



XYf`Ui ZYbXYb`HUf]Zfi bXY`ja`ÖZZYbh]WXYb`8]Ybghž`X]Y`i bhYf  
UbXYfYa`Y]bY`@c`bYf\Ö\i b[ `j cb`UW`h`Dfc`nYbhž`a`]bXYghYbg` ) \$  
9i fc`a`Y`f` ; Y`U`h`gck ]Y`XfY]`ni g`Ä`h`n`]WXY`ZfY]Y`HU[ Y`i a`ZUggh`

⊖`Y]bYf`k`Y]hYfYb`5bU`mgY`VYf]W`hYhY`X]Y`K`YVgY]hY`j cb`j`YfX]`ØVYf  
X]Y`U`\_hi`Y`Yb`J`Yf\UbX`i`b[ Yb`ja`ÖZZYbh]WXYb`8]Ybgh`8Ya`bUW`  
\UVYb`5fVY]h[ YVYf`j`cb`6i`bX`i`bX`?ca`a`i`bYb`]b`XYf`nk`Y]hYb  
J`Yf\UbX`i`b[ gfi`bXY`\_Y]b`5b[ YVchj`cf[ Y`Y[ hž`k`Ä`fYbX`X]Y  
GhfY]\_YbXYb`[ Y[ Yb`X]YgY`a`Ub[ Y`bXYb`5b[ YVchY`dfchYgh]YfYb`  
GdYn]Z]gWXY` : cfXYfi`b[ Yb`Ui`g`XYa` ; Ygi`bX`Y]hgk`YgYbž`k`]Y`X]Y  
6YnU`i`b[ `j`cb`DUi`gYb`]b`K`YW`gY`gW`]W`h`i`bX`X]Y`F`YXi`n]Yfi`b[  
XYf`k`ÖW`Ybh]WXYb`<`ÖW`ghUfVY]hgnY]h]ja`F`Yhhi`b[ gX]Ybghj`cb`(`,  
Ui`Z(`&`Ghi`bXYbž`k`i`fXYb`j`cb`XYb`5fVY]h[ YVYfb`ni`fØW`\_`Yk`]YgYb`

j`Yf`X]`Zc`fXYfh`ni`XYa`Y]bY`VYggYfY`9bh`c`b`i`b[ `ZØf`6YgW`ÄZh][`hY`]b  
XYf`d`fU`\_h]gWXYb`5i`gV]`Xi`b[ `i`bX`Y]bY`j`YfVYggYfhY`9]b[ fi`dd]Yfi`b[  
ZØf`<`YVUa`a`Yb`"6Ø`Yfž`Y]b`GdfYWXYf`XYf` ; Yk`Yf`\_gW`UZhž  
\_f]h]g]YfhY`XUg`ZY`YbXY`⊖`hYfYggY`XYf`5fVY]h[ YVYf`Ub`XYf  
6]bXi`b[ `]\`fYf`6YgW`ÄZh][`hYb`"8UfØVYf`\]bUi`g`k`]YgYb`a`Y`fYfY  
6Yf]W`hY`Ui`ZX]Y`VYgc`f[ b]gYffY[ YbXY`k`]fhgW`UZh]WXY`@U[ Y  
a`UbWXYf`?`]b]\_Yb`\]bž`X]Y`Xf]b[ YbX`Y]bY`dc`]h]gWXY`@Øgi`b[  
YfZc`fXYfY`"8]Y`6YgW`ÄZh][`hYb`Yfk`UfhYb`ZU]fY`@Ö`bY`i`bX`VYggYfY  
5fVY]hgVYX]b[ i`b[ Yb`

9]b`J`Yf[ `Y]W`a`]h`XYa`8Yi`hgWXYb`F`chYb`?`fYi`n`nY][`hY`ni`XYa`ž  
XUgg`Xc`fh`X]Y`<`ÖW`ghUfVY]hgnY]h`Ui`Z(`&`Ghi`bXYb`dfc`K`cWXY  
j`Yf`\_Øfn`h`k`]fX`"Gc`WXY`K`UfbghfY]\_g`g]bX`Y]b`XYi`h]WXYg`NY]WXYb  
XYf`⊖`hYfYggYbj`YfhfYhi`b[ `XYf`6YgW`ÄZh][`hYb`]a  
 ; Ygi`bX`Y]hgk`YgYbž`k`]Y`c`ghZf]Yg]gW`Yf!`\_i`f]Yf`"XY`i`bX`j`YfX]"XY  
VYf]W`hYhYb`

8YhU]`g	
J`c`f`ZU``	GhfY]_

8YhU]`g	
C fh	5i f]Włż'8Yi hgWł`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• cghZf]Yg]gWł Yf!_i f]Yf"XY</li> <li>• ni gUa a Yb![ Y\h!a Y\f"j YfX]"XY</li> </ul>

6Ygi Wł Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "XY