

K ]\Y`a g\Uj Yb`k ]``\]ghcf]gWXYb  
@Yi W\hhi fa `F chYf`GUbX`i a g]YXY`b`

K ]\Y`a g\Uj Yb`VYk ]fVh'g]W`i a `XYb`\]ghcf]gWXYb  
@Yi W\hhi fa ` / ei ch\F chYf`GUbX/ ei ch`žXYggYb`l a g]YX`i b [  
 \c\Y`?cghYb`i bX`5i ZU[ Yb`V]f[ h"

K ]\Y`a g\Uj Yb`ž`8Yi hgW\`UbX`!`8Yf`\]ghcf]gWXY`@Yi W\hhi fa  
 `F chYf`GUbX` ` \_ÖbbhY`VU`X`Y]bYb`bYi Yb`GhUbXcfh`Yf`U`hYb``8]Y  
 GhUXh`K ]\Y`a g\Uj Yb`\Uh'g]W`cZZ]n]Y``i a `X]Y`9ff]W\hi b[ `XYg  
 @Yi W\hhi fa g`Ub`XYf`K ]YgVUXYbVfØW`Y`Ua` [ fc»Yb`< UZYb  
 VYk cfVYb``GhUXhVUi fUh`B]\_ U`A Ufi` ]WghY``hY`X]YgYb`J c f g W`U[ `]a  
 Bcj Ya VYf`&\$&( `j cfž`bUW`XYa`Yf`Xi fW`]bhYfbY`5VgdfUW`Yb`i bX  
 ðZcfa Uh]cbYb`XYg`K UggYfghfU»Yb!`i bX`GW`]ZZU\fhgUa`hYg`Ui Z`X]Y  
 Gi W`Y`XYf`8Yi hgW`Yb`Gh]Zhi b[ `8Yb\_a U`gW`i hn`bUW`Y]bYa  
 [YY][ bYhYb`GhUbXcfh`Ui Za Yf\_gUa`k`i fXY"

6YfY]hg`j cf`Y]bYa` `đ\`f`\UhhY`Yg`j U[ Yg`ðhYfYggY`Ub`XYf  
 l a g]YX`i b[ `XYg`@Yi W\hhi fa g[ Y[ YVYb``8]Y` ; Ya Y]bXY  
 K Ub[ Yf`UbX`\Uh'g]W`YVYbZU``g`i a `XYb`GhUbXcfh`]a`5i »Yb`UZYb  
 <cc\_g]Y``VYk cfVYbž`k Å\`fYbX`Ui W`X]Y` ; Ya Y]bXY`6i h`UX]b[ Yb  
 a ]h: YXXYfk UfXYfg]Y``]b`XYb`K YhVYk YfV`Y]b[ YhfYhYb`]gh``8]Y  
 cZZ]n]Y``Y`6Yk YfVi b[ `j cb`K ]\Y`a g\Uj Yb`Zc`[ hY`Ui ZY]bY`YfbYi hY  
 5bZfU[ Y`XYf`8Yi hgW`Yb`Gh]Zhi b[ `8Yb\_a U`gW`i hn`ž`X]Y`XYb  
 @Yi W\hhi fa `]b`Y]bYb`bYi Yb`GhUbXcfh`hfUbZyf]YfYb`a`ÖW`hY"

8Yf`@Yi W\hhi fa `F chYf`GUbX`i bX`gY]bY  
< YfUi gZcfXYfi b[ Yb

8Yf`@Yi W\hhi fa `]gh`Y]b`) &ž) `A YhYf`\c\Yg`6Ui k Yf\_ž`XUg`]a` `đ\`f  
 %, , ) ]b`6Yhf]YV`[ Ybca`a Yb`k`i fXY`i bX`U`g`XUg`k`Y`hk`Y]h`YfghY  
 CZZg\cfYVUi k Yf\_`[ ]`h``GY]h`%- , &`ghY\`h`Yf`i bhYf`8Yb\_a U`gW`i hn

i bX`ghY`h`Ui Z[ fi bX`gY]bYg`5`hYfg`gck ]Y`XYf`a Ugg]j Yb  
 ? cffcg]cbggW`AXYb`Y]bYb`GUb]Yfi b[ gZU`XUf"; i hUW`hYf`UVYb  
 XYb`GUb]Yfi b[ gVYXUfZ]b`A ]`cbYb`O`Y`ZYgh[ YghY`h`zi bX`X]Y  
 GhUbXg]W`Yf`Y]h`XYg`Hi fa g`]gh`Xi fW`Ghf`Oa i b[ ž`K Y`Yb[ Ub[ i bX  
 XYb`ghY][ YbXYb`A YYfYggd]Y[ Y`[ YZ`fXYh"

