

GWÅhnY`gi WXYb.: `c\ a Åf_hY`]b`BFK`Ua
+"`i bX`, "GYdhYa VYf`&\$&(

5a`K`cWXYbYbXYž`+"`i bX`, "GYdhYa VYf`&\$&(ž`cW_Yb
nU\`fY]WXY: `c\ a Åf_hY`]b`BFK`a`]h`GWÅhnYb`ni`[`Øbgh][`Yb
DfY]gYb"

5a`K`cWXYbYbXY`XYg`+"`i bX`, "GYdhYa VYf`&\$&(`k`]fX`BcfXf\Y]b!
K`YghZU`Yb`YfbYi`hini`a`HfYZZdi`b_h`ZØf`GWÅb`ÅddWXYb`Å`[`Yf`i`bX
: `c\ a`Uf_h`]YV\UVYf`"8`]Y`nU\`fY]WXYb`J`YfUbgH`U`hi`b`[`Yb
j`YfgdfYWXYb`Y`]bY`Ui`ZfY`[`YbXY`A`]gWÅi`b`[`Ui`g`5`hi`bX`BYi`ž`k`c
YXYf`Ui`ZX]Y`Gi`WXY`bUWÅ`j`YfVcf`[`YbYb`GWÅhnYb`[`Y\Yb`_Ubb`"CV
Gd]Y`nYi`[`ž`6ØWÅYfž`J]bhU`[`Y!`?`Y]Xi`b`[`cXYf`5bh]ei`]hÅhYb``X]Y
5i`gk`U\`_`ØbbhY`_Ui`a`j`]Y`ZÅ`h][`Yf`gY]b"

I`bhYf`XYb`j`]Y`Yb`A`Åf_hYb`ghYWXYb`]bgVYgcbXYfY`X]Y: `]`a`VØfgY`]b
BYi`gg`i`bX`XYf`GhcZZa`Uf_h`]b`FYa`gWÅY]X`\Yfj`cfž`X]Y`a`]h
gdYn]Y`Yb`H\Ya`Yb`di`b_hYhYb`"5i`WÅ`X]Y`?`]bXYf!`i`bX
A`ÅXY`gZc\ a`Åf_hY`]b`6cWÅi`a`i`bX`9ggYb`V]YhYb`Y`]b`Y]bn][`Ufh][`Yg
5a`V]Yb`hY`"9]bY`GWÅÅhni`b`[`ZØf`X]Y`_ca`a`YbXYb`A`Åf_hY`nY][`hž
XUgg`Ub`X]YgYb`HU`[`Yb`j`]Y`Y`6Ygi`WÅYf`Yfk`UfhYh`k`YfXYb`ž`X]Y`bUWÅ
VYgcbXYfYb`CV`Y`_hYb`gi`WXYb`i`bX`XUVY][`Øbgh][`ZØbX][`k`YfXYb
_ØbbYb"

: `c\ a`Uf_h!HYfa`]bY`ZØf`XYb`GUa`ghU`[`ž`+"`
GYdhYa`VYf`

- 8ØggY`XcfZ`6ØWÅYfa`Y]Y`Ua`F\Y]bi`ZYfž`F\Y]bi`ZYfhi`bbY`/
%%V]g`%-`I`\f`
- ?Ø`b.: `c\ a`Uf_h]Ub`XYf`;`U`cddfYbbVU\b`/%\$`V]g`%*`I`\f`
- 6cbb.`HfØXY`i`bX`5bh]_Yg`]b`XYf`HfØXY`ZUVf]_ž
G]Ya`YbgghfU»Y`&)`ž`UV`-`V]g`%)`I`\f`

- ?fYZY`X. '5a ' ; fchYbVi f['GhUX]cbž'J]c`ghfU»Y') /+'V]g'%(I \f
- G]Y[Yb.'; Y]gk Y]XYf': `c\ a Uf_hž'GhU\`k Yf_ghfU»Y/'+'V]g'%' I \f
- A ÖbWYb[`UXVUW. 'GA G'6i g]bYggdUf_`Y\Ya U'g GW`UZ\cfghž'5UWYbYf'Ghf"/*'V]g'%('I \f
- K i ddYfhU`. '<]bhYf`XYa 'F Uh\Ui gž; fc»Y': 'i fghfU»Y' (%/'%% V]g'%, 'I \f
- 6]Y`YZY`X. ': fUi YbZc\ a Uf_h/ 'GYW`bXg'<UbX`A Uf_hž'5a @Y]bk YVYff]b[ž'9W_YbXcfZghfU»Y`%' +/'*'V]g'%' 'I \f
- <YfZcfX. ': Ua ']YbZc\ a Uf_h'Ui Z'XYf'A]b][c`ZVU\ b/'%\$`V]g %) 'I \f
- BYi gg. ':]a VÖfgY`a]h'8J 8ž'6'i !fUm'i bX`J]XYcgž<Ua a Yf @UbXghfU»Y`&/'%\$`V]g'%) 'I \f
- <]bk Y]g. '5`Y`5b[UVYb`c\ bY'; Yk Ä\ fž`Y`bXYfi b[Yb a Ö[`]W`"5_hi Y`Y` ðZcfa Uh]cbYb' []Vh`Yg`VY]'XYb Yk Y'] [Yb`J YfUbghU`hYfb"

