y]hYfY`DZYfXY`Yf\]Y`hYb`+\$`Di b`_hY`i bX`\UhhYb`VYfY]hg`Y]b
Gdcfhdf`ÅX]_Uh`@Um`YbY`F Y]bU`fj " : YfXYUi l Ł`ghUa a h`Ui g`XYf`ghYfž
gdcfhž`8`C`7`!A i hhYf`l fV]`YbY`fj " : `cfYghUb`Łž`X]Y`]b`XYf`N!Hci f
YfZc`[fY]W`k Uf`@Um`YbY`F Y]bU`]gh`VY]`@`<Ybf]W`]b`6Yf[Yb
[YnØW`hYhi bX`VY]`<`Dcgha U`]b`æi fY`fY[]ghf]Yfh`8Yf
gYW`g`Å`f][Y`K U`UW`CbnY`: YffYfc`F K D`fl cf`: YffYfc`Ui g`J]XcfU
j cb`@UbW`hŁ`k i fXY`YVYbZU`g`a]h`+`\$`Di b`_hYb`VYk YfhYh`GY]bY
A i hhYf`k i fXY`Yhnh`U`g`dfYZfYb`h`Y]b[Yghi Zž`XU`Yf`ghYfk ØfX][
Yf`_`Åfh`k i fXY`"6Ya Yf`_Yb`gk Yfh]gh`ni XYa`X]Y`A i hhYf`]b]Y`ž`X]Y`X]Y
`Y]ghi b[gghUf`_Yž`dfYZfYb`h`Y`GhYfa Yff]Y` :]XcfU`U`g`; fc»a i hhYf
\Uhž`X]Y`X]Y`A i hhYf`XYg`C`ma`d]UdZYfXYg`DUfn]j U`fj " `š`UnnŁ`]gh`
CbnY` : YffYfc`F K D`]gh`VY]`="j Ub`XYf`GdY`_`Ui g`<Ya`f]_ [YnØW`hYh
i bX`fY[]ghf]Yfh`"

8]Y`H\i]g`_Yi f]b[Yb`g]bX`fY[]cbU`Y`ghUa VcY`__Yi f]b[Ybž`X]Y`Yg
Yfa Ø[`]WXYbž`DZYfXY`X]fY`_h`ni `VYk YfhYb`"6Y]`X]YgYb`DfØZ] b[Yb
k YfXYb`XUg`7`\]dbi a a Yf`XYg`DZYfXYg`Ui g[Y`YgYbž`X]Y`5VnY]WXYb
_cbhfc`Yfh`i bX`X]Y`GhcW`_a U»`VYgh]a a h`8Ug`9l hYf]Yi f`k]fX
`]bY`Åf`VYk YfhYhž`YVYbgc`k]Y`GW`f]hh`i bX`HfUV`Ui Z`\UfhYf
l bhYf`U[Y`"9]b`A]bXYghk Yfhj cb`) \$`Di b`_hYb`]gh`YfZcfXYf`]W`ž`i a
]a`GhUa VcY`_`Ui Z[Ybca a Yb`ni`k YfXYbž`k`Å`fYbX`XUg`GdcfhghUbX
Ui gfY]WXYbX`gY]b`a i ggž`i a`Y]bYb`GhYf!Df`ÅX]_Uh`ni `YffY]WXYb`"
`bZcfa Uh]cbYb`ØVYf`X]YgY`J YfZU`fYb`g]bX`YVYbZU`g`Ui Z`XYf
K YVgY]hY`j cb`?`K`D`"

| | |
|--------------|--|
| 8YhU]`g | |
| J c f Z U `` | Gcbgh][Yg |
| C fh | : f]Yg`UbXž`B]YXYf`UbXY |
| E i Y ``Yb | <ul style="list-style-type: none"> • k k k "\ c f g Y g " b ` • k k k "_ k d b " b ` |

6Ygi W\ Yb `G]Y `i bg `Ui Z. `b!U["XY