

'-!>À\f][Y'hÒhYh'[fUigUa']\fY ; fc»aihhYf.'<cffcfZibX']b'<UaVif[°

'-!À\f][Y`]b`<Ua Vif['jYfXÀW\h][hž']\fY`Y][YbY'; fc»aihhYf [YhÒhYh'ni '\UVYb"'Dc`]nY]'Yfa]hhY`h'bUW\'[YkU`hgUa Yb'HcX"

< Ua Vi f[!< Ui gVfi WX ž8 Yi hgWX `Ub X '! '\(\) '\(\) Ui gVfi WX
k i fXY Y]bY 'A`hYfY': fUi '[Yk U`hgUa 'ni 'Hc XY '[YVfUWX h" 'K]Y 'X]Y '

K Y`h 'VYf]WX hYhž VYghY\h'Y]bY '\c\Y'K U\fgWX Y]b`]WX_Y]hž XUgg 'Yg
g]WX 'VY] 'XYa 'Cd ZYf'i a 'X]Y', '! 'A\f][Y'; fc > a i hhYf'Y]bYf
'-! 'A\f][Yb 'J YfXAWX h][Yb '\Ub XY`h" 8]Y 'Dc`]nY]'[]Vh'Ub ž XUgg 'X]Y

\(\XYbh]Z]n]Yfi b['XYf'HchYb 'bc WX 'b]WX h'UV[YgWX `cggYb ']gh" 8]Y
GYb]cf]b 'ghUfV 'Xi fWX 'X]Y '9]bk]f_i b['ghi a d ZYf'i b X'gWX UfZYf
; Yk U`h" '9]b 'a i ha U > `]WX Yg'HUha]hhY`k i fXY 'Ua '8 cbbYfghU['Ua
HUhcfh'[YZ bXYbž'k Ug'X]Y '8 f]b[`]WX_Y]h'XYf' '9fa]hh`i b[Yb
i bhYfghfY]WX h"

8]Y''-!À\f][Y'kifXY'Ua'8cbbYfghU[acf[Yb'UaBYik]YXYbh\U`Yf'HY]W\']b'; YkU\fgUa'[YbcaaYb"'5bkc\bYfU`Ufa]YfhYb'X]Y'Dc`]nY]ž'bUW\XYa'g]Y'VYcVUW\hYh'\UhhYbž'k]Y'g]YUb'Y]bYa'; YVØgW\'nØbXY`hY'''KÀ\fYbX'XYf'8ifW\giW\ib[']\fYfKc\bib['kifXY'X]Y'hchY'À`hYfY':fUi'YbhXYW_h'''5iZ'5bhfU['XYfGhUUhgUbkU`hgW\UZh'kifXY'[Y[Yb'g]Y'Y]b'IbhYfVf]b[ib[gVYZY\`kY[Yb'JYfXUW\hg'UiZ'HchgW\`U['Yf`UggYb"'G]Y'VYZ]bXYh'g]W\'bib']bYf'dgmW\\]Uhf]gW\Yb'9]bf]W\hib['

DgmWX]Uhf]gWXY'6YhfYiib['ibX'fYWXh`]WXYGWXf]hhY

8]Y'l bhYfVf]b[i b['XYf'JYfXÀW\h][Yb']b'XYf'DgmW\]Uhf]Y'k]fZh: fU[Yb'ØVYf'XYb'dgmW\]gW\Yb'; Ygi bX\Y]hgni ghUbX'Ui Z''9g']gh VYa Yf_Ybgk Yfhž'XUgg']b'À\b`]W\'[Y'U[YfhYb': À``Ybž'k]Y'XYa Y]bYf') %! 'À\f][Yb'A]hUfVY]hYf]b'Y]bYg'6Y\]bXYfhYb\Y]a g']b

DchgXUa ž'YVYbZU``g'dgmW\]Uhf]gW\Y'A U» bU\a Yb'Yf[f]ZZYb'k i fXYb"