8]Y`?cghYb`ZØf`X]Y`l a g]YX`i b[ `XYg`@Yi W`hhi fa g`k YfXYb`Ui Zj ]Yf  
 V]g`nY`b`A ]`cbYb`9i fc`[ YgW`Åmhž`k cVY]i b`\_Uf`V`Y]Vhž`k Yf`X]YgY  
 ?cghYb`hfU[ Yb`k ]fX`8Yf`l a ni [ `]gh`Ub`VYgh]a a hY  
 J cfUi ggYhni b[ Yb`[ YVi bXYbž`n`6`"Ub`X]Y`J Yfk YW`g`i b[ g[ YZU`f  
 a ]h`GW`]ZZU`fghnY]W`Yb`i bX`X]Y`bUi h]gW`Y`9ffY]W`VUf`\_Y]h`ZØf  
 ; fc» [ Yf`Åh`"9]b`GdYn]U`gW`]Z`\_ØbbhY`XYb`Hi fa `]b`a Y`fYfYb  
 HY]Yb`ØVYf`X]Y`BcfXgY`hfUbgdcfh]YfYbž`k `Å`fYbX`XUg`i bXUa Yb h  
 Ua `V]g`Yf][ Yb`GhUbXcfhghY`YbV`Y]VYb`k ØfXY"

GhYZZYb`G`\_i XY`bmž`J cfghUbX`XYf`8Yi hgW`Yb`Gh]Zhi b[  
 8Yb`\_a U`gW`i hnž`U`h`XYb`gW`Y`W`hYb`Ni ghUbX`XYg`@Yi W`hZYi Yfg`]b  
 XYf`K YgYfa ØbXi b[ `VYgh`Åh][ h`i bX`VYhcbhž`XUgg`Y]bY`GUb]Yfi b[  
 Ua `U`\_hi Y`Yb`GhUbXcfh`Ui Z[ fi bX`XYg`5i ž`k UbXg`b]W`h`a Y`f  
 g]bbj c`gY]"8Yf`[ Yd`UbhY`l a ni [ `k ]fX`j cfUi gg]W`h]W`a Y`fYfY  
 `Y`fY]b`5bgdfi W`bY`a Yb`i bX`Yg`g]bX`nU`fY]W`Y`fU[ Yb`ni  
 `\_`ÅfYbž`XU`j ]Y`Y`6YhY][ hYž`XUfi bhYf`8Yb`\_a U`dZY[ Yž`XUg  
 b]YXYfg`ÅW`g]gW`Y`?i `hi ga ]b]ghYf]i a `i bX`XYf`6i bXž`]bj c`j ]Yfh  
 g]bX"

K ]Y`**B K Ncb`]**bY`VYf]W`hYhž`\_ØbbhY`XYf` FchY`GUbX`gca ]h`VU`X  
 Y]bYb`bYi Yb`D`Uhn`Z]bXYbž`XYf`XYb`5bZcfXYfi b[ Yb`Y]bYg  
 a cXYfbYb`GhUbXcfhg`[ YfYW`h`k ]fX`5i W`**MUW`h`XY`**`U`h`ØVYf`X]Y  
 Bch`k YbX][ \_Y]h`XYg`l a ni [ g`i bX`X]Y`<YfUi gZcfXYfi b[ Yb  
 ]bZcfa ]Yfhž`X]Y`a ]h`XYf`l a g]YX`i b[ `XYg`g]ghcf]gW`Yb`6Ui k Yf`\_g  
 j YfVi bXYb`g]bX"

8YhU]`g	
J cfZU`	Gcbgh][ Yg
C fh	K ]`Y`a g`Uj Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bk ncb`]bY"XY</li> <li>• k k k "mUW`h"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY