

## 5`Ufa ghi ZY'Fch.'9b[dÀggY'VY] 5fnbY]a ]hhY`b']b'< YggYb'Xfc\Yb°

5dch\Y\_Yf'k UfbYb'Ua '%("\$&"&\$&) 'j cf'9b[dÀggYb'VY]
5fnbY]a ]hhY`b']b'<YggYb"'; fØbXY'g]bX'DfcXi \_h]cbgdfcV`Ya Y
i bX'[`cVU`Y'@]YZYf\_YhhYb"

< YggYbž'8 Yi hgWX `Ub X '! '=b' < YggYb'[]Vh'Yg'ni fnY]h'Yf\YV`]WXY
9b[dÀggY'VY]'XYf'5fnbY]a ]hhY`j Yfgcf[i b["'6YhfcZZYb'g]bX'j cf
U``Ya '?cWxgU`n`Ògi b[Yb'ZØf'=bZ]g]cbYb'gck]Y'bYi fc`c[]gWxY
A YX]\_Ua YbhY'i bX'A ]hhY``ni f'6Y\UbX`i b['j cb'58 < G"'7\f]gh]Ub
I XYŽ'DfÀg]XYbh'XYf'\Ygg]gWxYb'@UbXYgUdch\Y\_Yf\_Ua a Yfž'k]Yg
Ui Z'X]Y'VYgcf[b]gYffY[YbXYb'JYfgcf[i b[gdfcV'Ya Y'\]b'i bX
ZØ\fhY'Ubž'XUgg']a 'j Yf[Ub[YbYb'=J\f'VYfY]hg'9b[dÀggY'VY]
5bh]V]ch]\_U'i bX'?]bXYfUfnbY]a ]hhY`b'ZYgh[YghY``h'k i fXYb"'5\_hi Y``
gY]Yb'YxcWx'\_Y]bY'DfcV'Ya Y'a ]h'?]bXYfUfnbY]Yb'ni 'j Yfa Y`XYb"
8]Y'G]hi Uh]cb'k]fZh': fU[Yb'Ui Zž'X]Y'ØVYf'X]Y'fY[]cbU'Y'JYfgcf[i b[\]]bUi g[Y\Yb"</pre>

I XY 'VYhcbhž' XUgg' X]Y '5bnU\`'XYf'DfcXi \_h]cbgghÀhhYb'ZØf
5fnbY]a ]hhY`'i bni fY]WXYbX'gY]'i bX'XUgg'X]Y'j cf\UbXYbYb'\Ài Z][
i b[ Øbgh][ '`c\_U`]g]Yfh'k ÀfYb"'8]YgY': U\_hYb'g]bX'i a gc
U`Ufa ]YfYbXYfž'VYXYb\_h'a Ub'X]Y'[ `cVU`Yb'< YfUi gZcfXYfi b[ Yb']b
XYf'5fnbY]a ]hhY`dfcXi \_h]cb"'8]Y'k Y`hdc`]h]gWXY'@U[ Y'hfÀ[ h'ni f
?ca d`YI ]hÀh'VY]'i bX'a UWXh'X]Y'5V\Àb[ ][ \_Y]h'j cb']bhYfbUh]cbU`Yb
DfcXi \_h]cbgghÀhhYb'ni bY\a YbX'dfcV`Ya Uh]gWX"

## < ]bhYf[ fØbXY i bX l fgUW\ Yb</pre>

8]Y'JYfZØ[VUf\_Y]h'j cb'5fnbY]a]hhY`b']b'8Yi hgW\`UbX'k]fX ni bY\aYbX'[YZÀ\fXYh'''<Ài Z][Y'@]YZYfYb[dÀggY'ghY``Yb'gck c\` DUh]YbhYb'U`g'Ui W\'aYX]n]b]gW\Yg'DYfgcbU`'j cf'[fc»Y <YfUi gZcfXYfi b[Yb"Ni 'XYb'< Ui dh[fØbXYb'ZØf'X]YgY'9b[dÀggY nÀ\Yb'DfcXi \_h]cbgUi gZÀ``Yž'DfcV`Ya Y']b'XYb'@]YZYf\_YhhYb'gck ]Y k ]fhgW\UZh`]W\Y': U\_hcfYb"'8 Ug'DchYbn]U`'j cb'B Uhi f\_UhUghfcd\Ybž dc`]h]gW\Yb'I bfi \Yb'i bX'gc[Uf'DUbXYa]Yb'ZØ\fh'XUni ž'XUgg'X]Y [`cVU`]g]YfhY'5fnbY]a]hhY`dfcXi \_h]cb'UbZÀ``][Yf'ZØf'GhÒfi b[Yb']gh"  $\pm$ bgVYgcbXYfY'X]Y'?cbnYbhfUh]cb'XYf'<YfghY``i b[']b'bi f'k Yb][Yb@\bXYfb'Yf\\O\h'X]Y'5bZ\A``][\_Y]h'ZØf'9b[d\AggYž'X]Y'gW\\bY``[`cVU`gd\ØfVUf'k YfXYb'\_\ObbYbž'k]Y'X]Y'J cffY]hYf'\NY]hi b['XUf`Y[h"</pre>

9]b'k Y]hYfYg'DfcV'Ya ']gh'XYf']a a YbgY'DfY]gXfi W\_']a; Ygi bX\Y]hgk YgYb"'5fnbY]a ]hhY'k YfXYb'\Ài Z]['ni 'XYbb]YXf][ ghYb'DfY]gYb'Y]b[ Y\_Ui Zhžk Ug'XUni 'ZØ\fhž'XUgg'< YfghY``YfX]Y'DfcXi \_h]cb'j cb'k Yb][ Yf'dfcZ]hUV`Yb'A YX]\_Ua YbhYbY]bghY``Yb"'F]WXUfX'GUmbcfž'XYf'7\YZ'j cb'GUbXcnž'\Uh'X]Y?ca d`Yl ]hÀh'XYf'@]YZYfdfcV`Ya Y'VYhcbh'i bX'Ui Z'X]YBchk YbX][ \_Y]h'j cb'@Ògi b[ gUbgÀhnYb'\]b[ Yk ]YgYb"'Ni 'X]YgYb[ Y\ÒfYb'Yhk U'X]Y'8]j Yfg]Z]n]Yfi b[ 'XYf'DfcXi \_h]cbgghUbXcfhY'i bXX]Y'GhÀf\_i b[ 'XYf'Yi fcdÀ]gWXYb'5fnbY]a ]hhY`dfcXi \_h]cbž'i a 'X]Y@]YZYf\_YhhYb'ni 'j Yf\_ØfnYb"

## ?ØbZh][YAU»bU\aYbibX@Ògib[Yb

I a 'X]Y'ni j Yf`Àgg][ Y'5fnbY]a ]hhY`j Yfgcf[ i b[ 'g]W\Yfni ghY``Ybž g]bX'i a ZUggYbXY'A U» bU\a Yb'YfZcfXYf`]W\"'9I dYfhYb'ZcfXYfb'X]Y GW\UZī b[ 'j cb'5bfY]nYb'ZØf'X]Y'DfcXi \_h]cb'nYbhfU`Yf A YX]\_Ua YbhY'Xi fW\'ghUUh`]W\Y': ÒfXYfi b[ Yb'gck ]Y'XYb'5i ZVUi j cb': fØ\k UfbgmghYa Yb'i bX'ghfUhY[ ]gW\Yb'5fnbY]a ]hhY``U[ Yfb" 8 ]YgY'GhfUhY[ ]Yb'\_ObbhYb'XUVY]'\Y`ZYbž'9b[ dÀggY'ZfØ\nY]h][ 'ni Yf\_YbbYb'i bX'VYggYf'Ui Z'g]Y'ni 'fYU[ ]YfYb"'8]Y'6i bXYg]bgh]hi h ZØf'5fnbY]a ]hhY``i bX'A YX]n]bdfcXi \_hY'fl6Z5fA Ł'\Uh'VYfY]hg Y]bY'8 UhYbVUb\_'Y]b[ Yf]W\hYhž'X]Y'U\_hi Y``Y'i bX'VY\cVYbY @]YZYfYb[ dÀggY'j cb'<i a UbUfnbY]a ]hhY`b'YfZUggh"'8]YgY'\]'Zhž'X]Y G]hi Uh]cb'hfUbqdUfYbh'UVni V]`XYb'i bX'ni 'UbU`mg]YfYb"

8]Y'8UhYbVUb\_'Yfa Ò[`]W\h'Ygž'U\_hi Y``Y'A Y`Xi b[Yb'i bX'XYfYb cfhgW\f]hh'ni 'j YfZc`[Ybž'k Ug'VY]'XYf'D`Ubi b['i bX'JYfhY]`i b['j cb 5fnbY]a ]hhY`b'j cb'[fc»Yf'6YXYi hi b[']gh"'9]bY'fY[Y`a À»][Y DfØZ b['XYf'A Y`Xi b[Yb'Xi fW\'XUg'6Z5fA 'ghY``h'g]W\Yfž'XUgg

Ub[Ya YggYbY'A U» bU\a Yb'ni f'6Y\YVi b['j cb'@]YZYfYb[dÀggYbYf[f]ZZYb'k YfXYb'\_ObbYb"'8]Y'ni j Yf`Agg][Y 5fnbY]a ]hhY`j Yfgcf[i b['V`Y]Vh'YXcW\'Y]bY'YggYbh]Y``Y JcfUi ggYhni b['ZØf'X]Y'; Ygi bX\Y]h'XYf'6Yj O`\_Yfi b[ž]bgVYgcbXYfY'ZØf'W\fcb]gW\'\_fUb\_Y'DUh]YbhYbž'X]Y'Ui Z Xi fW\[Ab[][Y'H\YfUd]Yb'Ub[Yk]YgYb'g]bX"

8 Y hU]`g	
J c f ZU``	9b[dUgg
I fgUWX Y	DfcXi_h]cbgUigZÀ``Yž'@]YZYf_YhhYbdfcV`YaYž
	k ]fhgWXUZh`]WXY': U_hcfYb
Cfh	< YggYbž'8 Yi hgWX `UbX
EiY``Yb	• k k k "hU[ &( "XY
	<ul><li>k k k "j cffY]hYf!nY]hi b[ "XY</li></ul>
	• k k k "V ZUfa "X Y

6Ygi WXYb G]Y i bg Ui Z b!U[ "XY