8]YgY': fUi 'ghY\h']a 'J YfXUW\hž'j]Yf'A YbgW\Yb'[YhÒhYh'i bX'Y]bY

k Y]hYfY'`YVYbg[YZÀ\f`]W\'j Yf`Yhnh'ni '\UVYbž'i bX'k i fXY'j cb

Y]bYa '< UZhf]W\hYf'ZØf'dgmW\]gW\'_fUb_'Yf_`Àfh"'5i W\'g]Y'k i fXY']b

Y]bY'dgmW\]Uhf]gW\Y'?`]b]_'Y]b[Yk]YgYb"'8]Y'GhUUhgUbk U`hgW\UZh\Uh'< UZhVYZY\`'k Y[Yb'HchgW\`U[g'VYUbhfU[hž'i bX'X]Y'A Ò[`]W_Y]h

Y]bYg'A cfXj cfk i fZg'ghY\h']a 'FUi a ž'UV\Àb[]['j cb'XYb

9fa]hhìi b[Yb"

◆ 'VY]XYb: À``Yb'k]fX'X]Y'Fc``Y'XYf'DgmW\]Uhf]Y'i bX']\fYf
6Y\UbX`i b[ga Yh\cXYb'_f]h]gW\'VYhfUW\hYh''8Yf'JYfY]b'ZØf
A YbgW\YbfYW\hY']b'XYf'DgmW\]Uhf]Y'VYhcbh'X]Y'Bchk YbX][_Y]h
j cb'FYZcfa Yb']bbYf\U`V'XYg'dgmW\]Uhf]gW\Yb'GmghYa g"'8Yf
A YbgW\YbfYW\hgfUh'XYf'JYfY]bhYb'BUh]cbYb'\Uh'Ui Z'X]Y
XfÀb[YbXY'Bchk YbX][_Y]h'\]b[Yk]YgYbž'Nk Ub['i bX'A]ggVfUi W\
]bbYf\U`V'XYf'DgmW\]Uhf]Y'ni 'VYYbXYb"'→ 8Yi hgW\`UbX'VYghY\Yb
k Y]hYf\]b'[fc>Y'I bhYfgW\]YXY']b'XYf'5bk YbXi b['j cb
Nk Ub[ga U>bU\a Yb'nk]gW\Yb'Y]bnY`bYb'9]bf]W\hi b[Yb'i bX
6i bXYg`AbXYfbž'k cXi fW\'X]Y'I a gYhni b['XYf'[YZcfXYfhYb
GhUbXUfXg'Y]bY'<YfUi gZcfXYfi b['V`Y]Vh"

8]YgY'hfu[]gWXYb'JcfZÀ``Y']b'<Ua Vif['ibX'DchgXUa'kYfZYb'b]WXhbif': fu[Yb'bUWX'XYf'dgmWX]gWXYb'; YgibX\Y]h'XYf
HUhj YfXÀWXh][Yb'Ui Zž'gcbXYfb'Ui WX'bUWX'XYf'U``[Ya Y]bYb
G]WXYf\Y]h'ibX'XYb'GWXihna U»bU\aYb'ZØf'ji`bYfUV`Y
6Yj Ò`_Yfib[g[fiddYb"'8]Y'AcfX_caa]gg]cb']b'<Ua Vif[
Yfa]hhY`h'bib'ibX'giWXh'bUWX'NYi[Ybž'kÀ\fYbX'XUg'ÒZZYbh`]WXY

\$\Delta\hYfYggY'Ub'XYf'kY]hYfYb'5iZ_`Àfib['XYf'HUhYb'kÀWXgh"

8 Y hU]`g	
JcfZU``	AcfX#HchgWX`U[ž'AcfX#HchgWX`U[
I fgUWX Y	ghiadZY`ibX`gW\UfZY`;YkU`hž
	GWNb]hhj Yf`Yhni b[Yb
Cfh	<ua td="" vif[!<uigvfiwxž'8yihgwx`ubx<=""></ua>
J Y f`Y hnhY	%
: YghbU\a Yb	&
-	

8 YhU]`g	
EiY``Yb	• k k k "k Y`h"XY
	• a "Xk "Wca
	• k k k "_j da "XY

6 Ygi WX Yb 'G]Y 'i bg 'Ui Z. 'b!U["X Y