

Ni _i bZh'ZØf': f]Yg`UbX. 'B Yi VUi 'Y]bYf
NYbhfU`_]b]_]b`K]`\\Y`a g\\Uj Yb`°

5a '+'A U] &\$&) 'Ya dZ]Y\\`h'Y]bY'A UW\\VUf_Y]hgghi X]Y`XYb
B Yi VUi 'Y]bYf'NYbhfU`_]b]_]b`K]`\\Y`a g\\Uj Yb`ni f`G]W\\Yfi b[
XYf`J Yfgcf[i b["

K]`\\Y`a g\\Uj Yb`ž'8Yi hgW\\`UbX`!

9]bY`U_hi Y`Y`A UW\\VUf_Y]hgghi X]Y`Ya dZ]Y\\`h'XYb`6Ui 'Y]bYf
NYbhfU`_]b]_`ZØf': f]Yg`UbX`i bX`K]`\\Y`a g\\Uj Yb`"8Yf`6Yf]W\\h
UbU`mg]Yfh'ZØb'Zj YfgW\\]YXYbY`6Ui cdh]cbYb`ž'k cVY]'XYf`B Yi VUi `U`g
X]Y`bUW\\`U`h][ghY`i bX`ni _i bZ]gg]W\\YfghY`K U\\`\\Yfj cf[Y\\cVYb
k]fX`"8]Y`ϕVYhf]YVbU\\a Y`Y]bYf`bYi` [Yd`UbhYb`?'`b]_`_ÖbbhY
nk]gW\\Yb`C`_hcVYf`&\$`' `i bX`5df]'`&\$` *`YfZc`[Yb`ž`UV\\Äb[]] `j cb
XYf`[Yk`Ä`hYb`C dh]cb"

Ni `XYb`i bhYfgi W\\hYb`C dh]cbYb`[Y\\ÖfYb`Y]b`9fk Y]hYfi b[gVUi `]b
GUbXYfVi gW\\`ZØf`" &(`A]`)]cbYb`9i fc`gck]Y`j YfgW\\]YXYbY
B Yi VUi hYb`]b`K]`\\Y`a g\\Uj Yb`"8Yf`_cghYb[Øbgh][ghY`B Yi VUi ž`VY]
XYa `X]Y`DgmW\\cgc`a Uh]_`Ui g[Y[`]YXYfh`k]fXž]gh`a]h`' %' `A]`)]cbYb
9i fc`j YfUbgW\\`U[h`"8]Y`; i hUW\\hYf`Ya dZY\\`Yb`ni XYa `Y]bY
ghfUhY[]gW\\Y`B Yi Ui gf]W\\hi b[`i bX`Yb[Y`?ccdYfUh]cb`nk]gW\\Yb
XYb`VYghY\\YbXYb`?'`b]_Yb`ni f`G]W\\Yfi b[`XYf`a YX]n]b]gW\\Yb
J Yfgcf[i b["

6Ui cdh]cbYb`i bX`9a dZY\\`i b[Yb

8]Y`j YfgW\\]YXYbYb`i bhYfgi W\\hYb`6Ui cdh]cbYb`g]bX`k]Y`Zc`[h

- 9fk Y]hYfi b[gVUi `]b`GUbXYfVi gW\\`/?cghYb.`" &(`A]`)]cbYb

- 9i fc/ ǂVYhf]YVbU\ a Y. 'Bcj Ya VYf'&\$' ("
- BYi VUi ']b'K]\Y`a g\Uj Yb`a]h'9fk Y]hYfi b[#5i ZghcW_i b[/ ?cghYb.' ' %- 'A]``]cbYb`9i fc/ ǂVYhf]YVbU\ a Y. 'C_hcVYf &\$' ' ' "
- BYi VUi ']b'K]\Y`a g\Uj Yb`a]h'5i g[`]YXYfi b[`XYf DgmW\cgca Uh]_/?cghYb.' ' %- 'A]``]cbYb`9i fc/ ǂVYhf]YVbU\ a Y. 'C_hcVYf'&\$' ' ' "
- 9fk Y]hYfi b[`XYg`BYi VUi g]b'K]\Y`a g\Uj Yb`a]h Cdhja]Yfi b[`U`Yf': i b_h]cbYb/?cghYb.' ') ' 'A]``]cbYb 9i fc/ ǂVYhf]YVbU\ a Y. 'ǂ b]'&\$') "
- NYbhfU`_]b]_i a `Ua `bYi Yb`GhUbXcfh`/BYi VUi `a]h [YhfYbbhYa `: i b_h]cbg!`i bX`6YhhYb\Ui g/?cghYb.' ' - * A]``]cbYb`9i fc/ ǂVYhf]YVbU\ a Y. '5df]`&\$' * "

@UbXfUh`Gj Yb`5a Vfcgm`\UhVYhcbhž`XUgg`XYf`GhUbXcfh`Xi fW`Y]bY fUi a cfXbYf]gW`Y`I bhYfgi W`i b[`VYgh]a a h`k YfXYb`a i ggž`k cVY] XYf`6YfY]W`K]\Y`a g\Uj YbYf`?fYi n`ZUj cf]g]Yfh`k]fX" `DYhfU <c\ a Ubbž; YgW`ÀZhgZ0\ fYf]b`XYf': f]Yg`UbX!`?`]b]_Ybž`YVh`X]Y JcfhY]`Y`Y]bYg`A UI]a U`j Yfgcf[Yfg`\Yfj cfž`k À\ fYbX`5a Vfcgm Uba Yf_hž`XUgg`X]Y`XYnYbhfU`Y`?`]b]_ghfi _hi f`[YgYhn`]W`i bX k]fhgW`UZh]W`b]W`h`a Y`f`hfU[VUf`]gh"

9]bY`k Y]hYfY`E i Y`Y`VYf]W`hYhž`XUgg`X]Y`A UW`VUf`_Y]hgghi X]Y`Ui W` j cb`XYf`GhUXh`K]\Y`a g\Uj Yb`gck]Y`XYa `@UbX`_fY]g: f]Yg`UbX`]b 5i ZhfU[` [Y[YVYb`k i fXY" `8]YgY`Ghi X]Y`ghY`h`Y]bY`k YgYb`h]W`Y ; fi bX`U[Y`Z0f`X]Y`8]g_i gg]cbYb`0VYf`X]Y`ni _0bZh][Y`a YX]n]b]gW`Y JYfgcf[i b[`]b`XYf`FY[]cb`XUf" `9]b`Y]b\Y]h`]W`Yg`?`]b]_i a `Ub Y]bYa `bcW`ZYghni `Y[YbXYb`GhUbXcfh`k]fX`U`g`cdh]a U`Y`@0gi b[Ub[YgY`Ybž`XU`9]bgdUfi b[Yb`j cb`0VYf" ` \$`A]``]cbYb`9i fc`]a JYf[`Y]W`ni f`5i ZfYW`hYf\U`hi b[`a Y`fYfYf`GhUbXcfhY dfc[bcgh]n]Yfh`k YfXYb"

J c f Z U ``	; Y g Y h n [Y V i b [
C f h	K] ` \ Y ` a g \ U j Y b ž 8 Y i h g W X ` U b X
E i Y `` Y b	<ul style="list-style-type: none"> • k k k " b k n c b `] b Y " X Y • k k k " V] V `] c a Y X a U b U [Y f " X Y

6 Y g i W X Y b ` G] Y ` i b g ` U i Z . ` b ! U [" X Y