8]Y': `c\ a Äf_hY`n]Y\Yb`b]W`h`bi f`GW`bÄddW`Yb`Ä [Yf`Ubž`gcbXYfb Ui W`': Ua ']Yb`i bX`J]bhU[Y!@]YV\UVYfž`X]Y`X]Y`VYgcbXYfY 5ha cgd\ÄfY`i bX`X]Y`A Ö[`]W`_Y]hž`Yhk Ug'9]bn][Ufh][Yg`ni `Z]bXYbž [Yb]Y»Yb`a ÖW`hYb"8]Y`A Äf_hY`g]bX`cZ`hY]b`C`fh`XYg`5i ghUi gW`gž Ub`XYa` ; YgW`]W`hYb`VY]'Y]bYa` [Ya Øh]W`Yb`GhÖVYfb`YfnÄ\`h k YfXYb"

: `c\ a Äf_hY`Ua `GcbbhU[ž', "'GYdhYa VYf

- ?Ö`b.'_`YU`6i hnk Y]Yf\cZ/'%%V]g'%, 'I \f
- 8ØggY`XcfZ`5bh]_a Uf_h]b`6Yb`fUh\ž'<Ui d`hghfU»Y`%/'%%V]g %, 'I \f
- 8cfha i bX. 'ðhYfbUh]cbU`Yf`5bh]_!'i bX`GUa a `Yfa Uf_hž GhfcVY`U`YY`() /%\$`V]g'%'+'I \f
- K i ddYfhU`!J c\k]b_Y`. 'J c\k]b_Y`Yf`Ghf"'%%&/'*'V]g'%) "' \$ I \f
- 6cW`i a .'?]bXYfZc\ a Uf_h]a `I &+'; Yfh\Yž'<Y[Y`ghfU»Y ' &/'%%V]g'%('I \f
- K YfbY. '6Y]a`<U[YVUi a Uf_hž'GhcW`_i a Yf`GhfU»Y`' &/'+'V]g %, 'I \f

- 6f0\` :5a` ;`cVi gž@gY!A Y]hbYf!Ghf"" /%%V]g`%` i \f
- =gYf`c\b.` <U`Ybhf0XY`ž?U`_cZYb`&6/%%V]g`%*`i \f
- 8i]gVi f[.A Ua]i bX`A]b]:`c\`a Uf_h`i]a`GhY]b\`cŽ
80ggY`XcfZYf`@UbXghfU»Y` (+/%%V]g`%*`i \f
- <]bk Y]g.`5`Y`5b[UVYb`c\bY` ; Yk Å\`fž`YbXYfi b[Yb
a 0[`]W`"5_hi`Y`Y`≠Zcfa Uh]cbYb`[]VhYg`VY]`XYb
Yk Y]] [Yb`J YfUbghU`hYfb"

A]h`Y]bYa`VfY]hYb`5b[YVch`i]b`j YfgW\]YXYbYb`GhÅXhYb`i bX
: cfa UhYbžj cb`Ubh]_Yb`GUa a`Yfgh0W_Yb`V]g`ni`?]bXYfUfh]_Y`bž
V]YhYb`X]Y: `c\`a Åf_hY`i]b`BFK`Y]bY`k`j`_ca a YbY` ; Y`Y[Yb\Y]hž
A 0VY`ž?`Y]Xi b[`cXYf`VYgcbXYfY`9f]bbYfi b[ggh0W_Y`ni
Yfk YfVYb`"8]YgY`GUa a`Yfa Åf_hY`Z0fXYfb`X]Y`B UW\`U`h][`_Y]hž
]bXYa`g]Y`XUg`K]YXYfj Yfk YbXYb`j cb` ; Y[YbghÅbXYb`UbYf[Ybž
i bX`ghY`Yb`Y]bY`cf][`]bY`Y`A 0[`]W`_Y]h`XUfž`Ua`K cWYbYbXY`NY]h
a]h: Ua]]Y`i bX: fYi bXYb`ni`j YfVf]b[Yb"

8]Y`VY[Y]ghYfhY`Gi WY`bUW`XYa`bÅW`ghYb`@]YV`]b[ggh0W`nY][`h
XUg`≠hYfYggY`XYf`A YbgWYb`Ub`≠X]j]Xi U`hÅh`i bX` ; YgW\W`hY`"
Gca]h`k]fX`XUg`K cWYbYbXY`b]W`h`bi`f`ni`a`G\`cdd]b[!9f`YVb]gž
gcbXYfb`ni`Y]bYa`5i gZi [`]b`X]Y`J Yf[Ub[Yb\Y]hž`VY]`XYa
9f]bbYfi b[Yb`k UW [Yfi ZYb`k YfXYb`"8 Ug`Gh0VYfb`Ui Z`XYb
A Åf_hYb`Vf]b[h`A YbgWYb`i bhYfgW\]YX`]WYb`5`hYfg`ni`gUa a Yb
i bX`j YfghÅf_h`XUg` ; YZ0\`j cb` ; Ya Y]bgW`UZh`"X`XYg` : i bXgh0W`_`U`h
gY]bY`Y][`YbY` ; YgW\W`hY`ž`i bX`XYf`F`Y]n`XYf`i b[Yk]gg\Y]h`a UW`h
XYb`6Ygi W`XYf: `c\`a Åf_hY`gc`VYgcbXYfg"

8YhU]`g

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY