

5a]fU'5`minY][h'ibYi Yb'J YfY\fyf' 'K Yf']gh
X]YgYf'a mghYf]ÖgY'æWXYb3

5a]fU'5`minY][h'\fyb'ibYi Yb'J YfY\fyfž'k Å\fybX'dfca]bYbhY
HfYbbi b[Yb'&\$&) 'X]g_i h]Yfh'k YfXYb"9]b'6`]W_Ui Z_U_hi Y`Y
9fY][b]ggY`



A U`c fWUž'GdUb]Yb'!5a]fU'5`mž' &'š\fy'U'hž'\Uh'UW\]\fyf
HfYbbi b['j cb'C`j] Yf'DcWXYfž'(+žY]bYb'ibYi Yb'DUfhbYf'[YŽi bXYb"
Àf'ibYi Yf': fYi bXž'7\ f]gh]Ub'8ØfYbž' (žghY`hY'g]WXY'U'g'ghUf_Yf
FØW_U'h'\YfUi g"5a '&'š`j`]&\$&('hfUhYb'X]Y'VY]XYb'Yfgha U'g
[Ya Y]bgUa 'Ui ZXYa 'fchYb'HYdd]WXY'Ui Ž'k Ug'XUg'9bXY'j cb
5a]fUg'G]b['Y!D\UgY'a Uf_]YfhY"Bi b'\Uh'X]Y'žZi YbWf]b'Ua '%*"
5dfj`&\$&) 'Y]bYb'GWXbUddgWXYi gg'a]h'Y]bYa 'UbXYfYb' J YfY\fyf ž
æWXYb'Dc\`a Ubbž'Ui Z'žghU[fUa '[YhY]'hž'a]h'XYa 'g]Y'Ui Z
A U`c fWU'UfVY]hYh"8]YgY'J YfÖZZYbh]WXYi b['gc f[h'ZØf
; Ygd fÅW gghc ZZ'XU'g]Y'gck c`\`Ub'7\ f]gh]Ub'U'g'Ui WXY'Ub'æWXYb
Y]bYb'[Yk]ggYb'FY]n'\Uh"

9g'gWXY]bhž'U'g'cV'X]Y'a YX]U'Y'5i Za Yf_gUa _Y]h'Ui Z'5a]fUg'bYi Yg

@YVYg`YVYb`b]W\h`bUW`Äggh"8]Y`8mbUa]_j cb`6Yn]Y\i b[Yb nk]gWYb`Dfca]bYbhYb`k]fX`ni bY\ a YbX`Xi fW`X]Y`gcn]U`Y A YX]Yb`UbXgW UZh[YdfÄ[h`G]Y`k YfXYb`cZh`a]h`XYa`8fi W_ _cbZfcbh]Yfh`dYfgÖb`]W`Y`bZcfa Uh]cbYb`ÖZYbh]W`ni`a UW`Ybž i a` ; YfØW`hY`ni`Ybh`fÄZhYb"iGcn]U`Y`A YX]Yb`Zi b[]YfYb`XUVY]`U`g ? Uh`mgUhc`fYb`ZØf`X]Y`6Y`_Ubbh[UVY`j cb`HfYbbi b[Yb`i bX`bYi Yb 6Yn]Y\i b[Ybž`k Ug`X]Y`ÖZYbh]W`Y`K U\fbY\ a i b[`ghUf_ VYY]bZi`ggh"8]YgY`9bhk]W`i b[Yb`_ÖbbYb`gck c\`Ya`ch]cbU` VY`UghYbX`ZØf`X]Y`6Y`hfc`ZYbYb`gY]b`U`g`Ui W`[`Y]W`nY]h[`ni j YfgW`]YXYbYb`[YgY`gW`UZh]W`Yb`F`YU`h]cbYb`ZØ`fYb"

HfYbbi b[Yb`i bX`BYi UbZÄb[Y`i bhYf Dfca]bYbhYb

b`XYf`U`hi Y`Yb`8]g_i gg]cb`ØVYf`dfca]bYbhY`HfYbbi b[Yb`]a`Ä\ f &\$&) žk]fX`]a`a Yf`k]YXYf`X]Y`6YXYi hi b[`XYg`]bX]j]Xi Y`Yb` ; `ØW_g i bX`XYf`GY`Vghj Yfk]f_]W`i b[`]b`6Yn]Y\i b[Yb`VYhcbh" b`gVYgcbXYfY`Øb[YfY` ; YbYfUh]cbYb`df]cf]g]YfYb`X]YgY`5gdY`hY" 5_hi Y`VYgW`ÄZh[h`X]Y`? ZYbh]W`_Y]h`b]W`h`bi`f`XUg`@]YVYg`YVYb j cb`5a`]fU`5`mž`gcbXYfb`Ui W`X]Y`5b`_ØbX][i b[`j cb`5bbU`i bX ; YfU`X`<Y]gYfž`X]Y`]\fY` ; Ufa` `]b`B`Ua]V]U`j Yf`_Ui ZYb`i bX`Y]bYb BYi UbZUb[`]b`Dc`Yb`d`UbYb"5bbU`hY]`hY`a]hž`XUgg`X]Y`F`Y[]Yfi b[Ua`%)`"5df]`&\$&) `ni`f`b`gdY`h]cb`XYf` ; Ufa` `_ca`a`hž`i`a`XYb JYf`_Ui`ZgdfcnYgg`j`cfUbni`hfY]VYb"8]Y` ; Ua`]`Y`gW`Y]bh`XUfUi`Zni \c`ZYbž`Xi`fW`X]YgYb`J`Yf`_Ui`Z`a`Y`f`@]W`h[`_Y]h`]a` `@VYb`ni [Yk`]bbYb"

8Yg`K`Y]hYfYb`ZY]Yfh`X]Y` ; Ua`]`Y`BYi`fYi`h`Yf`Y]bYb`VYgcbXYfYb 5b`Ugg.`5a``%+`"5df]`&\$&) `U`h`Hc`W`hYf`@`chU` ; YVi`fhghU[`"A`]f]Ua BYi`fYi`h`Yf`\`Uh`Ui`Z`b`ghU[`fUa`Y]bY`Ghcfm`a`]h`Y]bYf`gØ»Yb`DYddU! K`i`hn!`Hc`fhY`[`YhY]`hž`X]Y`ZØf`X]Y` ; Y]Yf`[`YVUW`_Yb`k`i`fXY"8]YgY _`Y]bYb` ; fYi`XYb`]a` ; Ua`]`Yb`YVYb`ghY`Yb`]a` ?`cbhfUgh`ni`XYb <YfUi`gZcfXYfi`b[Ybž`XYbYb`g]W`j`]Y`Y`Dfca`]bYbhY`ghY`Yb` a`ØggYb"

; Ygi bX`Y]h`i bX`_fYUh]j`Y`HU`Yb`hY

9]b`k Y]hYfYg`H\Ya Už`XUg`X]Y`2 ZZYbh]W\`_Y]h`VYgW\`ÅZh][hž`]gh`X]Y
; Ygi bX\Y]h`XYf`Dfca]bYbhYb`"GUfU\`9b[Y`gž`' &ž`\Uh`g]W\`
k `À\fybX`Y]bYg`5i ZYbh\U`hg`Ui ZA Ui f]h]i g`j Yf`Yhnhž`U`g`g]Y
?c`_cgbØggY`dZØW`Yb`k`c`h`"G]Y`gW\`]`XYfhY`X]Y`GW\`ØfZk`i`bXYb`]b
Y]bYf`≠ghU[fUa !Ghcfmi bX`Yf`_`ÅfhYž`XUgg`X]Y`J Yf`Yhni b[Yb
gW\`a Yfn\UZhž`UVYf`b]W\`h`gW\`]a`a`g]bX`"Hfchn`XYf`I`a`gh`ÅbXY
[Yb]Y»h`g]Y`k`Y]hYf\]b`X]Y`NY]h`a`]h`]\fyf`:`Ua`]`Y"

Ni XYa`nY][hY`@YbU`; YfW`Yž`" +ž`Y]bYb`]bgd]f]YfYbXYb`A`ca`Ybhž
U`g`g]Y`Y]b`6]`X`j`cb`]`\fyf`HcW\`hYf`NcY`hY]`hYž`X]Y`Y]b`_`fYUh]j`Yg`H!
G\]fh`ZØf`\`fYb`J`UhYf`[YghU`hYh`\`Uh`"NcY`k`]fX`]a``š``]`&\$&) `ZØbZ
>\`fY`U`h`i`bX`nY][h`XUa`]h`VYfY]hg`Y`hnh`Y]b`[fc»Yg`HU`Ybh`ZØf
_`fYUh]j`Y`5fVY]hYb"

≠g[YgUa`h`j`YfXYi`h]W\`h`X]Y`U`_`hi`Y`Y`@UbXgW\`UZh`dfca`]bYbhYf
6Yn]Y\i`b[Yb`i`bX`HfYbbi`b[Ybž`k`]Y`ghUf`_`X]YgY`Xi`fW\`gcn]U`Y
A`YX]Yb`VYY]bZi`ggh`k`]fX`"8]Y`8]g`_`i`gg]cbYb`i`a
6Yn]Y\i`b[g\YfUi`gZcfXYfi`b[Yb`i`bX`X]Y`XUa`]h]YfVi`bXYbYb
dgmW\`c`c`[]gW\`Yb`5gdY`_`hY`fØW`Yb`ni`bY\`a`YbX`]b`XYb`:`c`_`i`g`XYf
ÒZZYbh]W\`Yb`K`U\fbY\`a`i`b["8Yf`I`a`[Ub[`a`]h`9a`ch]cbU`]h`Åhi`bX
≠gc`Uh]cb`]b`Y]bYf`gc`a`YX]U`[YdfÅ[hYb`K`Y`h`V`Y]Vh`Y]bY`XYf
[fØ»hYb`<YfUi`gZcfXYfi`b[Yb`ZØf`X]Y`Dfca`]bYbhYb"

8YhU]`g	
J`c`f`ZU``	I`b`ZU``
I`f`g`U`W\`Y	?`c`_`c`g`b`Ø`g`g`Y`d`Z`Ø`W`Y`b`
C`f`h`	A`U``c`f`W\`ž`G`d`U`b`]`Y`b`
J`Y`f`Y`h`n`h`Y`	%
E`i`Y``Y`b`	<ul style="list-style-type: none"> • k`k`k`"[`U`U`"XY • X][`]V`c`[`[`Y`f`a`U`b`m`"XY

6Ygi W\`Yb`G]Y`i`bg`Ui`Z.`b!U["XY